

TOWN

Report



**Webster's Finest
Unsung Heroes**

Radar & Red



**Annual Report
Year Ending 2013**

*In Memory Of
Irene Martel*



1924 - 2013

TOWN OF WEBSTER

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ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF WEBSTER
MASSACHUSETTS

For the Year Ended

December 31, 2013



IN MEMORIAM

Gerald P. Deary

Lawrence L. Gevry Sr.

Charles W. Guenther

Edward J. Kokocinski

Irene T. Kokocinski

Irene A. Martel

Russell W. Nadeau

Everett K. Olds

Edward J. Papski

TOWN OFFICERS**BOARD OF SELECTMEN**

	Term Expires
Jeffrey Duggan	2014
Mark G. Dowgiewicz	2016
Deborah Keefe	2014
Robert Miller	2015
William Starzec	2016

TOWN CLERK

Robert Craver	2015
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TOWN TREASURER

Linda Slota	2016
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TAX COLLECTOR

Maryann C. McGearry	2014
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SCHOOL COMMITTEE

Shawn P. Collins, Chairman	2016
Michael Makara, Vice Chairman	2015
Joan Czechowski	2014
Martina Gorski-Strong	2014
Craig McNulty, Legislative Representative	2015

ASSESSORS

Marc Becker, Chairman	2014
Sharon Pelletier	2016
Joseph J. Smith, III	2015

FINANCE COMMITTEE**Elected**

Michael Finamore, Vice Chairman	2016
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Appointed by the Selectmen

Stanley Lenky	2015
Peter Slota	2016

Appointed by the Moderator

Julie Dell'Anna	2014
Donald Bourque Chairman	2016
Matt Fitton	2014
Joseph Waskiewicz	2015

TRUSTEES OF PUBLIC LIBRARY

Jean M. Travis, Chairman	2014
Richard Cazeault, Vice Chairman/Treasurer	2016
Catherine V. Martin, Secretary	2015
James Chauvin	2015
Christina Ralph	2014
Margaret Sheehan	2015
Rena Klebart	2016

TOWN OF WEBSTER

TOWN MODERATOR

Thomas Ralph	2016
Attorney David Dupont, Deputy Moderator	Annual appointment

WEBSTER HOUSING AUTHORITY

David Dupont, Chairman	Appointed
Douglas Babcock	2014
Roland Napierata	2015
James E. Avery	2016
Michael Finamore	2015

REGIONAL VOCATIONAL SCHOOL COMMITTEE

Alfred E. Beland	2014
Thomas V. Mroczek	2015

BOARD OF HEALTH

Michael Stelmach, Chairman	2016
Nancie Zecco	2014
David Zalewski	2015
Cathleen Liberty, Agent	

REDEVELOPMENT AUTHORITY

Olga Pappas, Chairman	2016
Joseph J. Smith, III	2017
Maryann McGearry	2014
Paul Minarik	2015
Carol Cyr, Director	

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN**Town Administrator**

John McAuliffe

Town Accountant

Pamela A. Regis

Executive Secretary

Courtney Friedland

FIREWORKS COMMITTEE

Recreation Committee

CULTURAL COUNCIL (No Expiration)

Linda Littleton, Chair	Laureen Clauson
Donna Wojceichowski, Secretary	Charlotte Kulpin
Karen Malo, Co-Treasurer	Mike Robillard
Jessica Agazarian, Co-Treasurer	Nijola Price
Susan Hoffeler, Publicity	OPEN COUNCIL

BYLAW COMMITTEE

CABLE ADVISORY COMMITTEE

Richard Rainey	2015
Wayne Lawson	2014
Ted Avlas	2015
Greg Roberts	2016

**CONSERVATION/LAKE COMMISSION
(Seven Member Commission)**

Bennet Smith III, Chairman	June 30, 2016
Joseph Kabala	June 30, 2015
Joseph Kunkel	June 30, 2015
Richard Franas	June 30, 2016
Marissa McCann	June 30, 2015
Jeffrey Dowgiewicz	June 30, 2016
(1) OPEN	

CONSTABLES

William Keefe	2014
Edward Lesse	2016
Barry Sims	2015
Alan Jeskey	2015

COUNCIL ON AGING

Edward N. Szymczak	Sam Walley
Rose Silvestri	Joann Sadowski
Joseph Sokolowski	Gretchen Pelletier
Stella Miller	Claire Menard

OPEN COUCIL**HISTORICAL COMMISSION (Seven Members)**

Sue Ann Canty	2014
Ruth St. Marie	2015
(5) OPEN POSITIONS	(Three Year Term)

PERSONNEL ADVISORY BOARD (Seven Members)

Board of Selectmen Appointments
(2) OPEN POSITIONS

Finance Committee Appointments
(2) OPEN POSITIONS

Town Moderator Appointments
(2) OPEN POSITIONS

Town Administrator

PLANNING BOARD

Paul Laframboise, Chairman	2014
Mike Dostoler	2016
Charles Ceppetelli	2014
Denise Moberg	2016
Thomas Klebart	2016
(FIVE MEMBER BOARD)	(Three Year Term)

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti, Chair
Paul Congden
Ted Avlas
Tim Bent, Police Chief
Gordon Wentworth
Brian Hicky

RECREATION COMMITTEE

Valerie Beals	Kelly Wolfsen-Guay
Jules Emerson	Leslie Baker
Stacy Tucker	Angela Brayton
Michelle Budney	

RECYCLING COMMISSION**REGISTRARS OF VOTERS****(Appointed by the Board of Selectmen)**

Steven Morril, Chairman	2015
Charlotte Costen	2016
Ron Cardin	2014

TRUSTEES OF SOLDIERS MONUMENTS

Albert Beland, Chairman (V)	2015
Victor Jankowski (V)	2014
Joseph Laplante (V)	2014
Charles Walley (V)	2014
Ginger Costen	2013
Selectmen Chair	

WATER & SEWER ADVISORY COMMISSION**WEBSTER CONCERNED CITIZENS BILLBOARD COMMITTEE**

Linda Littleton, Chairman
Rich Franas, Vice Chairman
Rhoda Kazmarek, Secretary
Ken Vacovek

ZONING BOARD OF APPEALS

Mathew Fitton, Chairman	2016
Don Malo	2014
Edward T. Doering	2014
Daniel Cournoyer	2014
Ronald L. Mathieu	2015
(2) Associate Members	
Mike Fafard	

OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR**Executive Secretary**

Melissa Wetherbee

Building Inspector

Theodore Tetreault

Town Counsel

Kopelman & Paige P.C.

WEBSTER FIRE DEPARTMENT**Brian C. Hickey**

Full time staff

Chief Fire Engineer

Emergency Management Director

Superintendent of Fire Alarms

Fire Warden

Robert R. Gryncewicz

Deputy Fire Chief

Call department staff

Chris W. Jolda

Deputy Fire Chief

Oil Burner Inspector

Full time staff

Kevin Adams

Lieutenant

Full Time Staff

Greg Lynskey

Communications support

Emergency Management

ON CALL DEPARTMENT STAFF**CAPTAINS**

Ronald Antos

Irv Moran

LIEUTENANTS

Paul Fiske

Daniel Cournoyer

Joseph Mutrocinski

Mark Gevry

Paul Konieczny

William Gendreau

DRIVERS

Jon Belanger

Andrew Condos

Paul Derany

Henry Fontaine

Robert A. Gryncewicz

PRIVATES

Chad Barber

Michael Buchanan

Jennifer Derie

Joseph Elderkin

Christopher Fiske

Joel Grzyb	Justine Gendreau
Kristopher Kay	Katherin Joseph
Ryan Labbe	Sarah Kac
Ronald Lamontagne	Heather Mantoleski
Greg Niro	Steven Montville
Matthew Peters	Michael Pinto
Nicholas Rivera	Jeffery Saad
Edwin Sterczala	James Scheffler
Joel Wolfram	Paul Wynant

DIRECTOR OF VETERANS SERVICES & BENEFITS

Richard Holewa

CARETAKER OF GRAVES OF SOLDIERS & SAILORS

Veterans Council

FOREST WARDEN

Brian Hickey

GENERAL APPOINTMENTS**BURIAL AGENT****FENCE VIEWER**

Building Inspector

TOWN HISTORIAN

Appointed by Town Administrator

MEASURER OF WOOD & BARK

Peter Tremblay

TREE WARDEN

Kenneth Pizzetti

ZONING AGENT

Theodore Tetreault

HEALTH DEPARTMENT AGENT

Cathleen Liberty

ADA COORDINATOR**ANIMAL CONTROL OFFICER &
DEAD ANIMAL PICK UP OFFICER**

Michelle Lafleche

ANIMAL INSPECTOR

Michelle Lafleche

INSPECTOR OF WIRES

Aldo Nolle (Interim)

LAKE SANITARIAN

Marc Becker

MILK INSPECTOR

BOARD OF HEALTH

PLUMBING INSPECTOR

Jay Spaul

SEALERS OF WEIGHTS & MEASURES

Commonwealth of Massachusetts

ON-SITE SEWER INSPECTOR

Health Agent

PARKING CLERK

Maryann McGearry

POLICE DEPARTMENT

CHIEF OF POLICE

Timothy J. Bent

DEPUTY CHIEF

Rodney Budrow

LIEUTENANT

Michael Shaw

SERGEANTS

Joseph Brooks
Michaela Kelley

Thomas Ralph
Gordon Wentworth

PATROLMEN

Bryan Bates
David Brody
Steven Cacciapouti
Joshua Collins
Daniel Difusco
Robert Ela
Leonard Gevry

John Nedoroscik
Patrick Perry
Michael Reardon
Joseph Reed
Donald Southall
Aaron Suss
Christopher Trainor

Bruce Hamm
James Hoover
Cynthia Johnson
Robert Larochelle***
Michael Lee
Timothy Moran

Tobby Wheeler
Timothy Whiting
James Young, Jr.
James Young, Sr.
Michael Yurkevicius

SUB-PATROLMEN

James Baca

Stephen Foisy

Matthew Langevin

AUXILIARY / SPECIAL POLICE**CAPTAIN**

Todd Jankowski

LIEUTENANT

Mark Drew

SERGEANTS

Chad Deveno

James Fersenheim

David Podell

AUXILIARY / SPECIAL POLICE OFFICERS

Danielle Colonair
Spencer Donovan
William Ethier, Jr.

Jerry Fuller
Joan Laplante

Matthew Mahota
Richard Walcek

EXECUTIVE SECRETARY TO THE CHIEF OF POLICE

Nancy Consolie

* Retired

*** Resigned

This is to certify that the following articles were acted on at the Special Town Meeting held February 25, 2013. The meeting started at 7 p.m. and there was a quorum present.

Due to the Moderator's Absence and no Deputy Moderator available, in accordance with Chapter 39 Section 14 of the Mass. General Laws, the first order of business, the Town Clerk held an election for a Temporary Moderator. The process followed:

The Town Clerk called the meeting to order.

Announced that a quorum was present.

Announced that, due to the absence of the Moderator, the first order of business is the election of a Temporary Moderator.

Asked for nominations from the floor and received a nomination for Deborah Keefe and a Second.

Obtained a motion that nominations be closed and the motion was seconded.

Took a vote on the motion to close nominations, received a second, and declared the result.

Obtained a motion from the Chairman of the Board of Selectmen to cast one ballot for Deborah Keefe and obtained a second.

Cast one ballot, announced the result, declared Deborah Keefe Temporary Moderator, and administered the oath of office.

The Town Clerk then resumed his regular duties as Town Clerk and the Temporary Moderator presided over the meeting.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
FEBRUARY 25, 2013**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway in said Webster, on **Monday, February 25, 2013 at 7:00 p.m.** then and there to act on the following Articles to wit:

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen - Selectmen recommend approval

DECISION: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 2: To see if the Town will approve the \$73,722,405 borrowing authorized by the Southern Worcester County Regional Vocational School District, for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

Sponsored by the Town Administrator - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$25,000 from the Civil War Monument Restoration Account #0254313 570000 10015 to the Stabilization Fund #8001; or take action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$115,000 from Free Cash to the Stabilization Fund #8001; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 5: To see if the Town will vote to rescind the authorization of unissued debt in the amount of \$48,607 as appropriated at the June 13, 2011 adjourned session of the May 9, 2011 Annual Town Meeting under Article 17; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 6: To see if the Town will vote to establish a revolving fund for the Town Administrator pursuant to the provisions of M.G.L. Chapter 44, § 53E1/2:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY2013 Budget
Auditorium Rentals	Town Administrator	Rental Fees	Facility Maintenance	\$2, 000.00

; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Elections and Registration Department #162 for the purpose of funding the payment of expenses related to the March 11, 2013 local special election; the April 30, 2013 state special election primary; and the June 25, 2013 state special election; or take any action thereon.

Sponsored by the Town Clerk - Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$18,000 FROM FREE CASH TO THE FOLLOWING ELECTIONS AND REGISTRATION ACCOUNTS:

\$12,000 TO THE ELECTION WORKERS ACCOUNT #0116251 512003

\$4,000 TO THE PRINTING AND COPYING ACCOUNT #0116252 534005

\$2,000 TO THE OTHER EXPENSES ACCOUNT #0116252 570000

The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Elections and Registration Equipment Account #0116258 585000 for the purpose of funding the purchase of an additional voting machine with accessories; or take any action thereon.

Sponsored by the Town Clerk - Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$4,500 FROM FREE CASH TO THE ELECTIONS AND REGISTRATION EQUIPMENT ACCOUNT #0116258 585000.

The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 9: To see if the Town will vote to transfer the sum of \$4,322 from the Town Administrator's Salary Reserve Account #0112351 519999 to the DPW Other Labor Account #0142051 511040 for the purpose of funding the prior fiscal years' retroactive wage increase contained in the Memorandum

of Agreement by and between the Town of Webster and SEIU, Local 888 (DPW Unit) for the period from July 1, 2010 to June 30, 2013; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 10: To see if the Town will vote to transfer the sum of \$5,224 from the Town Administrator's Salary Reserve Account #0112351 519999 to the Town Accountant #0113551 511001 for the purpose of funding the Town Accountant's FY2013 salary pursuant to the Employment Agreement Between Town Accountant Pamela A. Regis And the Town of Webster for the period from July 24, 2012 to July 23, 2015; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 11: To see if the Town will vote to transfer the sum of \$250 from the Inspectional Services Professional Services Account #0124052 530000 to the Sealer of Weights and Measures Professional Services Account #0124452 530000; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 12: To see if the Town will vote to transfer the sum of \$2,061.63 from the Police Communication Maintenance Account #0121052 524006 to the Police Cruisers Account #0121058 585017; or take any action thereon.

Sponsored by the Police Department - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted a unanimous vote and the article passed with a unanimous vote.

ARTICLE 13: To see if the Town will vote to transfer the sum of \$9,478.32 from the East Lake Sewer Construction Capital Project Account #6103 to the Radio Read Devices Sewer Capital Project Account #6102 pursuant to the provisions of M.G.L. Chapter 44 § 20; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 14: To see if the Town will vote to transfer the sum of \$9,163.97 from the Corrosion Control Water Capital Project Account #6309 to the Radio Read Devices Capital Account #6305 pursuant to the provisions of M.G.L. Chapter 44, § 20; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 15: To see if the Town will vote to transfer the sum of \$25,372.80 from Free Cash to the Police Patrolmen/Sergeants Salaries Account #0121051 511008 for the purpose of restoring the funds transferred at the October 15, 2012 Annual Town Meeting under Article 4; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 16: To see if the Town will vote to transfer the sum of \$19,452.48 from Free Cash to the Police Patrolmen/Sergeants Salaries Account #0121051 511008 for the purpose of restoring the funds transferred at the October 15, 2012 Annual Town Meeting under Article 5; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 17: To see if the Town will vote to transfer the sum of \$4,915.98 from the Earned Vacation Payment Account #0191951 519006 to the Police Patrolmen/Sergeants Salaries account #0121051 511008 for the purpose of restoring the funds transferred at the October 15, 2012 Annual Town Meeting under Article 6; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 18: To see if the Town will vote to transfer the sum of \$60,000 from Free Cash to the Veterans Benefits Account #0154351 577000; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 19: To see if the Town will vote to transfer the sum of \$1,422 from the Director of Veterans Services Salary Account #0154351 511002 to the Earned Vacation Payment account #0191951 519006 for the purpose of funding the payment of accrued vacation leave to Donald A. Baker Sr.; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 20: To see if the Town will vote to transfer a sum sufficient from Free Cash to the Director of Veterans Service Salary Account #0154351 511002; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made **THE TOWN VOTE TO TRANSFER THE SUM OF \$10,100 FROM FREE CASH TO THE DIRECTOR OF VETERANS SERVICES SALARY ACCOUNT #0154351 511002.** The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the DPW Electricity Account #0142052 521001; or take any action thereon.

Sponsored by the Highway Department - Selectmen recommend approval

Decision: A motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$41,208 FROM FREE CASH TO THE DPW ELECTRICITY ACCOUNT #0142052 521001.** The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account #0112352 579000 for the purpose of funding the payment of prior years' invoices; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,404.87 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT #0112352 579000 AS FOLLOWS:** The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 23: To see if the Town will vote to transfer the sum of \$38,500 from Water Retained Earnings to the following accounts:

Heating Fuel	6245052 521003	\$ 8,000
Building Maintenance	6245052 524001	\$ 7,500
Rentals and Leases	6245052 527000	\$ 2,000
Legal Services	6245052 530010	\$ 1,000
Hydrant Supplies	6245052 553008	\$ 20,000

for the purpose of restoring funds to the operating budget spent as a result of the Rawson Road water main break; or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 24: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum sufficient for

the purpose of funding improvements to the WWTF sludge landfill, including all costs incidental and related thereto, in order to meet mandatory permit requirements; or take any action thereon.

Sponsored by the Sewer Department - Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$100,000 FOR THE PURPOSE SET FORTH IN THE ARTICLE AS FOLLOWS:

\$66,498.46 FROM THE EAST LAKE SEWER CONSTRUCTION CAPITAL PROJECT ACCOUNT #6103

\$33,501.54 FROM THE DEP ODOR COMPLIANCE SEWER CAPITAL PROJECT ACCOUNT #6112

The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 25: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum sufficient for the purpose of funding mandatory upgrades to the corrosion control systems at various Water pump stations, including all costs incidental and related thereto; or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$290,000 FOR THE PURPOSE SET FORTH IN THE ARTICLE AS FOLLOWS:

\$130,677.86 FROM THE WAWELA/SCENIC WATER CONSTRUCTION CAPITAL PROJECT ACCOUNT #6301

\$21,979.57 FROM THE WELL IMPROVEMENTS II WATER CAPITAL PROJECT ACCOUNT #6304

\$16,668.49 FROM THE EAST LAKE WATER CONSTRUCTION CAPITAL PROJECT ACCOUNT #6307

\$39,015.36 FROM THE COLONIAL PARK WATER CONSTRUCTION CAPITAL PROJECT ACCOUNT #6308

\$41,658.81 FROM THE CORROSION CONTROL WATER CAPITAL PROJECT ACCOUNT #6309

\$39,999.91 FROM THE HARRIS STREET WATER CONSTRUCTION CAPITAL PROJECT ACCOUNT #6311

The motion was accepted with a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 26: To see if the Town Meeting will authorize, per M.G.L. Chapter 30b Section 12(b), the School Procurement Officer to award a contract for a term not exceeding five years, including any renewal, extension, or option. Such authorization shall apply to any number or types of contracts.

Sponsored by the Webster Public Schools - Selectmen recommend passing over

Decision: A motion was made THAT THE TOWN VOTE TO PASS OVER FOR MORE INFORMATION. The motion was accepted with a unanimous vote and the article was passed over for more information with a unanimous vote.

ARTICLE 27: To see if the Town will vote to accept M.G.L. c. 138, § 33B, to authorize the Board of Selectmen, as local licensing authority, to authorize holders of an premises pouring licenses under M.G.L. c. 138 § 12 to sell alcoholic beverages between the hours of 10:00 a.m. and noon on Sundays; or take any action related thereto.

Sponsored by the Town Administrator - Selectmen recommend approval

Decision: A motion was made to accept the article as read. The motion was accepted with a unanimous vote and the article passed with a unanimous vote.

ARTICLE 28: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum sufficient for the purpose of replacing forty (40) Scott Air-Paks with accessories for Fire Department personnel; or take any action thereon.

Sponsored by the Fire Department - Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO AUTHORIZE THE TREASURER TO BORROW THE SUM OF \$365,000 PURSUANT TO THE PROVISIONS OF MGL CHAPTER 44, § 7(9) FOR THE PURPOSE OF FINANCING THE PURCHASE OF FORTY (40) SCOTT AIR-PAKS WITH ACCESSORIES.

A further motion was made THAT ANY GRANTS RECEIVED TO PURCHASE THE SCOTT AIR-PAKS BE USED TO OFF SET THE COST OF THE AIR-PAKS. Both amendments passed with unanimous votes and the article as amended passed with a unanimous vote.

A motion was made to dissolve the meeting at 7:45 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the public library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Fourth Day of February in the year of our Lord Two Thousand and Thirteen.

WEBSTER BOARD OF SELECTMEN

Don Bourque, Chairman

Deborah Keefe, Vice Chairman

Jeffrey Duggan

Mark G. Dowgiewicz

Robert Miller

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

This is to certify that the following articles were acted on at the Special Town Meeting held May 13, 2013. The meeting began at 6:19 p.m. and there was a quorum present.

As prescribed by Webster Town Bylaws the Moderator appointed Attorney David Dupont as Deputy Moderator subject to ratification by town meeting. A vote was taken and Attorney David Dupont was ratified and named Deputy Moderator.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
MAY 13, 2013**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway in said Webster, on **Monday, May 13, 2013 at 6:00 p.m.** then and there to act on the following Articles to wit:

Motion: A motion was made to waive the reading of the complete warrant. The motion received a majority vote and the complete reading of the warrant was waived.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a majority yes vote and the article passed as read.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account # 0112352 579000 for the purpose of funding the payment of FY2012 unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to amend the article to read, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$1,034.93 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT # 0112352 579000 AS FOLLOWS:

**\$116.45 FROM THE FIRE SUPPLIES AND MATERIALS ACCOUNT #
0122052 558001**

\$918.48 FROM THE DPW ELECTRICITY ACCOUNT # 0142052 521001

This article required a 9/10s vote. The vote was unanimous to approve the article as amended and the article passed as amended.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$165,000.00 from Free Cash as follows:

\$29,328.00 to the DPW/Snow Removal Overtime Account # 0142051 513005

\$32,763.00 to the DPW/Snow Removal Services Account # 0142052 529002

\$102,909.00 to the DPW/Snow and Ice Supplies Account # 0142052 553002

; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$20,000.00 from the Police Dispatchers Salary Account # 0121151 511010 to the Police Regular Overtime Account # 0121051 513000; or take any action thereon.

Sponsored by the Police Department - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Unemployment Compensation Account # 0191351 517002; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to amend the article to read, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$35,000.00 TO THE UNEMPLOYMENT COMPENSATION ACCOUNT # 0191351 517002 AS FOLLOWS:

\$15,000.00 FROM THE TOWN COUNSEL LEGAL SERVICES ACCOUNT # 0115152 530010

\$20,000.00 FROM THE FIRE CLERK SALARY ACCOUNT # 0122051 511055

The motion received a majority yes vote and the article passed as amended with a majority vote.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Office Building Maintenance Account # 0119252 524001 for the purpose of funding necessary electrical upgrades to the Town Hall auditorium; or take any action thereon.

Sponsored by the Recreation Committee - Selectmen recommend approval

Decision: A motion was made to amend the article to read, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$4,975.00 FROM THE FINANCE COMMITTEE RESERVE FUND ACCOUNT # 0113259 599000 TO THE TOWN OFFICE BUILDING MAINTENANCE ACCOUNT # 0119252 524001. The motion received a majority yes vote and the article passed as amended with a majority vote.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Data Processing Department #155 for the purpose of funding the purchase, implementation and maintenance of the MUNIS Content Manager program; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to amend the article to read, **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$18,420.00 FROM THE FINANCE COMMITTEE RESERVE FUND ACCOUNT # 0113259 599000 TO THE FOLLOWING DATA PROCESSING ACCOUNTS:**

\$1,620.00 TO THE COMPUTER EQUIPMENT MAINTENANCE ACCOUNT # 0115552 524015

\$4,000.00 TO THE PROFESSIONAL SERVICES ACCOUNT # 0115552 530000

\$4,700.00 TO THE EMPLOYEE TRAINING ACCOUNT # 0115552 530008

\$8,100.00 TO THE COMPUTER EQUIPMENT ACCOUNT # 0115558 585019

The motion received a majority yes vote and the article passed as amended with a majority vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum sufficient for the following capital improvements: to replace and repair Gymnasium Lockers at Bartlett Jr. Sr. High School; or take any action thereon.

Sponsored by the Webster Public Schools – Selectmen refer to sponsor

Decision: A motion was made to amend the article to read, **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$62,405.00 FROM THE STABILIZATION FUND FOR THE PURPOSE SET FORTH IN THE ARTICLE. This article required a 2/3rds vote. The vote was unanimous to approve the article as amended and the article passed with a unanimous vote as amended.**

ARTICLE 9: To see if the Town will vote to raise by taxation, transfer from any available funds or issue notes or bonds, including borrowing from the Massachusetts Water Clean Water a sum sufficient for the purpose of financing the replacement of the Rawson Road Water Main including without limitation all costs thereof as defined in Section 1, Chapter 29C of the General Laws; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is Authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General laws, Chapter 29C of the General laws or any other enabling authority;. That such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; as most recently amended by St. 1998, c.78; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts clean Water Trust established pursuant to Chapter 29C; as most recently

amended by St. 1998, c78; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to amend the article to read, THAT THE TOWN VOTE TO AUTHORIZE THE TREASURER TO BORROW THE SUM OF \$3,000,000.00 FOR THE PURPOSE SET FORTH IN THE ARTICLE. This article required a 2/3rds vote. The vote was unanimous to approve the article as amended and the article passed with a unanimous vote as amended.

ARTICLE 10: To see if the Town will vote to transfer the sum of \$25,000.00 from Water Retained Earnings for the purpose of funding a feasibility and design study for the remediation of Town drinking water wells, or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 11: To see if the Town will vote to transfer the sum of \$19,750.00 from Water Retained Earnings to the following accounts:

Water Supplies	6245052 553005	\$ 13,378.00
Hydrant Supplies	6245052 553008	\$ 4,160.00
Tools and Small Equipment	6245052 585023	\$ 2,212.00

for the purpose of restoring funds to the Water operating budget spent as a result of the February 2013 Rawson Road water main break; or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 12: To see if the Town will vote to transfer the sum of \$25,000.00 from Water Retained Earnings for the purpose of funding a feasibility and design study for the acquisition and implementation of a Supervisory Control and Data Acquisition (SCADA) System; or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 13: To see if the Town will vote to transfer the sum of \$10,000.00 from Water Retained Earnings to the Water Service Pipe and Connections Account # 6245052 553007 for the purpose of funding the purchase and installation of two (2) 12" gate valves on Thompson Road; or take any action thereon.

Sponsored by the Water Department - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion was approved with a majority vote and the article passed with a majority vote.

ARTICLE 14: To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Article X, Section 650-90, Temporary Moratorium on Medical Marijuana Treatment Centers that would provide as follows:

ARTICLE X

Medical Marijuana Treatment Center

§650-90 Temporary Moratorium on Medical Marijuana Treatment Center

- A. Definition. "Medical Marijuana Treatment Center" shall mean a "not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers."
- B. Temporary Moratorium. The Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations Regarding Medical Marijuana Treatment Facilities and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operating of Medical Marijuana Treatment Centers and related; uses;

; or take any action thereon.

Sponsored by the Town Administrator - Selectmen recommend approval

Motion: A motion was made to waive the reading of the complete article. The motion received a majority vote and the complete reading of the article was waived.

Decision: A motion was made to approve the article as written. This article required a 2/3rds vote. The vote was a majority YES and one NO to approve the article as written. The Moderator declared a 2/3rds YES vote and the article passed with a 2/3rds vote as written.

A motion was made to dissolve the meeting at 6:50 p.m. The motion received a majority vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Twenty-Second Day of April in the year of our Lord Two Thousand and Thirteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman

Deborah A. Keefe, Vice Chairman

Jeffrey P. Duggan

Mark G. Dowgiewicz

Robert J. Miller

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

This is to certify that the following articles were acted on at the Annual Town Meeting held May 13, 2013. The meeting started at 7 p.m. and there was a quorum present.

As prescribed by Webster Town Bylaws the Moderator appointed Attorney David Dupont as Deputy Moderator subject to ratification by town meeting. A vote was taken and Attorney David Dupont was ratified and named Deputy Moderator.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
MAY 13, 2013**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 13, 2013 at 7:00 p.m.** then and there to act on the following Articles to wit:

Motion: A motion was made to waive the reading of the complete warrant. The motion received a unanimous vote and the complete reading of the warrant was waived.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article passed as read.

ARTICLE 2: To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2013 and ending June 30, 2014; or take any action thereon.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made that THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$34,230,064.00, AN AMOUNT SUFFICIENT TO FIX THE COMPENSATION OF ELECTED OFFICIALS, PROVIDE FOR A RESERVE FUND, AND TO DEFRAY THE CHARGES AND EXPENSES OF THE TOWN INCLUDING

DEBT AND INTEREST FOR THE FISCAL YEAR BEGINNING JULY 1, 2013 AND ENDING JUNE 30, 2014. SAID SUM TO BE RAISED AS FOLLOWS:

TRANSFER FROM WATERWAY IMPROVEMENTS FUND	\$11,000.00
PROPERTY TAX AND OTHER REVENUES	\$34,219,064.00

As presented in the budget format before you to be voted in an omnibus budget fashion by department totals. The motion received a unanimous yes vote and the article passed as read.

A complete copy of the accepted general budget is attached at the end of this warrant.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2013 and ending June 30, 2014; or take any action thereon.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made that **THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$4,358,196.00, AN AMOUNT SUFFICIENT TO OPERATE THE SEWER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2013 AND ENDING JUNE 30, 2014. SAID SUM TO BE RAISED AS FOLLOWS:**

USER CHARGES AND OTHER DEPARTMENT RECEIPTS	\$4,158,196.00
TAX LEVY	\$200, 00.00

The motion received a unanimous yes vote and the article passed as read.

A complete copy of the accepted sewer budget is attached at the end of this warrant.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2013 and ending June 30, 2014; or take any action thereon.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made that **THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$2,191,563.00, AN AMOUNT SUFFICIENT TO OPERATE THE WATER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2013 AND ENDING JUNE 30, 2014. SAID SUM TO BE RAISED AS FOLLOWS:**

USER CHARGES AND OTHER DEPARTMENT RECEIPTS	\$2,191,563.00
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The motion received a unanimous yes vote and the article passed as read.

A complete copy of the accepted water budget is attached at the end of this warrant.

ARTICLE 5: To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an interfund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within

the current fiscal cycle; or take any action thereon.

Sponsored by the Board of Selectmen - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article passed as read.

ARTICLE 6:

DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote to create and/or continue revolving funds for certain town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2013:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY2013 Budget
Animal Control	Board of Health/ Health Agent	Program Fees	Program expenses	\$1,000.00
Auditorium Rentals	Town Administrator	Rental Fees	Facility maintenance	\$5,000.00
Graphic Arts	School Committee	Program Fees	Program supplies	\$5,000.00
Recycling	Recycling Commission	Program Fees	Program expenses	\$1,000.00
Police	Chief of Police	Program Fees	Program expenses	\$1,000.00
Board of Health Training	Board of Health/ Health Agent	Program Fees	Program expenses	\$3,000.00
Board of Health Inspections	Board of Health/ Health Agent	Inspection Fees	Outside Consultant	\$5,000.00
Senior Center	Senior Center Director	Program Fees	Program expenses	\$3,000.00
Library	Library Director	Photocopier/ Printer Fees	Equipment supplies	\$2,000.00
Board of Health Nuisance Properties	Town Administrator	Program Fees	Program expenses	\$20,000.00

; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Motion: A motion was made to waive the reading of the complete article. The motion received a unanimous vote and the complete reading of the article was waived.

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article passed as read.

ARTICLE 7: To see if the Town will vote to amend Chapter 60. Contracts and Purchasing of the Town of Webster General Bylaws by adding the following §60-7:

§ 60-7. Duration of Contracts

The Town Administrator and the School Committee are hereby authorized to enter into contracts for goods and services for such period of time as the Town Administrator or the School Committee may determine, which may

be longer than three (3) years, but not more than ten (10) years, except as provided by law, or, as may be otherwise approved by majority vote of Town Meeting.

; or take any action thereon.

Sponsored by the Town Accountant and the Assistant to the Superintendent for Business - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a majority yes vote and the article passed as read.

ARTICLE 8: To see if the Town will vote to amend Webster Bylaw Chapter 85, Section two to revise the description of the penalty for violation of Section 313-6 relative to the timing of licensing for dogs, by deleting the words "April 30" and inserting in place the words "June 30th".

; or take any action thereon.

Sponsored by the Town Clerk - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article passed as read.

ARTICLE 9: To see if the Town will vote to amend By-Law Chapter 494; Sections 1-9, by inserting the underlined language and deleting the strikethrough language, as shown, and further, by inserting new sections 10-12; or take any action thereon.

**Proposed Amendment to By-Law Chapter 494; Section 1-9:
Licenses and Licensing Regulations
for the Town of Webster**

Chapter 494: PAWNBROKERS AND SECONDHAND DEALERS

[HISTORY: Adopted by the Town Meeting 10-18-1993 FATM, Art. 42 (Sec. 140.6 of the General Bylaws). Amendments noted where applicable.]

GENERAL REFERENCES

Peddling and soliciting; transient vendors - See Ch. 505.

§ 494-1 License required; fee.

§ 494-2 Permanent business or bond required.

§ 494-3 Records; inspection of premises.

§ 494-4 Restrictions on sales.

§ 494-5 Place of business.

§ 494-6 Incorporation of provisions into license.

§ 494-7 Authorized interest rates for pawnbrokers.

§ 494-8 Items to remain on licensed premises; title lending prohibited.

§ 494-9 Firearms, rifles, shotguns and machine guns.

§ 494-10 Holding period before sale.

§ 494-11 Notification to police regarding possible stolen property.

§ 494-12 Enforcement and penalties.

Explanation:

Amend to Incorporate the words “Secondhand dealers”, Precious Metal, Stones, and Gems.

[Amended 5-11-2009 ATM, Art. 26]

§ 494-1 No person shall carry on a business of a pawnbroker or keeper of a secondhand shop for the purchase, sale or barter of junk, precious metal, stones, and gems, “old metals,” which shall be defined as gold and silver, or secondhand articles unless he is duly licensed thereof by the licensing board, the Board of Selectmen. The annual fee for the license shall be one hundred dollars (\$100).

§ 494-2 Permanent business or bond required.

No person who does not maintain a permanent place of business in the Town of Webster pursuant to § 494-5 of this bylaw shall deal in old metals “defined as gold and silver” unless he has furnished to the Board of Selectmen a bond in such sum as the board may by regulation require, executed by him or a surety company authorized to do business within the Commonwealth or by the applicant and by two good and sufficient sureties approved by the board. Said bond shall be payable to the Town of Webster, for the benefit of any person aggrieved, and shall be conditioned upon the faithful observation by the licensee of all applicable statutes, bylaws and regulations. Any person so aggrieved may bring suit on the bond in his own name; provided, however, that the aggregate liability of the surety to all such persons shall in no event, exceed the sum of such bond. The board may revoke the license of any dealer whenever the bond filed by him ceases to be in full force and effect.

Explanation:

Amend to incorporate language relative to positively identifying the person from whom the articles are being purchased.

Also incorporate language relative to the electronic reporting to the police department. (Section C)

§ 494-3 Records; inspection of premises.

A. Every pawnbroker or keeper of a secondhand shop described in § 494-1 of this bylaw shall keep a book in which shall be written at the time of receiving any article as a pawn, or purchasing any article, a description of the same. A photocopy, or photograph of a drivers license or other government issued photo identification showing the name, address, and date of birth of the person from whom purchased and the day and hour when he received or purchased it. Such book shall at all times be open to the inspection of the Board of Selectmen, the Chief of Police, or any person authorized by them to make such inspection and the members of the police force.

B. The Chief of Police or any officer authorized by him may at any time enter upon any premise used by a licensed pawnbroker, or secondhand shop for the purpose of his business, ascertain how he conducts his business, and examine all articles taken in pawn or kept or stored in or upon said prem-

ises and all books inventories relating thereto. Every pawnbroker, or secondhand shop, his Clerk, agent or other person in charge of the premises shall exhibit to such officer, on demand, any and all such articles, books and inventories.

C. With respect to secondhand articles, precious metals, stones, gems and old metals, one clear copy of each transaction record shall be electronically delivered to the Webster Police Department and/or any law enforcement agency authorized by the Chief of Police no later than 12:00 Noon the following business day.

§ 494-4 Restrictions on sales.

No person licensed under the provision of § 494-1 of this bylaw shall directly or indirectly receive any article in pawn, or purchase any article from any minor or apprentice knowing or having reasonable cause to believe him to be such, nor sell any article purchased or received until at least 30 days from the date of its purchase or receipt have elapsed; provided, however, that said retention period shall be seven days in the case of purchase of old metals (defined as gold and silver), and provided further that the Chief of Police may upon a proper showing of the origin of said old metal, reduce said retention period to four days.

§ 494-5 Place of business.

All licenses granted under § 494-1 of this bylaw shall designate the place where the person licensed may carry on his business, and he shall not engage in or carry on his business in any other place than the one designated.

§ 494-6 Incorporation of provisions into license.

All provisions of this bylaw shall be incorporated into every license which shall be granted under it.

§ 494-7 Authorized interest rates for pawnbrokers.

[Added 5-12-2003 ATM, Art. 3; amended 5-10-2004 ATM, Art. 14]

A. Licensed pawnbrokers may charge an interest rate of two percent (2%) per week.

B. No such pawnbroker shall charge or receive any greater rate of interest and interest shall be determined on the precise sum advanced by the lender. No pawnbroker shall make or receive any extra charge or fee for storage, care of safekeeping of any goods, articles or thing pawned with him (MGL c. 140, § 78).

§ 494-8 Items to remain on licensed premises; title lending prohibited.

[Added 5-12-2003 ATM, Art. 3]

All pawned items must be maintained on the licensed premises. The practice of title lending is expressly prohibited.

§ 494-9 Firearms, rifles, shotguns and machine guns.

[Added 5-12-2003 ATM, Art. 3; amended 5-11-2009 ATM, Art. 26]

No pawnbroker shall loan money secured by deposit or pledge of firearm, rifle, shotgun or machine gun (MGL c. 140, § 131B). No pawnbroker shall hold a license to sell, rent, or lease a firearm, rifles, shotguns, or machine guns.

Amend to incorporate the following new sections:

§ 494-10 Holding Period Before Sale.

- (a) No secondhand article shall be sold, encumbered by sales contract, or otherwise disposed of, or altered in its appearance, within thirty (30) days of purchase by a pawn broker, and no secondhand article shall be sold, encumbered by sales contract, or otherwise disposed of, or altered in its appearance, within ten (10) days of purchase by a secondhand or junk dealer unless the dealer is granted permission, in writing, from the Chief of Police or his designee, but in any case, not within forty-eight (48) hours from the time of purchase. With respect to any secondhand article for which permission is granted by the Chief of Police pursuant to this subparagraph, the person buying or otherwise receiving said article shall complete a transaction record upon a form approved by the Town Administrator which provides the information required pursuant to §494 3-(A) as applicable to a person buying or receiving a secondhand article.
- (b) All items purchased shall remain on the premises during the waiting period; items shall not be placed on the sales floor until the waiting period has expired, unless the item is clearly marked with the corresponding transaction number and the sales release date based on the time frame as specified in subparagraph (a) above.
- (c) The following are exempt from the holding period required of this Section: Auction purchases, estate purchases from an executor or administrator where the purchase is accompanied by written proof of said position.

§ 494-11 Notification to police regarding possible stolen property.

- (a) Secondhand articles, junk and old metal dealers shall immediately notify the Webster Police Department upon receiving an article which is questionable as to its status of being stolen or not, and shall make such article available for identification by an officer of the Police Department.

§ 494-12 Enforcement and Penalties.

The provisions of this section may be enforced by any police officer of the Town of Webster, by any means available including, but not limited to, disposition pursuant to MGL Chapter 40, Sections 21 and 21D.

Each day a violation continues shall be a separate violation/offense subject to another fine. The enforcement of this bylaw by non-criminal disposition

as described herein shall be added to the list of bylaws so enforced and designated in these bylaws.

- (a) First offense within a 24-month period - \$50.00
- (b) Second offense within a 24-month period - \$100.00
- (c) Third and subsequent offenses within a 24-month period - \$300.00

If any provision of this article is held invalid by any court or body of competent jurisdiction, it shall not affect the validity or application of the remainder of the article.

; or take any action thereon.

Sponsored by the Police Department - Selectmen recommend approval

Motion: A motion was made to waive the reading of the complete article. The motion received a majority vote and the complete reading of the article was waived.

Decision: A motion was made to approve the article as written. The article received a majority of Yes votes and one NO vote. The Moderator declared the article passed with a Yes vote majority.

ARTICLE 10: To see whether the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 61 Section 172 B 1/2, to create a by-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses:

- Hawking and Peddling or other Door-to-Door Salespeople,
- Manager of Alcoholic Beverage License
- Owner or Operator of Public Conveyance
- Dealer of Second-hand Articles
- Pawn Dealers,
- Hackney Drivers, and,
- Ice Cream Truck Vendors

and to adopt appropriate policies and procedures to effectuate the purposes of this by-law, or take any other action relative thereof.

Criminal History Check Authorization

The Police Department shall, as authorized by Massachusetts General Laws Chapter 6, Section 172 B 1/2, conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses:

- Hawking and Peddling or other Door-to-Door Salespeople (Licensing Authority; Board of Selectmen)
- Manager of Alcoholic Beverage License (Licensing Authority; Board of Selectmen)
- Owner or Operator of Public Conveyance (Licensing Authority; Board of Selectmen)
- Dealer of Second-hand Articles (Licensing Authority; Board of Selectmen)

- Pawn Dealers (Licensing Authority; Board of Selectmen)
- Hackney Drivers (Licensing Authority; Board of Selectmen)
- Ice Cream Truck Vendors (Licensing Authority; Board of Selectmen)

At the time of fingerprinting, the Police Department shall notify the individual fingerprinted that the fingerprints will be used to check the individual's criminal history records. The Police Chief shall periodically check with the Executive Office of Public Safety and Security ("EOPSS") which has issued an Informational Bulletin which explains the requirements for town by-laws and the procedures for obtaining criminal history information, to see if there have been any updates to be sure the Town remains in compliance.

Upon receipt of the fingerprints and the appropriate fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services (DCJIS), and/or the Federal Bureau of Investigation (FBI) or the successors of such agencies as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks of license applicants specified in this by-law.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (DCJIS), and the Federal Bureau of Investigation (FBI), and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including FBI records, consistent with this by-law. The Town authorizes the Police Department to receive and utilize State and FBI records in connection with such background checks, consistent with this by-law. The State and FBI criminal history will not be disseminated to unauthorized entities.

Upon receipt of a report from the FBI or other appropriate criminal justice agency, a record subject may request and receive a copy of his/her criminal history record from the Police Department. Should the record subject seek to amend or correct his/her record, he/she must take appropriate action to correct said record, which action currently includes contacting the Massachusetts Department of Criminal Justice Information Services (DCJIS) for a state record or the FBI for records from other jurisdictions maintained in its file. An applicant that wants to challenge the accuracy or completeness of the record shall be advised that the procedures to change, correct, or update the record are set forth in Title 28 CFR 16.34. The Police Department shall not utilize and/or transmit the results of the fingerprint-based criminal record background check to any licensing authority pursuant to this by-law until it has taken the steps detailed in this paragraph. Municipal officials should not deny an applicant the license based on information in the record until the applicant has been afforded a reasonable time to correct or complete the information, or has declined to do so.

The Police Department shall communicate the results of fingerprint-based criminal record background checks to the appropriate governmental licensing authority within the Town as listed. The Police Department shall indicate whether the applicant has been convicted of, or is awaiting final adjudication for, a crime that bears upon his or her suitability or any felony or misdemeanor that involved force or threat of force, controlled substances or a sex-related offense.

The Board of Selectmen is authorized to promulgate regulations for the implementation of the proposed by-law, but in doing so it is recommended that they consult with the Chief of Police, Town Counsel and the Massachusetts Executive Office of Public Safety and Security (or its successor agency) to ensure that such regulations are consistent with the statute, the FBI's requirements for access to the national database, and other applicable state laws.

Use of Criminal Record by Licensing Authorities

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the license applications specified in this by-law. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

The Town or any of its officers, departments, boards, committees or other licensing authorities is hereby authorized to deny any application for, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law.

Fees

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be one hundred dollars (\$100). The Town Treasurer shall periodically consult with Town Counsel and the Department of Revenue, Division of Local Services regarding the proper municipal accounting of those fees.

A portion of the fee, as specified in Mass. Gen. Laws Chapter 6, Section 172B 1/2, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town to be expended by the Police Department to help offset costs associated with the administration of the fingerprinting system, subject to Town Meeting appropriation or deposited in a revolving account if and when one is established for that purpose.

Effective Date

This by-law shall take effect upon approval by the Attorney General, so long as the requirements of G.L. c. 40 sec. 32 are satisfied.
; or take any action thereon

Sponsored by the Police Department - Selectmen recommend approval

Motion: A motion was made to waive the reading of the complete article. The motion received a unanimous vote and the complete reading of the article was waived.

Decision: A motion was made to approve the article as written.

A Second Motion was made to pass over the article for more Information. A standing vote was requested. The vote was Yes 40 and No 84. The motion to pass over for more information failed and discussion continued.

A third motion was made to move the question. A vote was taken and a majority voted to move the question. The moderator ended the discussion on the article and called for vote to approve the article as written. The article received a majority of Yes votes. The Moderator declared the article passed with a Yes vote majority.

ARTICLE 11: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the licensing authority to issue an all alcoholic beverages license to Golub Corporation d/b/a Price Chopper Supermarkets as set forth below; provided, however, that the General Court shall be authorized to make editorial changes of form only to said bill unless the Board of Selectmen shall be authorized to approve such changes only insofar as they are within the public purposes of this petition.

The proposed ACT:

AN ACT AUTHOIZING THE TOWN OF WEBSTER TO GRANT AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and the House of Representatives in General Court assembled, and by the authority of the same, as follows.

Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the town of Webster may grant an additional license for the sale of all alcoholic beverages not to be drunk on the premises to the Price Chopper Supermarket located at East Village Square Mall, 2 Worcester Road in the town of Webster pursuant to section 15 of said chapter 138.

The licensing authority shall not approve the transfer of the license to any other location but the license may be granted to a new applicant at the same location if the applicant files with the authority a letter from the department of revenue indicating that the license is in good standing with said department and that all applicable taxes have been paid.

If the license granted under this act is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may then grant the license to a new applicant at the same location and under the same conditions as specified in this act.

Sponsored by Citizen's Petition - Selectmen refer to sponsor

Decision: A motion was made to approve the article as read

A motion was made to use a secret ballot when deciding this article. The motion did not receive sufficient votes and the motion to use a secret ballot failed.

A motion was made to approve the article as written. A standing vote count was requested. The standing vote count was Yes 75 and NO 52 and the article was approved as written.

A quorum was questioned at this point. A standing count was taken and 70 plus was counted which constituted a quorum.

ARTICLE 12: To see if the Town will vote to transfer from the board or officer with custody of the property described below, for the purpose of conveyance pursuant to the provisions of M.G.L. c 30B s. 16, and to authorize the Board of Selectmen to convey, the property located at 0 East Main Street, shown on Assessor's Map 77 Lot 22.1 and to further authorize the Board of Selectmen to execute any instruments and take all actions necessary to carry out this vote; or take any action thereon.

The property is more fully bounded and described in a deed from Cranston Print Works to the Town of Webster recorded in the Worcester County Registry of Deed Book 5423 page 162 and is described as follows:

BEGINNING at a stake in the southerly side line of the 1957 Chapter "90" layout pf the Gore Road 152.31 feet N 83° 38' 15" E of a Worcester County Highway Bound opposite Station 73 + 53.79;

THENCE N 83° 38' 15" E by said southerly side line of the Gore Road 80 feet to a stake;

THENCE S 6° 21' 45" E a distance of 80 feet to a stake;

THENCE N 89° 14' 15" W 80.62 feet to a stake;

THENCE N 6° 21' 45" W 70 feet to the point of beginning.

Sponsored by Citizen's Petition - Webster Lake Preservation Trust, LLC - Selectmen refer to sponsor

A motion was made to reconsider the vote on article 11. A standing vote count was taken. The vote was YES 44 and NO 60 and the motion to reconsider failed.

Discussion returned to article 12

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article passed as written.

ARTICLE 13: To see if the town will vote to raise and appropriate or transfer from any available funds in the treasury a sum sufficient to purchase printed signs indicating an annual or special town meeting or annual or special election. Said signs will be placed in high traffic areas three (3) weeks before any meeting or election so as to alert and remind the townspeople of their right and obligation to attend said meetings.

The authority to purchase, place and remove said signs will be with the Town Administrator and Selectmen.

Board of Selectmen will submit a request to the MASS DOT to permit said signs on state property for the duration of the notice period. Signs may be placed on private property with the approval of the property owner. All signs must be removed within four (4) days after the meeting or election.

This article is not intended to conflict with or replace any state law or town by law regarding postings of stated meetings or take any other action thereon.

Sponsored by Citizen's Petition - Selectmen refer to sponsor

Decision: A motion was made to amend the article to remove the section of the article, "sum sufficient", and replace with, "sum of \$2,500." A vote was taken on the amendment and received a majority YES vote and the amendment was added to the article.

A motion was made to approve the article as amended. The motion received a majority YES vote and the article as amended passed with a majority vote.

A motion was made to dissolve the meeting at 8:35 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Twenty-Second Day of April in the year of our Lord Two Thousand and Thirteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman

Deborah A. Keefe, Vice Chairman

Jeffrey P. Duggan

Mark G. Dowgiewicz

Robert J. Miller

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

		GENERAL FUND	
Dept.	Account		FY 2014 Adopted Budget
114		TOWN MODERATOR	
51	511001	Moderator Stipend	250
51	511030	Assistant Moderator Stipend	100
		Personnel Subtotal	350
52	570000	Other Charges and Expenses	94
		Expenses Subtotal	94
		TOTAL TOWN MODERATOR	444
122		BOARD OF SELECTMEN	
51	511007	Selectmen Stipends	12,102
51	511050	Executive Secretary	41,760
51	512001	Town Meeting Workers	500
51	514006	Longevity	59,300
51	514007	Sick Leave Incentive	10,175
51	519016	ADA Coordinator Stipend	-
		Personnel Subtotal	123,837
52	524001	Building Maintenance	5,000
52	530008	Employee Training	-
52	530009	Audit	25,000
52	542000	Office Supplies	4,200
52	570000	Other Charges and Expenses	3,709
52	571000	Travel	3,026
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,291
		Expenses Subtotal	43,226
		TOTAL BOARD OF SELECTMEN	167,063
123		TOWN ADMINISTRATOR	
51	511001	Administrator Salary	125,481
51	511050	Executive Secretary	40,194
51	511056	Part Time Clerk	-
51	519999	Salary Reserve	8,751
		Personnel Subtotal	174,426
52	524003	Vehicle Maintenance	2,500
52	524007	Office Equipment Maintenance	-
52	527000	Rentals and Leases	5,810
52	530000	Professional Services	-
52	530001	Medical Services	900
52	530008	Employee Training	6,340
52	534001	Telephone	20,000
52	534003	Postage	11,000
52	542000	Office Supplies	1,500
52	570000	Other Charges and Expenses	2,000
52	573000	Dues/Subscriptions/Periodicals/Licenses	650
52	579000	Unpaid Bills	-

		Expenses Subtotal	50,700
		TOTAL TOWN ADMINISTRATOR	225,126
131		FINANCE COMMITTEE	
51	511052	Secretary Stipend	3,350
		Personnel Subtotal	3,350
52	570000	Other Charges and Expenses	185
52	573000	Dues/Subscriptions/Periodicals/Licenses	250
		Expenses Subtotal	435
		TOTAL FINANCE COMMITTEE	3,785
132		RESERVE FUND	
59	599000	Reserve Fund	25,000
		TOTAL RESERVE FUND	25,000
135		TOWN ACCOUNTANT	
51	511001	Accountant Salary	83,520
51	511030	Assistant Salary	47,685
51	511053	Principal Clerk Salary	-
51	511055	Clerk Salary	35,243
51	519019	Certification Stipend	1,000
		Personnel Subtotal	167,448
52	527000	Rentals and Leases	2,110
52	530000	Professional Services	500
52	542000	Office Supplies	3,202
52	570000	Other Charges and Expenses	2,137
		Expenses Subtotal	7,949
		TOTAL TOWN ACCOUNTANT	175,397
141		ASSESSORS	
51	511001	Chief Assessor	46,018
51	511053	Principal Clerk Salary	43,355
51	511054	Senior Clerk Salary	39,774
51	519026	Assessors Stipends	3,000
		Personnel Subtotal	132,147
52	530008	Employee Training	2,550
52	542000	Office Supplies	3,000
52	570000	Other Charges and Expenses	2,500
52	571000	Travel	400
		Expenses Subtotal	8,450
57	530018	Assessing Services	60,000
		Special Articles Subtotal	60,000
		TOTAL ASSESSORS	200,597
145		TOWN TREASURER	
51	511001	Treasurer Salary	55,331
51	511030	Assistant Salary	47,685

	51	511056	Part Time Clerk	5,267
	51	519019	Certification Stipend	-
			Personnel Subtotal	108,283
	52	530000	Professional Services	3,000
	52	530008	Employee Training	800
	52	530010	Legal Services	2,000
	52	530017	Financial Services	20,000
	52	530019	Debt Issuance Costs	3,307
	52	542000	Office Supplies	4,500
	52	570000	Other Charges and Expenses	-
	52	571000	Travel	300
			Expenses Subtotal	33,907
			TOTAL TOWN TREASURER	142,190
146			TOWN COLLECTOR	
	51	511001	Collector Salary	57,523
	51	511054	Senior Clerks Salary	79,548
	51	511055	Clerk Salary	-
	51	519019	Certification Stipend	1,000
			Personnel Subtotal	138,070
	52	530000	Professional Services	-
	52	530008	Employee Training	800
	52	530017	Financial Services	8,500
	52	542000	Office Supplies	31,200
	52	570000	Other Charges and Expenses	9,500
	52	571000	Travel	300
	52	578010	Interest on Tax Refunds	100
			Expenses Subtotal	50,400
			TOTAL TOWN COLLECTOR	188,470
151			TOWN COUNSEL	
	52	530000	Professional Services	-
	52	530010	Legal Services	100,000
	52	570000	Other Charges and Expenses	-
			Expenses Subtotal	100,000
			TOTAL TOWN COUNSEL	100,000
152			PERSONNEL BOARD	
	52	530001	Medical Services	5,000
			Expenses Subtotal	5,000
			TOTAL PERSONNEL BOARD	5,000
155			DATA PROCESSING	
	51	511002	Director	16,229
			Personnel Subtotal	16,229
	52	524015	Computer Maintenance	47,380

	52	530000	Professional Services	5,000
	52	530008	Employee Training	-
	52	558002	Computer Supplies	7,500
	52	570000	Other Charges and Expenses	500
			Expenses Subtotal	60,380
	58	585019	Computer Equipment	10,000
			Capital Outlay Subtotal	10,000
			TOTAL DATA PROCESSING	86,608
161			TOWN CLERK	
	51	511001	Town Clerk Salary	57,523
	51	511030	Assistant Salary	47,685
	51	512003	Election Workers	-
	51	519019	Certification Stipend	1,000
			Personnel Subtotal	106,208
	52	520000	Purchase of Services	3,595
	52	530008	Employee Training	1,800
	52	534005	Printing & Copying	-
	52	542000	Office Supplies	4,067
	52	570000	Other Charges and Expenses	-
			Expenses Subtotal	9,462
			TOTAL TOWN CLERK	115,670
162			ELECTION & REGISTRATION	
	51	512003	Election Workers	7,854
	51	512005	Census Workers	-
	51	519012	Election Clerk Stipend	1,953
	51	519014	Registrars Stipends	1,904
			Personnel Subtotal	11,711
	52	534003	Postage (Census)	5,000
	52	534005	Printing & Copying	3,598
	52	542000	Office Supplies	500
	52	570000	Other Charges and Expenses	90
	52	575001	Meals/Food	172
			Expenses Subtotal	9,360
	58	585000	Equipment	-
			Capital Outlay Subtotal	-
			TOTAL ELECTION & REGISTRATION	21,070
177			CODE ENFORCEMENT	
	51	511027	Conservation Agent	10,400
	51	511055	Clerk Salary	35,974
			Personnel Subtotal	46,374
	52	530000	Professional Services	3,420
	52	530008	Employee Training	1,800
	52	530010	Legal Services	-

	52	542000	Office Supplies	1,796
	52	569001	CMRPC Assessment	4,140
	52	570000	Other Charges and Expenses	1,072
	52	571000	Travel	700
	52	573000	Dues/Subscriptions/Periodicals/Licenses	250
			Expenses Subtotal	13,178
			TOTAL CODE ENFORCEMENT	59,552
182			COMMUNITY DEVELOPMENT	
	52	530000	Professional Services	1,200
			Expenses Subtotal	1,200
			TOTAL COMMUNITY DEVELOPMENT	1,200
192			TOWN OFFICE BUILDING	
	51	511022	Custodial Salary	
	51	513000	Regular Overtime	10,000
			Personnel Subtotal	10,000
	52	521001	Electricity	50,000
	52	521003	Heating Fuel	10,000
	52	524001	Building Maintenance	15,000
			Expenses Subtotal	75,000
			TOTAL TOWN OFFICE BUILDING	85,000
195			TOWN REPORT	
	51	513000	Regular Overtime	1,500
			Personnel Subtotal	1,500
	52	530000	Professional Services	500
	52	534005	Printing & Copying	2,000
			Expenses Subtotal	2,500
			TOTAL TOWN REPORT	4,000
210			POLICE DEPARTMENT	
	51	511003	Police Chief	89,458
	51	511005	Deputy Chief	78,176
	51	511028	Lieutenant	71,069
	51	511008	Sergeants/Patrolmen	1,546,367
	51	511009	Quinn Bill	219,380
	51	511011	Intermittents	10,000
	51	511012	Matrons	2,577
	51	511050	Executive Secretary	53,203
	51	513000	Regular Overtime	65,000
	51	513001	Desk Coverage Overtime	25,000
	51	513003	Court/Witness Overtime	35,000
	51	513004	Employee Training Overtime	10,000
	51	514002	Holiday Pay	75,334
	51	519004	Clothing Allowance	34,100
	51	519017	Photography Stipend	1,000

		<i>Personnel Subtotal</i>	<i>2,315,663</i>
52	524003	Vehicle Maintenance	20,000
52	524006	Telephone/Communications Maintenance	30,000
52	524007	Office Equipment Maintenance	16,813
52	527010	Equipment Rental/Lease	1,500
52	530000	Professional Services	500
52	530001	Medical Services	1,200
52	530008	Employee Training	15,000
52	534001	Telephone	17,371
52	542000	Office Supplies	12,000
52	548001	Gasoline	70,000
52	558003	Supplies and Materials	3,800
52	558006	Protective Clothing	1,000
52	570000	Other Charges and Expenses	1,000
52	571000	Travel	3,550
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000
52	575001	Meals/Food	4,500
52	578012	Insurance Deductible	1,000
		<i>Expenses Subtotal</i>	<i>201,234</i>
58	585017	Police Cruisers	77,982
		<i>Capital Outlay Subtotal</i>	<i>77,982</i>
		TOTAL POLICE DEPARTMENT	2,594,879
211		POLICE DISPATCHERS	
51	511010	Police Dispatchers	149,480
51	511041	Part Time Other Labor	32,000
51	513000	Regular Overtime	10,000
51	513006	Employee Training Overtime	6,000
51	514002	Holiday Pay	7,445
51	519004	Clothing Allowance	2,475
		<i>Personnel Subtotal</i>	<i>207,400</i>
52	530008	Employee Training	1,000
		<i>Expenses Subtotal</i>	<i>1,000</i>
		TOTAL POLICE DISPATCHERS	208,400
215		POLICE/FIRE STATION MAINTENANCE	
51	511022	Custodial Salary	46,813
51	513000	Regular Overtime	3,000
		<i>Personnel Subtotal</i>	<i>49,813</i>
52	521001	Electricity	28,000
52	521003	Heating Fuel	16,450
52	524001	Building Maintenance	3,000
52	524020	Equipment Maintenance	500
52	545000	Custodial Supplies	2,500
		<i>Expenses Subtotal</i>	<i>50,450</i>
		TOTAL POLICE/FIRE STATION MAINTENANCE	100,263

220

FIRE DEPARTMENT

51	511003	Fire Chief	62,238
51	511003	Rescue Chief	-
51	511004	Fire Warden	1,522
51	511005	Deputy Chief	11,670
51	511006	Oil Burner Inspector Stipend	1,848
51	511013	Engineers	-
51	511014	Captains	16,473
51	511015	Lieutenants	25,224
51	511016	Privates and Drivers	79,848
51	511017	Fire Alarm Superintendent	5,430
51	511040	Other Labor	91,454
51	511041	Part Time Other Labor	156,836
51	511055	Clerk Salary	-
51	519004	Clothing Allowance	2,475
51	519007	Car Allowance	-
51	519013	Bookkeeper Stipend	-
51	519023	Emergency Management Director	1,075
51	519027	Clerk Stipend	-
		Personnel Subtotal	456,094
52	521001	Electricity	3,300
52	521003	Heating Fuel	8,681
52	524000	Repairs & Maintenance	-
52	524001	Building Maintenance	2,000
52	524003	Vehicle Maintenance	7,500
52	524006	Telephone/Communications Maintenance	1,500
52	524007	Office Equipment Maintenance	3,400
52	524019	Fire Alarm Maintenance	3,000
52	524021	Equipment Maintenance	3,500
52	527013	Emergency Shelter	-
52	530000	Professional Services	1,200
52	530001	Medical Services	-
52	530008	Employee Training	2,000
52	534001	Telephone	1,520
52	542000	Office Supplies	3,812
52	542021	Rescue Equipment	-
52	548001	Gasoline	15,000
52	548004	Tires and Tubes	2,000
52	548005	Motor Oil and Lubricants	1,324
52	548006	Parts and Accessories	7,500
52	550000	Medical Supplies	3,324
52	558001	Supplies and Materials	32,000
52	558006	Uniforms	-
52	570000	Other Charges and Expenses	-
52	571000	Travel	251
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000

	52	575001	Meals/Food	799
	52	578012	Insurance Deductible	-
			Expenses Subtotal	105,611
			TOTAL FIRE DEPARTMENT	561,705
240			INSPECTIONAL SERVICES	
	51	511023	Building Inspector	57,219
	51	511024	Wiring Inspector	9,048
	51	511025	Plumbing Inspector	7,199
	51	511026	Gas Inspector	2,117
	51	511033	Assistant Building Inspector	-
	51	511034	Assistant Wiring Inspector	1,277
	51	511035	Assistant Plumbing Inspector	624
	51	511055	Clerk Salary	34,530
	51	511056	Part Time Clerk	-
	51	519007	Car Allowance	700
			Personnel Subtotal	112,714
	52	524002	Nuisance Properties	-
	52	530000	Professional Services	-
	52	530008	Employee Training	1,000
	52	542000	Office Supplies	2,000
	52	570000	Other Charges and Expenses	1,000
	52	571000	Travel	-
	52	576000	Dues/Subscriptions/Periodicals/Licenses	500
			Expenses Subtotal	4,500
			TOTAL INSPECTIONAL SERVICES	117,214
244			SEALER OF WEIGHTS & MEASURES	
	52	530000	Professional Services	4,500
			Expenses Subtotal	4,500
			TOTAL SEALER OF WEIGHTS & MEASURES	4,500
292			ANIMAL CONTROL	
	51	511030	Assistant Animal Control Officer	3,796
	51	519015	Dead Animal Removal Stipend	1,636
	51	519024	Animal Control Officer	8,718
			Personnel Subtotal	14,150
	52	521001	Electricity	2,500
	52	521003	Heating Fuel	2,500
	52	524003	Vehicle Maintenance	100
	52	542000	Office Supplies	500
	52	570000	Other Charges and Expenses	2,000
			Expenses Subtotal	7,600
			TOTAL ANIMAL CONTROL	21,750
293			PARKING CLERK	
	51	519018	Parking Clerk Stipend	5,658

		Personnel Subtotal	5,658
		TOTAL PARKING CLERK	5,658
295		HARBORMASTER	
	51	513002 Harbormaster Overtime	9,000
		Personnel Subtotal	9,000
	52	524018 Boat Maintenance	2,000
		Expenses Subtotal	2,000
		TOTAL HARBORMASTER	11,000
300		SCHOOL - TOWN	
		512006 School Crossing Guards	23,063
		533002 Student Transportation	1,463,072
301		569002 SWCRVSD Assessment	1,095,026
		TOTAL SCHOOL - TOWN	2,581,161
420		DEPARTMENT OF PUBLIC WORKS	
	51	511002 DPW Director	18,250
	51	511017 Highway Superintendent	72,429
	51	511030 Administrative Assistant Salary	54,497
	51	511040 Other Labor	449,366
	51	511041 Part Time Other Labor	-
	51	512002 Seasonal Director	10,666
	51	512004 Other Seasonal Labor	54,000
	51	513000 Regular Overtime	8,500
	51	513005 Snow Removal Overtime	58,000
	51	519008 Phone Allowance	360
	51	519019 License Stipend	-
		Personnel Subtotal	726,068
	52	521001 Electricity	200,000
	52	521003 Heating Fuel	18,000
	52	524001 Grounds Maintenance	3,168
	52	524003 Vehicle Maintenance	40,000
	52	524004 Traffic Controls Equipment Maintenance	8,000
	52	524006 Telephone/Communications Maintenance	1,500
	52	524014 Street Paving and Markings	20,000
	52	524022 Repairs and Maintenance	20,000
	52	527000 Rentals and Leases	5,950
	52	529002 Snow Removal Contracts	20,000
	52	530006 Engineering Services	40,500
	52	538007 Recycling Services	8,000
	52	542000 Office Supplies	2,320
	52	546000 Groundskeeping Supplies	1,250
	52	548001 Gasoline	58,000
	52	548004 Tires and Tubes	3,000
	52	553001 DPW General Supplies	5,000
	52	553002 Snow and Ice Supplies	77,000

52	553003	Engineering Supplies	-
52	558005	Recreational Supplies	7,000
52	558006	Uniforms	5,000
52	570000	Other Charges and Expenses	4,493
52	576000	Dues/Subscriptions/Periodicals/Licenses	1,000
		Expenses Subtotal	549,181
58	585000	Equipment	-
58	588100	Sidewalk Improvements	-
		Capital Outlay Subtotal	-
		TOTAL DEPARTMENT OF PUBLIC WORKS	1,275,249
510		HEALTH DEPARTMENT	
51	511001	Health Agent	57,219
51	511056	Part Time Clerk	-
51	519007	Car Allowance	150
51	519021	Lake Sanitarian	886
51	519022	Animal Inspector	859
		Personnel Subtotal	59,114
52	524003	Vehicle Maintenance	1,000
52	530000	Nursing Services	7,500
52	530008	Employee Training	800
52	530021	Professional Services - Testing	50
52	542000	Office Supplies	2,000
52	548001	Gasoline	500
52	550000	Medical Supplies	500
52	570000	Other Charges and Expenses	-
		Expenses Subtotal	12,350
		TOTAL HEALTH DEPARTMENT	71,464
541		SENIOR CENTER	
51	511002	Director Salary	13,000
		Personnel Subtotal	13,000
52	521001	Electricity	4,200
52	521003	Heating Fuel	6,300
52	524001	Building Maintenance	2,625
52	530022	Custodial Services	12,200
52	570000	Other Charges and Expenses	735
52	571000	Travel	500
		Expenses Subtotal	26,560
		TOTAL SENIOR CENTER	39,560
542		MARBLE HOUSE	
52	521001	Electricity	2,000
52	521003	Heating Fuel	2,000
52	524001	Building Maintenance	3,000
		Expenses Subtotal	7,000
		TOTAL MARBLE HOUSE	7,000

543		VETERANS SERVICES	
51	511002	Director Salary	31,690
		Personnel Subtotal	31,690
52	542000	Office Supplies	1,000
52	570000	Other Charges and Expenses	100
52	571000	Travel	80
52	573000	Dues/Subscriptions/Periodicals/Licenses	80
52	577000	Veterans Benefits	150,000
		Expenses Subtotal	151,260
		TOTAL VETERANS SERVICES	182,950
544		SOLDIERS MEMORIALS	
52	570000	Other Charges and Expenses	100
		Expenses Subtotal	100
		TOTAL SOLDIERS MEMORIALS	100
545		SOLDIERS & SAILORS GRAVES	
52	570000	Other Charges and Expenses	100
		Expenses Subtotal	100
		TOTAL SOLDIERS & SAILORS GRAVES	100
610		LIBRARY	
51	511002	Director Salary	55,212
51	511018	Adult Services Librarian Salary	47,685
51	511019	Youth Services Librarian Salary	43,355
51	511022	Custodial Salary	46,813
51	511054	Senior Clerk Salary	37,435
51	511056	Part Time Clerks	4,555
51	513000	Regular Overtime	3,000
		Personnel Subtotal	238,054
52	521001	Electricity	4,700
52	521003	Heating Fuel	4,600
52	524001	Building Maintenance	4,000
52	530012	Computer Services	14,500
52	558007	Library Materials	47,215
52	570000	Other Charges and Expenses	1,500
52	571000	Travel	200
		Expenses Subtotal	76,715
		TOTAL LIBRARY	314,769
630		PARKS & RECREATION	
52	570000	Other Charges and Expenses	6,000
		Expenses Subtotal	6,000
		TOTAL PARKS & RECREATION	6,000

692		SPECIAL EVENTS	
52	578008	Memorial/Veterans Day	3,000
52	578009	July 4th	-
52	578013	Christmas Program and Supplies	-
		Expenses Subtotal	3,000
		TOTAL SPECIAL EVENTS	3,000
710		DEBT - PRINCIPAL	
52	591001	Fire Substation	30,000
52	591002	Town Hall Renovations	63,000
52	591003	New Middle School	260,000
52	592004	Roof Repairs	5,000
52	592006	Title V	4,371
52	592007	Town Hall Roof	10,000
52	592008	DPW Vehicles	-
52	592009	Police Station Renovations	10,000
52	592010	Pumper Trucks	50,000
52	592011	Library Boiler	5,000
52	592014	Town Hall Heating	15,000
52	592015	Library Air Conditioning	20,000
52	592016	Finance Technology	-
52	592017	Town Hall HVAC	-
52	592018	School Heating Projects	20,000
52	592019	Cemetery Land Acquisition	10,000
52		Police/Fire Building Projects	-
52		Secure Our Schools	-
52		PAES Feasibility Study	-
52		Parks Replacement Vehicle	-
52		Highway Wing Plow	-
		Park Avenue School	-
		Middle School Renovations	-
		Stormwater Management Planning Project	14,951
52		Fire Air Paks	-
		TOTAL DEBT - PRINCIPAL	517,322
751		DEBT - INTEREST	
52	591501	Fire Substation	3,083
52	591502	Town Hall Renovations	5,148
52	591503	New Middle School	150,863
52	592500	Chapter 90	-
52	592504	Roof Repairs	664
52	592507	Town Hall Roof	1,328
52	592508	DPW Vehicles	-
52	592509	Police Station Renovations	1,328
52	592510	Pumper Trucks	3,688
52	592511	Library Boiler	74
52	592514	Town Hall Heating	1,991

	52	592515	Library Air Conditioning	2,655
	52	592516	Finance Technology	-
	52	592517	Town Hall HVAC	8,400
	52	592518	School Heating Projects	4,806
	52	592519	Cemetery Land Acquisition	1,619
	52		Police/Fire Building Projects	110,000
	52		Secure Our Schools	983
	52		PAES Feasibility Study	3,032
	52		Parks Replacement Vehicle	1,152
	52		Highway Wing Plow	808
			Park Avenue School	-
			Middle School Renovations	-
			Stormwater Management Planning Project	7,533
	52		Fire Air Paks	-
			TOTAL DEBT - INTEREST	309,152
911			CONTRIBUTORY RETIREMENT	
	52	517004	Retirement Assessment	2,530,692
	52	517009	Non Contributory Retirement Assessment	1,648
			TOTAL CONTRIBUTORY RETIREMENT	2,532,340
			INSURANCES	
912	51	517001	Workers Compensation	201,000
913	51	517002	Unemployment Compensation	65,360
914	51	517003	Health Insurance	3,295,423
916	51	517007	Medicare Tax	268,209
919	51	519005	Unused Sick Leave Payment	64,909
	51	519006	Earned Vacation Payment	5,804
	51	519025	Insurance Waivers	24,000
	52	530000	Professional Service	-
	52	574001	General Liability	235,000
	52	574003	Police Liability	-
	52	574005	Police/Fire Accident	94,000
	52	578011	Damage to Persons & Property	500
	52	578012	Insurance Deductible	-
			TOTAL INSURANCES	4,254,205
941			COURT JUDGMENTS	
	52	576000	Court Judgments	-
			TOTAL COURT JUDGMENTS	-
			GENERAL FUND APPROPRIATIONS	17,325,914
			EDUCATION APPROPRIATION	<u>16,904,150</u>
			TOTAL APPROPRIATIONS	34,230,064

		WATER FUND	
Dept.	Account		FY 2014 Adopted Budget
450		WATER DEPARTMENT	
51	511002	DPW Director	36,500
51	511002	Director of Information Services	16,229
51	511017	Water Superintendent	77,798
51	511030	Assistant Water Superintendent	-
51	511040	Other Labor	245,601
51	511051	Administrative Assistant	46,077
51	513000	Overtime	29,150
51	514006	Longevity	3,600
51	514007	Sick Leave Incentive	2,062
51	517003	Health Insurance	48,116
51	517007	Medicare Tax	4,621
51	519005	Unused Sick Leave Payment	-
51	519006	Earned Vacation Payment	-
		Personnel Subtotal	509,754
52	520000	Purchase of Services	-
52	521001	Electricity	210,700
52	521003	Heating Fuel	30,000
52	524001	Building Maintenance	20,000
52	524003	Vehicle Maintenance	15,000
52	524014	Street Paving and Markings	12,000
52	524015	Computer Maintenance	15,000
52	527000	Rentals and Leases	5,000
52	530000	Professional Services - Other	6,000
52	530006	Professional Services - Engineering	5,000
52	530008	Employee Training	6,000
52	530010	Professional Services - Legal	2,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	24,000
52	530021	Professional Services - Testing	34,540
52	542000	Office Expenses	3,000
52	548001	Fuel/Gas/Oil	20,000
52	553005	Water Supplies and Chemicals	20,000
52	553006	Supplies - Boilers and Pumps	12,000
52	553007	Supplies - Service Pipe and Connections	13,520
52	553008	Supplies - Hydrants	33,520
52	553009	Miscellaneous Materials and Supplies	8,500
52	569003	Safe Water Drinking Act Assessment	5,000
52	570000	Other Charges and Expenses	14,385
52	571000	Travel	1,500
52	575001	Meals/Food	1,000

52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	-
52	585023	Tools and Small Equipment	5,000
		Expenses Subtotal	522,665
56	570000	Other Charges and Expenses	958
56	591015	MWPAT DW-03-12 - Principal	41,107
56	591016	East Lake - Principal	31,000
56	591017	East Lake and Lakeside - Principal	37,000
56	591018	Lakeside - Principal	47,000
56	591019	Water I - Principal	10,000
56	591020	Water II - Principal	14,000
56	591021	10/15/02 Water Bond - Principal	150,000
56	591022	Wawela - Principal	65,000
56	591023	Cudworth Road I - Principal	70,000
56	591024	Water Disinfection - Principal	25,000
56	591028	MWPAT DW-06-08 - Principal	37,982
56	591029	Cudworth Road II - Principal	20,000
56	591030	Corrosion Control - Principal	89,000
56		Ash Street - Principal	-
56	591515	MWPAT DW-03-12 - Interest	15,617
56	591516	East Lake - Interest	3,378
56	591517	East Lake and Lakeside - Interest	4,617
56	591518	Lakeside - Interest	5,841
56	591519	Water I - Interest	1,254
56	591520	Water II - Interest	1,800
56	591521	10/15/02 Water Bond - Interest	41,175
56	591522	Wawela - Interest	38,025
56	591523	Cudworth Road I - Interest	40,950
56	591524	Water Disinfection - Interest	12,100
56	591528	MWPAT DW-06-08 - Interest	12,776
56	591529	Cudworth Road II - Interest	2,655
56	591530	Corrosion Control - Interest	11,210
56		Ash Street - Interest	13,700
		Debt Service Subtotal	843,144
58	580000	Capital Outlay	-
58	583000	Plant Improvements	290,000
58	585001	Vehicles	-
58	585019	Computer Equipment	6,000
58	585024	Meters	20,000
		Capital Outlay Subtotal	316,000
59	569100	Indirect Costs	-
		Indirect Costs Subtotal	-
		TOTAL WATER DEPARTMENT	2,191,563

		SEWER FUND	
Dept.	Account		FY 2014 Adopted Budget
460		SEWER DEPARTMENT	
51	511002	DPW Director	36,500
51	511002	Director of Information Services	16,229
51	511017	Sewer Superintendent	72,277
51	511020	Chief Chemist	67,181
51	511021	Chief of Maintenance	67,181
51	511030	Assistant Sewer Superintendent	-
51	511040	Other Labor	444,426
51	511040	Other Labor - Collection	61,726
51	511051	Administrative Assistant	53,203
51	513000	Overtime	30,000
51	513000	Overtime - Collection	13,000
51	514006	Longevity	13,700
51	514007	Sick Leave Incentive	4,552
51	517003	Health Insurance	158,541
51	517007	Medicare Tax	10,605
51	519005	Unused Sick Leave Payment	29,933
51	519006	Earned Vacation Payment	3,118
51	519008	Phone Allowance	1,080
		Personnel Subtotal	1,083,251
52	521001	Utilities	344,000
52	521001	Utilities - Collection	100,000
52	521003	Heating Fuel	75,000
52	524000	Repairs and Maintenance	36,000
52	524000	Repairs and Maintenance - Collection	24,000
52	524001	Building Maintenance	4,000
52	524001	Building Maintenance - Collection	5,000
52	524003	Vehicle Maintenance	4,000
52	524015	Computer Maintenance	40,000
52	527000	Rentals and Leases	5,000
52	529005	Sludge Treatment/Disposal	315,000
52	530000	Professional Services - Other	3,500
52	530006	Professional Services - Engineering	30,000
52	530008	Employee Training	5,000
52	530010	Professional Services - Legal	15,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	20,000
52	530021	Professional Services - Testing	12,000
52	534001	Telephone	8,000

52	534001	Telephone Alarm - Collection	5,000
52	542000	Office Supplies	7,500
52	548001	Fuel/Gas/Oil	4,000
52	548001	Fuel/Gas/Oil - Collection	15,000
52	553004	Sewer Supplies and Chemicals	540,000
52	553004	Sewer Supplies and Chemicals - Collection	-
52	558006	Protective Clothing	5,000
52	570000	Other Charges and Expenses	1,800
52	571000	Travel	2,000
52	573000	Permits, Licenses & Applications	2,000
52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	-
		Expenses Subtotal	1,627,800
56	570000	Other Charges and Expenses	34,484
56	591004	MWPAT 91-70 - Principal	196,354
56	591005	MWPAT 95-17 - Principal	118,522
56	591006	MWPAT 98-50 - Principal	98,243
56	591007	MWPAT 96-39 - Principal	85,975
56	591008	Killdeer Island I - Principal	9,000
56	591009	Sewer Mains - Principal	34,000
56	591010	Killdeer Island II - Principal	-
56	591011	Thompson Road - Principal	-
56	591012	Treatment Plant - Principal	-
56	591013	Wawela - Principal	100,000
56	591014	Meter Read Devices - Principal	20,000
56	591025	NPDES Permit - Principal	-
56	591027	Union Point Power - Principal	5,000
56	591031	Worcester Road - Principal	-
56	591032	WWTF Planning - Principal	110,000
56	591033	MWPAT CWS-08-20 Principal	484,225
56	591034	Elm Street - Principal	-
56	591504	MWPAT 91-70 - Interest	7,331
56	591505	MWPAT 95-17 - Interest	7,438
56	591506	MWPAT 98-50 - Interest	18,471
56	591507	MWPAT 96-39 - Interest	10,730
56	591508	Killdeer Island I - Interest	1,165
56	591509	Sewer Mains - Interest	2,773
56	591510	Killdeer Island II - Interest	-
56	591511	Thompson Road - Interest	-
56	591512	Treatment Plant - Interest	-
56	591513	Wawela - Interest	57,675
56	591514	Meter Read Devices - Interest	5,200

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56	591525	NPDES Permit - Interest	-
56	591527	Union Point Power - Interest	74
56	591531	Worcester Road - Interest	-
56	591532	WWTF Planning - Interest	28,744
56	591533	MWPAT CWS-08-20 - Interest	211,743
56	591534	Elm Street - Interest	-
		<i>Debt Service Subtotal</i>	<i>1,647,145</i>
59	596100	Indirect Costs	-
		<i>Indirect Costs Subtotal</i>	<i>-</i>
		TOTAL SEWER DEPARTMENT	4,358,196

This is to certify that the following articles were acted on at the Annual Town Meeting held October 21, 2013. The meeting started at 7:11 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
OCTOBER 21, 2013**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, October 21, 2013 at 7:00 p.m.** then and there to act on the following Articles to wit:

Motion: A motion was made to waive the reading of the complete warrant. The motion received a unanimous vote and the complete reading of the warrant was waived.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous yes vote and the article was approved as read.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account # 0112352 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$681.25 FROM THE DPW ENGINEERING SERVICES ACCOUNT #0142052 530006; \$449.50 FROM THE DPW SNOW AND ICE SUPPLIES ACCOUNT #0142052 553002; AND \$96.72 FROM THE MARBLE HOUSE HEATING FUEL ACCOUNT #0154252 521003 FOR A TOTAL OF \$1,227.47 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT #0112352 579000. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Sewer

Unpaid Bills Account # 6046052 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$150.00 FROM THE SEWER PROFESSIONAL SERVICES ACCOUNT #6046052 530000 TO THE SEWER UNPAID BILLS ACCOUNT #6046052 579000. The motion received a unanimous vote and the article was approved with a unanimous Yes vote.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$10,400 from the Code Enforcement Conservation Agent Salary Account # 0117751 511027 to the Code Enforcement Professional Services Account # 0117752 530000; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from any available funds in the treasury, a sum sufficient to the Harbormaster Overtime Account # 0129551 513002; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$3,500.00 TO THE HARBORMASTER OVERTIME ACCOUNT #0129551 513002. SAID SUM TO BE RAISED AS FOLLOWS: TRANSFER FROM THE WATERWAY IMPROVEMENTS FUND \$3,500.00

The motion received one No vote and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the article was approved with a yes vote majority.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Earned Vacation Payment Account # 0191951 519006 for the purpose of funding the payment of accrued vacation leave to Norma J. Bembenek; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,283.75 FROM THE ASSISTANT TOWN CLERK SALARY ACCOUNT #0161051 511030 TO THE EARNED VACATION PAYMENT ACCOUNT #0191951 519006. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Unused Sick Leave Payment Account #0191951 519005 for the purpose of funding the payment of unused sick leave to Norma J. Bembenek pursuant to the provisions of Article 16 of the collective bargaining agreement between the

Town of Webster and SEIU Local 888 (Clerks Unit); or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$21,924.00 TO THE UNUSED SICK LEAVE PAYMENT ACCOUNT #0191951 519005. The motion received one No vote and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the article was approved with a yes vote majority.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$22,610 to the Fire Repairs and Maintenance Account # 0122052 524000; or take any action thereon.

Sponsored by the Fire Department – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$22,610.00 TO THE FIRE REPAIRS AND MAINTENANCE ACCOUNT #0122052 524000. The motion received two No votes and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the article was approved with a yes vote majority.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Police Capital Outlay Account # 0121058 580000 for the purpose of funding the replacement of firearms for the department; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$9,213.75 TO THE POLICE CAPITAL OUTLAY ACCOUNT #0121058 580000. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Veterans Benefits Account # 0154352 577000; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made, I MOVE THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$70,000.00 TO THE VETERANS BENEFITS ACCOUNT #0154352 577000. SAID SUM TO BE RAISED AS FOLLOWS:

TRANSFER FROM THE STABILIZATION FUND	\$70,000.00
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This motion required a 2/3rds vote. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 11: To see if the Town will vote to transfer the sum of \$20,680.18 from Overlay Surplus to the following Provisions for Abatements and Exemptions (Overlay) Accounts for the purpose of funding the abatement of uncollectible real estate receivables:

1999 and Prior	\$4,650.49
2000	\$1,326.53
2001	\$1,361.07
2002	\$1,435.78
2003	\$1,401.81
2004	\$1,348.88
2005	\$1,609.13
2006	\$1,730.74
2007	\$2,857.24
2008	\$1,754.84
2009	\$1,203.67

; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved with a unanimous vote.

ARTICLE 12: To see if the Town will vote to transfer the sum of \$63,965.38 from Overlay Surplus to the 1999 and Prior Provisions for Abatement and Exemptions (Overlay) Account for the purpose of funding the abatement of uncollectible tax title receivables; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received four No votes and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the article was approved with a yes vote majority.

ARTICLE 13: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by deleting and replacing the existing Section 650.39. Table of Parking Requirements. with the following:

650-39. Motor Vehicle Parking and Loading.

1.0 Off Street Parking and Loading Regulations

All off-street parking and loading space shall be provided and maintained for each structure and use hereafter established, erected, altered or extended in accordance with the provisions of this Chapter.

1.1 Use

All required off-street parking spaces shall be used solely for the parking of motor vehicles by residents, visitors, patrons or employees. There shall be no commercial sale, repair or storage of vehicles within off-street parking areas.

1.2 Setback Requirements

A driveway may be included in the front and side yard setbacks, but parking shall not be allowed in the front yard setback (except for single and two-family dwellings).

1.3 Location

All required parking spaces shall be located on the same or abut-

ting lot as the use they serve. When practical difficulties prevent such location or the public safety or convenience would be better served, they may be located within three hundred (300) feet from the premises they are intended to serve if the following conditions are met:

- 1.3.1 That the property is in the same possession, either by deed, easement or long-term lease assuring the use of the required parking spaces.
- 1.3.2 Means of pedestrian access is available so that pedestrians are not required to traverse property owned by another except where public sidewalks may provide the access.
- 1.3.3 Such separated parking space does not cause unreasonable traffic congestion, detriment to any residential neighborhood or hazard to pedestrian or vehicular traffic.

1.4 Change in Requirements

Whenever there is a change of use or enlargement of a structure which increases the parking and loading requirements for the use or structure, there shall be provided parking and loading spaces required for the entire structure or use, unless the increase in units of measurement specified in Section 2.0 amounts to less than twenty-five (25) percent, whether such increases occur at one time or in successive stages.

2.0 Required Off-Street Parking Spaces

All uses and structures shall provide off-street parking spaces in an amount equal to or greater than the number listed below. The total number of parking spaces necessary for two or more uses on the same lot shall be the sum of that required for each use. When computation is based on the number of employees, the number employed during the largest work shift shall be used.

USE	NUMBER OF REQUIRED SPACES
<u>Residential Uses</u>	
a. Structure with less than four dwelling units.	2 per dwelling unit
b. Structures with four or more dwelling units.	1.5 per dwelling unit
c. Public elderly housing	1.25 per unit with 0 or 1 bedrooms 1.50 per unit with 2 or more bedrooms
<u>Commercial Uses</u>	
a. All retail and service establishments except those specified below	1 per 250 square feet of retail and service floor area <u>plus</u> 1 per employee
b. Eating and drinking establishments except for fast food and drive-in restaurants	1 per 4 patrons based on maximum design capacity or 1 per 150 square feet gross floor area whichever is greater
c. Fast food and drive-in restaurants	1 per 40 square feet gross floor area
d. Hotels, motels, country inns, rooming and lodging houses and group dwellings	1 per room <u>plus</u> 1 per 4 patrons for restaurants, lounges and meeting rooms based on maximum design capacity

e. Medical, veterinary and dental offices	8 per doctor or dentist
f. Shopping center or mall	1 per 250 square feet gross leasable area
g. Convenience grocery store	1 per 100 square feet gross floor area
h. Drive-up service such as a bank or car wash	1 per employee plus 5 off-street waiting spaces leading to and 1 beyond each service stall
i. Commercial and trade schools	1 per 400 square feet gross floor area
j. Auto service station	1 per employee plus 4 per service stall
k. Furniture stores, contractor's equipment, farm equipment and feed sales, mobile homes and motor vehicle sales	1 per 400 square feet gross floor area <u>plus</u> 1 per 3000 square feet outside sales area
l. Amusement enterprises, including bowling alleys, billiard tables, pinball machines, video games, tennis and racquetball courts	4 per alley, table or court, 1 per machine or game plus 1 per employee
m. Other recreational uses	1 per 4 patrons based on maximum capacity of facility
n. Funeral parlor	1 per 4 patron seats plus 1 per each funeral vehicle plus 1 per employee

Industrial

a. All industrial uses except those specified below	1 per 1.5 employees <u>plus</u> 1 per each company vehicle <u>plus</u> 1 per each 25 required spaces for visitors
b. Auto wrecking, junk and establishments	1 per employee <u>plus</u> 1 per scrap 10,000 square feet of storage area
c. Freight and trucking terminals, wholesale distribution and warehouses, moving and storage, parcel delivery	1 per employee plus 1 per each company vehicle

Public and Quasi-Public Uses

a. Places of public assembly, including churches, auditoriums, meeting rooms and theaters	1 per 4 seats with fixed seats otherwise 1 per 4 patrons based on maximum capacity
b. Hospitals	2 per bed
c. Convalescent, nursing and rest homes	2 per 5 beds
d. Library, museum, gallery or historic site	1 per 800 square feet gross floor area <u>plus</u> 1 per employee
e. Schools	1 per employee plus
Elementary-Junior High	1 per class room
High School	1 per 10 students
Higher Education	1 per 4 students
f. Clubs and Lodges	1 per 3 persons based on maximum capacity
g. Day or Nursery School	1 per teacher/employee plus 1 per 6 students

3.0 Design

Parking areas shall be arranged to provide an adequate, safe and convenient arrangement of roadways, driveways, off-street parking and loading spaces and pedestrian facilities. Parking areas containing more than five (5) parking spaces shall meet the dimensional

standards specified in Sections 3.1 and 3.2. Parking plans shall be submitted sufficient for the Building Inspector to determine if the proposed layout properly complies with these standards.

3.1 Dimensions

All parking spaces shall meet the minimum geometric standards prescribed in Tables A and B. No portion of any parking space shall intrude into the required aisle width. Parking lots shall be designed to permit each motor vehicle to proceed to and from all unoccupied parking spaces without requiring the moving of any other parked motor vehicle. Spaces shall be designed to prevent motor vehicles from backing onto a public street in order to leave the lot.

3.2 Compact Car Parking

Reduced dimensions for compact cars may be provided if the stalls comply with the dimensions prescribed in Table B. Such spaces shall be well marked and easily distinguished from standard spaces. The maximum number of such stalls shall not exceed thirty (30) percent of the total number of stalls for general public use or fifty (50) percent for employees and commuter facilities.

4.0 Construction

All access driveways and off-street parking and loading areas shall be paved with asphalt, concrete or other similar hard surface material with all parking spaces designated with a four (4) inch white or yellow stripe painted the entire length of each space. The surface shall be graded and drained in such a manner that there will be no free flow of water onto either adjacent properties or sidewalks.

5.0 Landscaping

All parking areas shall be properly screened and landscaped to protect adjacent property from undesirable effects of parking lots and to preserve the appearance and character of the surrounding neighborhoods.

5.1 The entire front setback area, except for driveways, shall be landscaped and there shall be a landscaped strip at least five (5) feet in width from other property lines.

5.2 Excluding the area required by Section 5.1 above, the landscaped area within the parking lot shall not be less than three (3) percent of the surface area of the parking lot, except for parking lots with two bays or less of single rows, no interior landscaping shall be required.

5.3 A minimum of one (1) tree shall be provided within the landscaped areas for each ten (10) parking spaces. Existing trees and natural vegetation shall be retained wherever practicable.

TABLE A
Minimum Off-Street Parking Area Dimensions

Parking Angle Per Car	Stall Width	Stall Length	Stall to Curb	Aisle Width**	Curb Length
A	B	C	D	E	E
0	8.0	20.0	8.0	12.0	23
30	9.0	19.0	17.3	11.0	18
45	9.0	19.0	19.8	13.0	12.7
60	9.0	19.0	21.0	18.0	10.4
90	9.0	19.0	19.0	24.0*	9.0

* Two-way circulation

**Minimum width of traffic aisles for two-way traffic shall be twenty-four (24) feet.

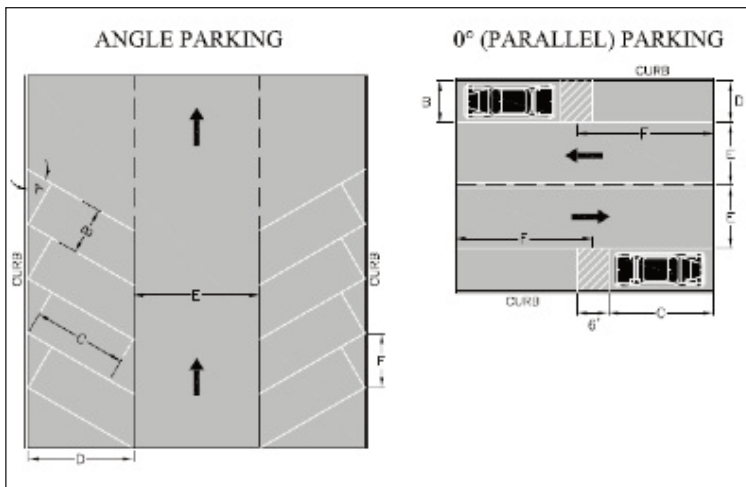


TABLE B
Minimum Off-Street Parking Area Dimensions
Compact Cars

Parking Angle Per Car	Stall Width	Stall Length	Stall to Curb	Aisle Width**	Curb Length
A	B	C	D	E	E
0	8.0	16.0	8.0	12.0	20
30	8.0	16.0	14.9	10.0	16
45	8.0	16.0	17.0	11.0	11.3
60	8.0	16.0	17.9	14.2	9.2
90	8.0	16.0	16.0	22.0	8.0

* Two-way circulation

**Minimum width of traffic aisles for two-way traffic shall be twenty (20) feet.

- 5.4 Any landscaped area shall be bordered by a permanent curb six (6) inches high to restrict the destruction of landscaped areas by vehicles, or as otherwise approved by the Planning Board.
- 5.5 Raised islands shall be installed at the ends of all parking bays abutting an aisle or driveway and landscaped with grass, trees or shrubs and may be combined with crushed stone.
- 5.6 Where a parking area is located adjacent to a residential dwelling, there shall be provided along the lot line a continuous solid fence, masonry wall or evergreen plantings to a height adequate to prevent direct light from automobile headlights being cast on the dwelling.
- 5.7 Adequate lighting shall be provided if the uses which are served by the parking lot will be in operation at night. The lighting shall be directed so as not to produce objectionable glare on adjacent property or streets.

6.0 Loading Regulations

For all non-residential uses involving the distribution of vehicles, materials or merchandise, there shall be provided and maintained on the lot adequate space for standing, turning, loading and unloading services in order to avoid interference with public use of streets and alleys.

- 6.1 All loading and delivery facilities shall be located either at the side or rear of buildings they are designed to serve, but not closer than ten (10) feet from a public right of way and five (5) feet from any other lot line.
- 6.2 Each required space shall be at least twelve (12) feet in width, fifty (50) feet in length and have a vertical clearance of at least fourteen (14) feet.

6.3 Required Loading Spaces

	At which first berth is required 5,000	At which second berth is required 40,000
Industrial		
Commercial		
Wholesale, Service	10,000	40,000
Retail	10,000	20,000
Commercial		
Recreation	10,000	100,000
Restaurant	10,000	25,000
Office Building, Hotel, Funeral Home	10,000	100,000
Institutional	10,000	100,000
Public Buildings	10,000	100,000

or take any action thereon.

Sponsored by the Planning Board – Selectmen refer to Sponsor

A motion was made to dispense with the reading of the whole article. The motion received a Yes vote and the moderator dispensed with the reading.

: A second motion was made to amend Section 1.0 Off Street Parking and Loading Regulations, Sub-section 1.1 Use, by adding, AS REQUIRED BY SECTION 2.0, in the first sentence between the words spaces and shall so the sentence reads, (All required off-street parking spaces as required by section 2.0 shall be used solely for the parking of motor vehicles by residents, visitors, patrons or employees). The motion received five No votes and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the amendment passed with a yes vote majority.

: A third motion was made to approve the article as written with the approved amendment to Sub-section 1.1 Use. This article required a 2/3rds vote. The article as amended received a vote of Yes seventy-seven and No twenty-two meeting the 2/3rds requirement. The article as amended was approved.

ARTICLE 14: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by deleting and replacing the existing Section 650.38. Signs. with the following:

650-38. Signs and Advertising Devices

650-38.1 Definitions

For the purpose of this section, the following terms shall have the following meaning:

- A. Signs and Advertising Devices – Any symbol, design, or device used to identify or advertise any place of business, product, activity or person.
- B. Erecting – Any constructing, extending, altering, or changing of a sign other than repainting, repairing, and maintaining.
- C. Display Area – The total surface area of the sign. The display area of an individual letter sign or irregular shaped sign shall be the area of the smallest geometric shape into which the letters or shape will fit. Where sign faces are placed back to back and face in opposite directions, the display area shall be defined as the area of one face of the sign.
- D. Banners – A strip of cloth or other man-made fabric on which a sign is painted, silk-screened, or printed. The display area shall be defined as the area of one face of the banner. The banner shall not exceed forty (40) square feet.
- E. Electronic Message Sign or Center: A sign capable of displaying words, symbols, figures or images that can be electronically or mechanically changed by remote or automatic means.

650-38.2 General Regulations

The following regulations shall apply in all districts:

- A. No exterior sign or advertising device shall be erected except

as provided by this by-law.

- B. No sign or banner which requires a sign permit under this by-law shall be erected except in the exact location and manner described in the permit.
- C. No sign or banner shall be erected that in any way creates a traffic hazard or obscures or confuses traffic control.
- D. The illumination from any sign shall be shaded, shielded, directed, and maintained at a sufficiently low intensity and brightness that it shall not affect the safe vision of operators of vehicles moving within the premises or on any adjacent public or private way.
- E. Any window signs, stickers, banners, or other easily attached advertising devices or signage which advertises or identifies products, businesses, services, or activities which are no longer sold, located, or carried on at the premises shall be removed within thirty (30) days after notice by the Building Inspector. After one month of the above mentioned operational changes, any self standing signage, roof signage, or other permanently attached sign will be changed to a plain white front, or other acceptable alternative as required by the Building Inspector. After one year of the above mentioned operational changes, any self standing signage, roof signage, or other permanently attached sign that is not operational and/or in a state of disrepair, shall be subject to removal as required by the Building Inspector.
- F. Banner use shall be for a period of time not to exceed thirty (30) days; such period requiring a new permit. No property shall qualify for more than six banner permits per year.

650-38.3 Sign Permits

- A. No sign which requires a sign permit shall hereafter be constructed except in conformity with a sign permit from the Building Inspector.
- B. Applicability – All signs shall require a sign permit except as provided in Section 650.38.5.
- C. Application – All applications for signs requiring a sign permit shall be obtained from the Building Inspector and shall include at least:
 - 1. The location by street number of the proposed sign;
 - 2. The name and address of the sign owner and the owner of the premises where the sign is to be located, if other than the sign owner;
 - 3. A scale drawing showing the proposed construction, method of installation or support, colors, dimensions, location of the sign on the site, and method of illumination;
 - 4. Such other pertinent information as the Building Inspector

tor may require to ensure compliance with the by-law and any other applicable law; and

5. The application must be signed by the owner of the sign and the owner of the premises where the sign is to be located.

The Building Inspector shall have the authority to reject any sign permit application which is not complete when submitted.

- D. Time Limitation – The Building Inspector shall approve or disapprove any application for a sign permit within sixty (60) days of receipt of the application. If the Building Inspector should fail to approve or disapprove an application for a sign permit within such sixty (60) day period, the application shall be deemed approved provided that such sign shall conform to all provisions of the bylaw.
- E. Fees – The Board of Selectmen shall establish and from time to time review a sign permit fee which shall be published as part of the sign permit application.

650-38.4 Signs Prohibited In All Districts

- A. All billboards.
- B. Signs on utility poles, trees, or fences and all signs not located on the same premises as the advertised activity, business, product, or person.
- C. All signs consisting of pennants, ribbons, streamers, spinners, revolving beacons, searchlights, or animated signs.
- D. No sign shall rotate, or make noise. No sign shall move or give the illusion of moving except for indicators of time and temperature or barber poles.
- E. No roof signs shall be erected except those roof signs placed at least one (1) foot below the top of the lower slope of a mansard roof.
- F. Mobile Signs – Signs that are placed on a chassis or that are designed to be taken from site to site are not allowed.
- G. Portable Signs – Signs on sidewalks that swing freely, except for A-Frame signs that do not exceed 6 square feet (each side) and do not impede vehicular or pedestrian safety. Portable signs are limited to one sign per business and shall be removed at the close of business each day.
- H. Sign Structures, and operations of such signs shall be grandfathered if such signage has been properly permitted and has maintained its permitted status.

650-38.5 Signs Which Do Not Require A Sign Permit

- A. **Resident Identification Sign** – For single and two family residential uses in any district, one identification sign upon a lot identifying the occupants of the dwelling or one sign identifying an authorized home occupation shall not require a Sign

Permit. In the residential districts, one sign identifying an authorized home occupation shall not require a Sign Permit. In the residential districts, one sign identifying any other use which is conducted on the premises and is permitted in the residential districts. All such signs shall not exceed six square feet of display area and if lighted, shall use indirect white light only. All such signs shall be placed on the street side only.

- B. **Government Signs** – Signs erected and maintained by the Town of Webster, the Commonwealth of Massachusetts, or the Federal Government on any land, building, or structure used by such agencies and any other signs at any location required by such agencies for public health, safety purposes or other public purposes.
- C. **Temporary Construction Signs** – One temporary construction sign for a new project identifying the building, the owner or intended occupant, and the contractor, architect, and engineers, which shall not be illuminated nor in excess of thirty-two (32) square feet of display area. Such signs shall not be erected prior to the issuance of a Building Permit and shall be removed within seven (7) days of completion of the construction or issuance of the Occupancy Permit, whichever comes first.
- D. **Fuel Pump Signs** – Fuel pump signs on service station fuel pumps identifying the name or type of fuel and price thereof.
- E. **Window Signs** – Window signs in the Business or Industrial Districts shall not require a Sign Permit provided that their aggregate display surface covers no more than seventy-five percent (75%) of the window or door on which they are placed. Such signs shall not be illuminated other than by standard lighting fixtures on the building. Window signs promoting a public service or charitable event shall not be calculated in the allowable seventy five percent (75%).
- F. **Political Signs** – Political signs are allowed on private property for a period beginning sixty (60) days before an election. All signs must be removed within seven (7) days following an election. Signs shall be no more than twenty four (24) square feet in area.
- G. **Real Estate Signs** – Real estate signs are allowed for a period of up to thirty (30) days beyond the closing of sale.
- H. **Service and Charitable Organizations** – Signs announcing fundraising and community service events shall be allowed for a period beginning sixty (60) days before an event. Signs shall be removed within seven (7) days following such event.

650-38.6 Signs Permitted In The Business and Industrial Districts

Any principal use permitted in the Business and Industrial Districts

may erect a sign subject to the following:

- A. **Exterior Sign** – Except as may otherwise be provided, one (1) exterior sign shall be permitted for each business, not including directional or informational signs. The exterior sign may be a wall sign, individual letter sign, or projecting sign.
 - 1. **Wall Sign or Individual Letter Sign** – A wall sign or individual letter sign shall not exceed four (4) feet overall in height. A wall sign or individual letter sign on the front façade on the first floor of a building shall not exceed in area one (1) square foot for each lineal foot of the wall, up to a maximum of forty (40) square feet. The length of signs of businesses occupying other than the first floor of a building shall not exceed six (6) square feet. No portion of a wall sign or individual letter sign shall project more than one (1) foot from the face of a wall or above the wall of any building. A business may divide the entire display area permitted on one front façade into separate wall signs or individual letter signs provided that the maximum height of each separate sign does not exceed the maximum height permitted herein, and that the sum of the aggregate width and area of each separate sign does not exceed the maximum permitted herein, and that all signage is located on the front façade of the building. Other signage on exterior walls would be considered secondary signage. Any sign larger than forty (40) square feet shall require a special permit from the Planning Board, acting in their capacity as the Special Permit Granting Authority.
 - 2. **Projecting Sign** – One projecting sign may be erected provided that the display area shall not exceed twenty-four (24) square feet and the thickness between sign faces shall not exceed more than one and one-half (1½) feet. No portion of a projecting sign shall project more than six (6) feet from the face of a wall or above the wall of any building. A sign which projects over a sidewalk may not contain more than six (6) square feet of display surface. A business in the Industrial District may erect one projecting sign at each exterior doorway provided that the display area of the sign shall not exceed six (6) square feet and the sign conforms to all other provisions herein.
- B. **Secondary Signs** – If a business has a direct entrance into the business in a wall other than the front wall, there may be a secondary sign affixed to such wall, and if the business has a wall, other than the front wall, that faces upon a street or parking area, there may be a secondary sign affixed to such wall whether or not such wall contains an entrance to the business; provided, however, that no business shall have more than

two secondary signs in any event. The total display surface of any secondary signage shall not exceed twenty four (24) square feet. Multiple signage is allowed provided that the total display area does not exceed twenty four (24) square feet.

- C. **Directory Signs** – One exterior directory sign listing the name and location of the occupants of the premises may be erected on the exterior wall or pole of a building at each entrance or other appropriate location provided the display area shall not exceed four (4) square feet for each occupant identified on the directory sign.
- D. **Directional signs** – Directional signs may be erected near a street, driveway, or parking area if necessary for the safety and direction of vehicular or pedestrian traffic. The display area of each directional sign shall not exceed two (2) square feet and no directional sign shall be located more than six (6) feet above the ground level if mounted on a wall of a building, more than three and one-half (3½) feet above the ground if free standing. Directional signs shall not advertise, identify, or promote any product, person, premises, or activity, but may identify the street name/number and provide traffic directions.
- E. **Freestanding Business Sign** – One freestanding business sign which identifies only the name of a business center or a business may be erected on a lot provided that no other sign(s) permitted under this by-law other than directory or directional signs shall be on the same lot. The display area of a freestanding business sign shall not exceed twenty-four (24) square feet and the height shall not exceed twelve (12) feet.
- F. No sign shall be erected with any part closer than ten (10) feet from the traveled roadway or side or rear lot lines.

650-38.7 Electronic Message Sign or Center

650-38-7.1 Electronic Message Center signs are allowed by Special Permit. Elements to be reviewed and regulated in allowing a Special Permit shall include, but not be limited to the following:

- A. Such signs shall display static images only.
- B. Such signs may change their static images no more than once every thirty (30) minutes as a free standing or monument sign or once every five (5) minutes as a wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.
- C. Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind.
- D. The background of any Electronic Message Center shall remain a consistent color and intensity from one message to the next.

- E. Such signs shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.
- F. No Electronic Message Center sign shall exceed a brightness level of 0.3 foot candles above ambient light as measured using a foot candle meter at a distance of twenty (20) feet from the display.
- G. There shall be only one (1) Electronic Message Center allowed per property.
- H. No Electronic Message Center shall be located within two hundred (200) feet of any residence.

650-38.7.2 Landscaping: The area surrounding the base of all free-standing and monument signs shall be attractively landscaped. This landscaping may include low shrubbery, flowers or other such plantings that will not exceed one and one half (1½) feet in height. These plantings will serve to obscure the supporting structure of the sign while adding to the overall appearance of the property.

650-38.7.3 Site Plan Approval: All signs shall be included as an element of all Site Plan Approval applications. The application shall include the location, size and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent property if the Planning Board determines the circumstances warrant such to reach an informed decision.

650-38.8 Signs Permitted In The Residential Districts

- A. In any Residential District having accessory uses permitted in a Residential District, such as mentioned under the definition of Home Occupation or Professional Offices, one (1) sign, per occupation, not over six (6) square feet in area shall be permitted. If lighted, only indirect white light must be used. All such signs shall be placed on the street side only.
- B. In Residential Districts, real estate signs not over six (6) square feet in area advertising the sale or rental of the premises on which they are located are permitted. Real estate signs are allowed for a period up to thirty (30) days beyond the closing of sale.
- C. Political signs are allowed in Residential Districts for a period beginning sixty (60) days before an election. All signs must be removed within seven (7) days following an election.
- D. Resident Identification Sign – For single and two family residential uses in any district, one identification sign upon a lot identifying the occupants of the dwelling shall not require a Sign Permit. All such signs shall not exceed six square feet of display area and if lighted, shall use indirect white light only.
- E. Contractor Signs: One (1) sign no closer than ten (10) feet from any street or property line may be permitted. Such sign shall be removed no later than fourteen (14) days after the issuance

of an occupancy permit. In the event of multiple units or subdivision construction, the removal must follow within fourteen (14) days of the issuance after the last occupancy permit.

650-38.9 Exceptions

- A. Under extreme and unusual conditions, exceptions may be granted only to the size and setback requirements which are established in the Webster Zoning By-law. These exceptions shall be allowed through Special Permit process with the Planning Board acting as the Special Permit Granting Authority (SPGA). In granting a Special Permit, the SPGA must determine that:
1. The sign in question is appropriately located and reasonably adapted to the proper use.
 2. The sign will not be a nuisance or a hazard to vehicles and pedestrians.
 3. The granting of such a Special Permit does not derogate substantially from the intent of the By-law.
 4. Billboards shall not qualify for a Special Permit under any circumstances.

The proposed sign must meet the above criteria. However the Special Permit Granting Authority is not limited to these criteria in exercising its authority to find a sign inappropriate or unnecessary for a given site. Exceptions are not allowed to be permanent signs, there shall be time limits associated with signs that qualify for an exception. The Planning Board shall establish reasonable fees for application and review under this provision.

650-38.10 Appeals

Any appeal hereunder to the Building Inspector regarding signage shall be taken within thirty (30) days from the date of the order or decision which is being appealed, by filing a notice of appeal, specifying the grounds thereof with the Town Clerk who shall forthwith transmit copies thereof to such officers or board whose decision is being appealed and to the Planning Board. Such officer or board shall forthwith transmit to the Planning Board all documents and papers constituting the record of the case in which the appeal is taken; or take any action thereon.

Sponsored by the Planning Board – Selectmen refer to Sponsor

A motion was made to dispense with the reading of the whole article. The motion received a Yes vote and the moderator dispensed with the reading.

: A second motion was made to pass over. The motion received a Yes vote of 19 and a No vote of 28 the article was not passed over.

: A third motion was made to amend the article in five sections listed below;

650-38.4 Signs Prohibited In All districts – Sub-section C All signs consisting of pennants, ribbons, streamers, spinners, revolving beacons, searchlights, or animated signs, **BY SPECIAL PERMIT ONLY.** By special permit only was added.

650-38.5 Signs Which Do Not Require A Special Permit – Sub-section E Window Signs – Window signs in the Business or Industrial Districts shall not require a Sign Permit provided that their aggregate display surface covers no more than seventy-five percent (75%) of the window or door on which they are placed. **Such signs shall not be illuminated other than by standard lighting fixtures on the building.** Window signs promoting a public service or charitable event shall not be calculated in the allowable seventy five percent (75%). **The sentence that is bold and underlined was eliminated from this section.**

650-38-7.1 Electronic Message Center Signs Are Allowed By Special Permit – Sub-section B Such signs may change their static images no more than once every thirty (30) **minutes (was changed to Seconds)** as a free standing or monument sign or once every **five (5) minutes (was changed to Thirty (30) Seconds)** as a wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads

650-38-7.1 Electronic Message Center Signs Are Allowed By Special Permit – Sub-section D The background of any Electronic Message Center shall remain a consistent color and intensity **from one message to the next.** **The bold and underlined section was changed to During Each Message**

650-38-7.1 Electronic Message Center Signs Are Allowed By Special Permit – Sub-section H No Electronic Message Center shall be located within two hundred (200) feet of any residence. **Sub-section H was eliminated completely.**

The motion to make the changes to the five sections received three No votes and the rest Yes votes. The Moderator declared the motion to make the changes to the five sections passed with a Yes vote majority.

A fourth motion was made to allow a non-resident to speak. The motion received one No vote and the rest Yes. The non-resident was allowed to address the meeting.

A fifth motion was made to **650-38.3 Sign Permits – Sub-section E Fees** – The Board of Selectmen shall establish and from time to time review a sign permit fee which shall be published as part of the sign permit application. **Added at the end, NOT TO EXCEED \$100.00.** This motion received eight Yes votes and the rest No. The Moderator declared that this motion did not pass.

Decision: the final motion was to approve the article as written with the approved amendments. This article required a 2/3rds vote. The article as amended received a vote of Yes sixty-six and No twenty-one, meeting the 2/3rds requirement. The article as amended was approved.

ARTICLE 15: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by deleting and replacing Section 650-42.B. with the following:

- B. Windmills and wind-powered generators must be set back from all lot lines at least the distance equal to the height of the tower from its base on the ground to the highest extension of any part of the windmill or wind-powered generator;

or take any action thereon

Sponsored by the Planning Board – Selectmen refer to Sponsor

Decision: A motion was made to approve the article as read. The motion received one No vote and the rest Yes votes. The Moderator declared the motion passed with more than a 2/3rds Yes vote and the article was approved with more than 2/3rds a yes vote.

ARTICLE 16: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the treasury, a sum sufficient to be expended under the direction of the Webster School Committee for the Administration Offices Renovation Project at Bartlett Jr-Sr High School, located at 52 Lake Parkway, Webster; or take any action thereon.

Sponsored by the Webster Public Schools – Selectmen pass over for more information

Decision: A motion was made to pass over for more information. The motion received a unanimous vote and the article was passed over for more information with a unanimous vote.

ARTICLE 17: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the licensing authority to issue five additional all alcoholic beverages license to be designated for use in the downtown’s “Slum and Blight” Main Street area, which area is shown on a sketch plan on file in the Town Clerk’s office, in the form as set forth below; provided, however, that the General Court shall be authorized to make editorial changes of form only to said bill unless the Board of Selectmen approves amendments prior to enactment, and to authorize the Board of Selectmen to approve such changes as may be within the public purposes of this petition:

An Act Authorizing the Town of Webster to issue Five Additional All Alcoholic Beverages to be Drunk on the Premises Designated for Use in the Downtown’s Slum and Blight” Main Street Area.

SECTION 1. Notwithstanding section 17 of chapter 138 of the General Laws or of any other general or special law to the contrary, the licensing

authority of the town of Webster may issue five additional licenses under section 12 of said chapter 138 for the sale of all alcoholic beverages to be drunk on the premises, which licenses shall be designated for use in the downtown area in said Webster, which area is shown on a sketch plan on file in the Town Clerk's office entitled "Downtown Webster 2010 Slum & Blight Inventory" and dated September 05, 2013,. The license shall be subject to all of said chapter 138, except said section 17. The licensing authority shall not approve the transfer of the license to any person, organization, or corporation located outside of said designated area.

SECTION 2. This act shall take effect upon its passage.

Or take any other action thereon.

Sponsored by the Town Administrator – Selectmen recommend approval

Decision: A motion was made to amend Section 1 by adding, OF A RESTAURANT, to the first sentence between the words premises and which so that the sentence reads, (Notwithstanding section 17 of chapter 138 of the General Laws or of any other general or special law to the contrary, the licensing authority of the town of Webster may issue five additional licenses under section 12 of said chapter 138 for the sale of all alcoholic beverages to be drunk on the premises of a restaurant, which licenses shall be designated for use in the downtown area in said Webster, which area is shown on a sketch plan on file in the Town Clerk's office entitled "Downtown Webster 2010 Slum & Blight Inventory" and dated September 05, 2013,.)). The motion received four No votes and the rest Yes votes. The Moderator declared the motion passed with a Yes vote and the amendment passed with a yes vote majority.

A second motion was made to approve the article as read with the approved amendment to Section 1. The vote was four No votes and a majority Yes votes. The Moderator declared the article as amended approved.

ARTICLE 18: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the licensing authority to issue one additional all alcoholic beverages license to be designated to 41 Worcester Road, as set forth below; provided, however, that the General Court shall be authorized to make editorial changes of form only to said bill unless the Board of Selectmen approves amendments prior to enactment, and to authorize the Board of Selectmen to approve such changes as may be within the public purposes of this petition:

An Act Authorizing the Town of Webster to issue One Addition All Alcoholic Beverages to be Drunk on the Premises of 41 Worcester Road.

SECTION 1. Notwithstanding section 17 of chapter 138 of the General Laws or of any other general or special law to the contrary, the licensing authority of the town of Webster may issue five additional licenses under section 12 of said chapter 138 for the sale of all alcoholic beverages to be drunk on the premises designated to the downtown area in said Webster to a license for the sale of all alcoholic beverages to be drunk on the premises.

The license shall be subject to all of said chapter 138, except said section 17. The licensing authority shall not approve the transfer of the license to any other person, organization, corporation or location.

SECTION 2. This act shall take effect upon its passage.

Or take any other action thereon.

Sponsored by the Town Administrator – Selectmen recommend approval

Decision: A motion was made to amend this article due to clerical errors in Section 1.

. Notwithstanding section 17 of chapter 138 of the General Laws or of any other general or special law to the contrary, the licensing authority of the town of Webster may issue five additional licenses (should read, ONE ADDITIONAL LICENSE) under section 12 of said chapter 138 for the sale of all alcoholic beverages to be drunk on the premises designated to the downtown area (should read, 41 WORCESTER ROAD) in said Webster to a license for the sale of all alcoholic beverages to be drunk on the premises. The license shall be subject to all of said chapter 138, except said section 17. The licensing authority shall not approve the transfer of the license to any other person, organization, corporation or location. **The amendments received a yes vote and the moderator declared that the amendment passed and that the article as amended was unanimously approved.**

ARTICLE 19: To see if Town will vote to accept the remaining portion of Regina Ave 900 ft. in a north westerly direction sta # 4+50 to 13+50. Ending at intersection of Lakeside, Konkell & Ragina Ave S.

CITIZEN PETITION – Selectmen took no action

Decision: A motion was made to approve the article as read. The motion received a unanimous Yes vote and the article was approved as read.

ARTICLE 20: To see if the Town will vote to amend the Town of Webster Zoning Map referenced in Section 650-13 of the Code of the Town of Webster by extending the B-4 (Business with Sewer) zone to include a certain parcel of land which is currently zones M.R. (Multi-Family Residential) identified as said estate in the Town of Webster located a 108 Thompson Road in the County of Worcester in the Commonwealth of Massachusetts as shown on the Assessors Plat 28, Lot E6. Said land is currently assessed to Louis Piasta. Said Parcel is described as follows: Beginning at the S.E. corner thereof on the west side of said Thompson Road at a point which is forty (40) feet northerly from the N.E. corner of land formerly of the Maynard; Thence N. 79 degrees 45' W., four hundred and twenty-five feet (425), more or less, in a straight line parallel with forty (40) feet distant northerly at the right angles from a stone wall by land formerly of one Gerber, to the center of the wall running northerly; Thence by the center of said wall northerly by said Gerber land, about two hundred (200) feet, to the end of said wall; Thence continuing in the same direction by land formerly of said Gerber, about one hundred and forty-five (145) feet further, to a point which is about twenty (20) feet southerly from a stone wall running easterly;

Thence S. 79 degrees 45" E., about four hundred and fifty (450) feet in a straight line by land formerly of said Gerber, to the west side of Thompson Road, the last eighty-five (85) feet of said line nearest said Thompson Road are the center of a stone wall. Thence, Southerly by the west side of said Thompson Road, about three hundred and forty-five feet, to the point of beginning, continuing by estimation about three and one-half (3½) acres; or take any action thereon.

CITIZEN PETITION – Selectmen refer to Sponsor

A motion was made to dispense with the reading of the whole article. The motion received a unanimous Yes vote and the moderator dispensed with the reading.

Decision: A motion was made to approve the article as written. The motion received a unanimous yes vote and the article was approved as written with a unanimous vote.

ARTICLE 21: I move that the Town transfer the sum of \$80,000 from free cash to a Special Revenue Account for lake weed treatment to be performed in 2014 and further that the treatment be administered by the Webster Lake Association's Environmental Committee, or take any action thereto or thereon.

CITIZEN PETITION – Selectmen refer to Sponsor

Decision: A motion was made to pass over for more information. The motion received a unanimous vote and the article was passed over for more information with a unanimous vote.

**ARTICLE 22: RESTORING CONSTITUTIONAL GOVERNANCE
RESOLUTION OF WEBSTER, MASSACHUSETTS**

WHEREAS, the Town of Webster, Massachusetts is not a "battlefield" subject to the "laws of war;" and

WHEREAS, Federal Judge Katherine Forrest has ruled Section 1021 of the 2012 NDAA is unconstitutional;

WHEREAS, the U.S. Supreme Court has ruled that neither Congress nor the President can Constitutionally authorize the detention and/or disposition of any person in the United States, or citizen of the United States "under the law of war" who is not serving "in the land or naval force, or the Militia, when in actual service in time of War or public danger;" and

WHEREAS, for the purpose of this resolution, the terms "arrest," "capture," "detention under the law of war," "disposition under the law of war," and "law of war" are used in the same sense and shall have the same meaning as such terms have in the 2012 NDAA, Section 1021(c); and therefore

BE IT RESOLVED, that notwithstanding any treaty, federal, state or local law or authority, enacted or claimed, including, but not limited to, an authorization for use of military force, national defense authorization act, or any

similar law or authority enacted or claimed by Congress or the Office of the President directed at any person in Webster, who is not serving “in the land or naval forces, or in Militia, when in actual service in time of War or public danger,” it is unconstitutional, and therefore unlawful for any person to:

- a. Arrest or capture any person in Webster, or citizen of Webster, within the United States, with the intent of “detention under the law of war,” or
- b. Actually subject a person in Webster, to “disposition under the law of war.” or
- c. Subject any person to targeted killing in Webster, or citizen of Webster, within the United States; and be it further

RESOLVED, that the Town of Webster requests the Massachusetts State Legislature recognize the duty of the Commonwealth of Massachusetts to interpose itself between unconstitutional usurpations by the federal government or its agents and the people of this state, as well as the duty to defend unalienable natural rights of the people, all of which consistent with our oaths to defend the Constitution of the United States and the Constitution of the Commonwealth of Massachusetts against all enemies, foreign and Domestic; and be it further

RESOLVED, that the Town of Webster, requests our Congressional delegation commence immediately with efforts to repeal the unconstitutional sections of the 2012 NDAA, towit, section 1021 and 1022, and any other section or provision which will have the same or substantially the same effect on any person in the United States not serving “in the land or naval force, or in the Militia, when actual service in the time of War or public danger.” And be it finally

RESOLVED, that Webster, requests our Congressional delegation introduce, support, and secure the passage of legislation which clearly states that Congress not only does not authorize, but in fact prohibits the use of military force, military detention, military trail, extraordinary rendition, or any other power of the “law of war” against any person in the United States not serving “in the land or naval forces, or in the Militia, when in actual in time of War or public danger.” Recognizing our duty to defend the Constitution of the United States and the Constitution of the Commonwealth of Massachusetts, as well as recognizing the duty of the people to protect our unalienable natural rights to “life, liberty, and the pursuit of happiness” as articulated in the Declaration of Independence, we, the Town Meeting of Webster, Massachusetts, do hereby adopt this resolution.

CITIZEN PETITION – Selectmen refer to Sponsor

A motion was made to dispense with the reading of the whole article. The motion received a Yes vote and the moderator dispensed with the reading.

Decision: A motion was made to approve the article as read. The motion received eight No votes and a majority of Yes votes and the article was approved as read.

A motion was made to dissolve the meeting at 9:32 p.m. The motion received a unanimous vote and the meeting was dissolved at 9:32 p.m.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Thirtieth Day of September in the year of our Lord Two Thousand and Thirteen.

WEBSTER BOARD OF SELECTMEN

Deborah A. Keefe, Chairman

Robert J. Miller, Vice Chairman

William A. Starzec

Jeffrey P. Duggan

Mark G. Dowgiewicz

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

REPORT OF THE BOARD OF SELECTMEN

The year **2013** was a very progressive year for the Town of Webster as we continue to see great strides in progress throughout the town.

Webster continued to be stable in the **financial** area setting our property tax and water and sewer rates in a timely manner. We continued to work with the Department of Revenue in a positive manner. Our financial team worked together to ensure that the financial stability of the Town continued to be healthy.

The **growth in Webster** continued in the areas of development.

The **Police Station** on Main Street had the groundbreaking ceremony and progress on the build out continued through the year. The exterior of the building frame and window were completed.

The **East Village Plaza** was completed with old and new stores coming to the plaza. Price Chopper and the Verizon stores moved from their existing locations to the new plaza as well as Panera Bread and Kiwi Yogurt opening in the town for the first time. The “Cranston” clock tower was relocated to the intersection and stands as a beacon of what “once was.”

Additionally, **Harrington Hospital at Hubbard** had their groundbreaking for the new Emergency Wing, this is a great asset to the town to have such services quickly available to local residents.

We also continued to work with NOAH on the procurement of funding for the **AJ Sitkowski** building and anticipate that this project will start construction in the spring of 2014. The building will also house the new **Senior Center** that is being built for the town by NOAH as part of the overall project.

The new **elementary school** on Park Avenue celebrated their groundbreaking and work commenced with the delivery of “pods” for the classrooms as construction started.

The voters approved an override for **Bay Path** to enhance their campus and add on to the existing school.

A contract was completed with **Charter Communications** and discussion was started for an Inter-municipal Agreement with the Town of Dudley for a **Regional Dispatch Center** to be implemented in FY 2014.

While experiencing growth Webster continued to address the “**nuisance**” **properties** that are spread throughout town; one such property was located at 38-42 Prospect Street. The town absorbed the cost of the removal of these residences and relocated all the tenants for their safety as the properties were not habitable and there was a great concern for safety for the tenants. It was felt that removal was in the best interest of the town and its residents.

The town continues to address properties that are “nuisance” and deter from the positive growth of Webster as well as working with the management company of “**North Village**” to develop a safety and beautification program for the complex.

A **Master Plan Committee** was appointed and a contract was awarded to VHB, Inc. to assist in the development of the Plan for completion and implementation in FY 2014.

We saw more activity in the **town hall/auditorium** at the encouragement of the Town Administrator, John McAuliffe. It was wonderful to see activities that included: Movie Nights, The Lost World Play, the 3rd Annual Harvest Festival, Senior Dances and the Business Expo, to name a few.

We also thank the Recreation Committee for contributing to some of these events as well as the Easter Egg Hunt.

Staffing enhancements included the hiring of a Town Engineer/Planner, created and hired for the position of a Deputy Police Chief, a full time Fire Chief, Deputy Fire Chief and Fire Fighter.

It was a pleasure to recognize many individuals throughout the year including **Irene Martel** by dedicating a room, in her honor, in the town hall. Mrs. Martel was a long time employee of the town as Assessor and then as a Selectmen for many years prior to her retirement.

The Board would like to thank the Town Administrator, John McAuliffe, for the insight he has given to make sure that Webster continues to progress during his years of service. Webster has seen much growth over the past five years; this would not have been able to be accomplished without the professionalism, knowledge and support of “John.”

We would also like to thank the residents, volunteers, employees and our secretary, Courtney Friedland, you make us better Selectmen and help us perform to the best of our abilities.

WEBSTER BOARD OF SELECTMEN

Deborah Keefe, Chairman
Robert J. Miller, Vice Chairman
William Starzec, Secretary
Mark Dowgiewicz
Jeffrey Duggan

REPORT OF THE TOWN ADMINISTRATOR

I am profoundly appreciative and proud that I am closing in on the milestone of serving our community for five years of service. During this time I am so thankful for all of the support I have received from the Board of Selectmen, department heads, and staff members. I thank you all for the extraordinary effort that you consistently display and for your dedication to the town.

As we close out calendar year 2013, our major projects are all showing tremendous signs of progress. The new Police Station has really taken shape with the exterior of the building being close to 100% completed. A recent site visit shows the interior being close to being 75% complete. The Police/Fire Building Committee continues to meet twice per month, and is now spending time on the planning phase for the rehabbing of the Fire Station. Deputy Chief Budrow was instrumental in helping the towns of Webster and Dudley secure a Regional Dispatching Grant in excess of \$1 million dollars. These funds will be used to create a state-of-the-art regional dispatch center inside of the new building. As the completion comes closer, the Town remains deeply indebted to the Fels Family and the Becker Family for making this new construction project possible.

Work continues on our other large scale capital projects as well: the new Park Avenue Elementary School is really taking shape as is the renovation and expansion of the Bay Path Regional Vocational Technical High School.

The Town has also begun construction on 'Phase II' at the Sewer Treatment Plant. This is another important step towards upgrading our plant and will address several roofs, pumps, and other vital equipment. The Water Department has successfully implemented a Flushing Program, a Backflow Prevention Program, a Corrosion Control Program, and has a full set of engineering plans completed for replacing the water main on Rawson Road and along Route 16 to Route 395.

The AJ Sitkowski Redevelopment Project took a major step forward with the project being fully funded. As exciting, the property is in the process of being conveyed to NOAH which is scheduled for early January. All of the paperwork, approvals, and legal reviews have been completed and the transfer of the property will be occurring within a couple of weeks.

The town continues to closely monitor the health insurance program and budget. These costs continue to be one of the most challenging issues facing every municipality. We are in the second year of the new "benchmark" program that included major plan-design changes in all of our health insurance packages. These changes have worked to stabilize our self-insured system.

The town has created the first ever full time staff at the Fire Department. We now have a full time Chief, full time Deputy Chief and a full time fire-

fighter. Congratulations to Chief Hickey, Deputy Chief Jolda and Fire-fighter Kevin Adams on their full time appointments.

The Building Department and the Board of Health continue to make incredible strides in our nuisance property abatement. They continue providing daily inspections on some of the worst properties in town and the results are clearly evident. A major accomplishment this past year includes the demolition of a 14-unit apartment complex that was one of our worst nuisance properties. Also, the renovation of 64 Chase Avenue and 32 Granite Street have been remarkable. These properties have been greatly improved and will be returning to the tax roles soon.

We have undertaken a comprehensive Master Plan Project. It has been close to three decades since the town last completed a Master Plan. Thank you to the Office of Community Development and the Webster Redevelopment Authority for the grant funding to make this important project possible. The first draft of the plan is 65% done and we are beginning to see the light at the end of the tunnel.

As we move into 2014, the town was just notified that we are number one on the State Library Funding list. This is a terrific opportunity for the town, whereas the state will provide 50% of the funding for a brand new library. We are in the process of putting together a process for the town's matching funds and we are very excited to explore our local funding options.

We remain committed to bringing more community programming to Webster. In conjunction with the Webster Dudley Business Alliance, we helped host the third Annual Sidewalk Sale and our third Annual Harvest Festival. We also hosted the second Webster-Dudley-Oxford Chamber of Commerce Home Show. The Recreation Department secured a Malser Trust Grant, and a summer concert series at the French River Park at the bottom of Davis Street. The Town Hall Auditorium was also utilized as the site for a theater production and a community movie night.

We continue to be blessed with great community support. This year an anonymous donor funded the Fourth of July Fireworks and this great "Webster Fireworks" tradition continued.

The Town created the first ever Planner/Engineer. We are very excited to welcome Scott Charpentier and, within a few short months, it is abundantly clear that we made the right choice. Scott already has many, many projects he is completely immersed in and is making an enormous impact.

In closing, I want to again thank the Board of Selectmen, the many people in Webster I have met and who continue to welcome me to their home town, the department heads, and all of our staff members. In particular, I would like to thank, Courtney Friedland, Tina Landry, Pam Regis and Melissa Wetherbee for their daily commitment and support to the Town of Webster.

Respectfully submitted,
John F. McAuliffe

REPORT OF THE TOWN CLERK

To the citizens and taxpayers of the Town of Webster:

The Town Clerk's office hereby submits its report for the year ending December 31, 2013 to the Town of Webster.

MISCELLANEOUS LICENSES ISSUED

DOG LICENSES

Total Number of Dog Licenses Issued:

Male and Female	102
Neutered and Spayed	567
Kennels	3
Late Fees	20

Amount Paid to the Town Treasurer \$5,012.00
(\$500.00 was in late fees)

VITAL STATISTICS

Town Election	1
Special Election	1
Special Regional Election	1
Annual Town Meetings	2
Special Town Meetings	2
Special State Election	0
State Primary	1
State Election	1
Marriages Recorded and Indexed	105
Births Recorded and Indexed	171
Deaths Recorded and Indexed	281

I would like to thank Norma Bembenek, the Assistant Town Clerk, for her dedicated service to the Town Clerk's office as well as the Town of Webster. Her presence has truly made this office an enjoyable place to work. As you know, I've finished past Town Clerk reports with a similar sentiment toward Norma, but this year is a different. After 33 years of working for the Town of Webster, Norma retired as of the 31st of December. She will be greatly missed not only in the Clerk's office, but in the building as well. She was not only a great worker, she is a great friend.

We welcome Linda Krupsky as the new Assistant Town Clerk. The office is fortunate that she already has experience working in the Town Hall. She was the Administrative Assistant for the Code Enforcement Office which includes Zoning, Planning and Conservation for thirteen years and has a working knowledge with many of the requirements of the Town Clerk's Office such as posting meetings, notices in the papers, keeping of minutes, etc.

Norma worked with Linda training during the month of December and will continue as needed in January of 2014. I'm sure the transition will be smooth and that Linda will be a valuable asset to this office.

Respectfully submitted,
Robert T. Craver
Town Clerk of Webster

REPORT OF THE BUILDING DEPARTMENT**Building Inspector**

Theodore Tetreault

Wiring Inspector

Aldo Nolle

Plumbing/Gas Inspector

Jay Spahl

Department Secretary

Jennifer Sullivan

To the Board of Selectmen, Town Administrator and residents of Webster, I hereby submit the Building Department's report from July 1, 2012 to June 30, 2013.

There were a total of 446 Building Permits that were issued to the residents of Webster. While still in tough economic times we have continued to show an increase in building permits.

Merging the Building Department, Board of Health and the Fire Department to address the nuisance properties in Town has been a positive move. Issues that have been brought to our attention are resolved quickly and efficiently.

We have currently removed/demolished thirty-two nuisance properties, five of which were completed in 2013. We have also secured three major nuisance properties and identified an additional eleven.

Respectfully submitted,
Theodore G. Tetreault, III
Building Inspector
Zoning Official

**CHESTER C. CORBIN PUBLIC LIBRARY
2013 ANNUAL REPORT****MISSION STATEMENT**

The Library connects the community to a world of information, ideas, and imagination; offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster; sponsors programs and services that promote a greater understanding and appreciation of society; enriches young minds by nurturing a lifelong desire for reading; and provides a comfortable environment where citizens are free to pursue intellectual recreation and personal development.

Situated in the center of Webster, the Chester C. Corbin Public Library plays a vital role in the life of this community.

SCOPE OF ACTIVITIES

- ◆ The library was an active leader in providing programming to the local community through funding received from the Webster Cultural Council,

Friends of the Library and local contributions.

- ◆ The library provides children's programming and materials with special emphasis of beginning literacy, development of language skills and social interaction.
- ◆ The library provides creative and social skills activities, book discussion groups, and homework station with educational and MCAS electronic materials for our middle and high school students.
- ◆ The library provides programming and materials for young adults by placing a special emphasis on creativity, responsibility and collaborative effort. We provide information for college submission requirements, student aid and scholarship information.
- ◆ The library provides special programming and materials support for the seniors of our community with emphasis on learning new skills such as computer use, genealogical instruction, recreational interest, consumer health information services and veteran's interests.
- ◆ For adults in employment transition we provide computer training support, job resume, interview and cover letter workshops and training brochures. The library maintains a selection of websites and Workforce Central job opportunities for employment seekers.

ACCOMPLISHMENTS FOR FY 2013

- ◆ Of all the library programming, children's programming is one of our most popular and successful. The two pre-school literacy programs including the popular 'Mother Goose on the Loose' programs and two school-age literacy programs per week are well-attended and well-received. In addition, the Youth Services Librarian has expanded some of the programming to include: Kid's movie night, Anime Club, and Wii tournaments.
- ◆ Book Discussion Group meets the 3rd Monday of each month. Assistant Director Dan Gallagher leads the spirited discussion. Some books discussed include, "The Maid: A Novel of Joan of Arc" by Kimberly Cutter and "Breaking Night: A Memoir of Forgiveness, Survival, and my Journey from Homeless to Harvard" by Liz Murray.
- ◆ Our web site logged 164,726 "hits" for the FY2013 period. The website is www.corbinlibrary.org. The web site is constantly being expanded and updated.
- ◆ Classic Movie Friday is held on the 2nd Friday of the month. The program includes viewing of a classic movie and group discussion. Some films shown include "Vertigo" and "Donovan's Reef." This program is popular among the veterans of the community and has had 52 people in attendance over the past year.
- ◆ The "Lady of the Lake" author Robert Braczyk held a book reading and signing on his book inspired by Webster and Webster Lake.

- ◆ “Lizzie Borden: The Mystery Continues” was presented by Christopher Daley.
- ◆ Ricardo Frotta performed “Ecology of Sound” where he led audience members in a series of songs using various instruments.
- ◆ “Spring Craft Day” was held in March, where families came to the library and created spring related crafts out of paper, clay, pipe-cleaners, and other material.
- ◆ Cindy King from “Animal Show on the Go” visited the library to present “Digging Animals” where different animals were shown to the children and it was explained how digging is important to the daily lives of the animals.
- ◆ The “Book-a-Cruise” held in the summer in conjunction with the Webster Boys & Girls Club continues to be an enjoyable event for all.
- ◆ The library received two grants from the Webster Cultural Council, one to fund a children’s program and one to fund an adult program. The funded programs were “Ecology of Sound” which uses African, South American, Native American, and Brazilian instruments to bring the rhythms of nature and the sounds of the forest, and “Legends and Haunts of New England” which examined different local hauntings across New England.

LIBRARY SERVICES PROVIDED

- ◆ The Youth Services Librarian held a total of 128 programs and had 1,815 participants in attendance.
- ◆ The Adult Services Librarian held a total of 32 programs, reporting 226 attendees.
- ◆ Library statistics revealed that approximately 10,600 reference questions were answered either in person, via the web site, or by phone. These numbers do not include questions asked during regularly held instructional sessions or informational database use.
- ◆ During an average week our computers serve 640 patrons.

CIRCULATION OF LIBRARY MATERIALS

<u>Fiscal Year</u>	<u>Total Circulation</u>
FY12	49,049
FY13	51,028

INTERLIBRARY LOAN

Webster Patrons received 5,536 items from other libraries and we fulfilled 7,700 item requests to local communities.

BUILDINGS AND GROUNDS

Our conference/meeting room was reserved 121 times, providing space to the community for social and health related workshops, tutorial and educational purposes, instructional workshops, recreational and literacy training.

LIBRARY BUILDING PROJECT

The library building project continues. The Library Board of Trustees completed the MBLC grant application that was due on January 27, 2011. On July 14, 2011, we were notified that of the twenty-eight libraries that completed the grant round process, we were number ten of the fifteen that were placed on a waiting list. We have since moved off the waiting list and are now number one on the list to be awarded grant funds for a new library. The grant award will cover approximately 50% of the cost of the library. In August 2012, the Library Board of Trustees hired a fundraiser to help with the remaining funds for the new library. We were assured, periodically, by our fundraiser that things were going well. But, as you may or may not be aware, this didn't prove to be the outcome we were hoping for. Disappointed, we will continue to pursue raising the funds necessary for this very worthwhile project for the Town of Webster.

TECHNOLOGY

The library was able to update the software on the patron use computers as we strive to continue to meet the needs of the community.

BOARD OF SELECTMEN AND TOWN ADMINSTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the library and its services.

BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Chester C. Corbin Public Library. The FY2012 board members are: Jean Travis, Chairperson; Richard Cazeault, Vice Chairperson/Treasurer; Catherine Martin, Secretary; James Chauvin, Christina Ralph, Margaret Sheahan, and Rena Klebart.

FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Chester C. Corbin Public Library under the direction of President Pauline Perkins. The Friends sponsored two library book sales and two children's programs. The Friends of the Chester C. Corbin Public Library also sponsored a program in October, "The Eagles of Webster Lake." The presentation included a video of the eagles living on Webster Lake and the tagging of an eaglet along with a question and answer section. The program proved to be a huge success.

VOLUNTEERS

A special thank you to the library volunteers that have regularly assisted us with vital library tasks and a very special thank you to Charles and Judi Kosnowski, our volunteers who deliver library materials to the Webster Manor, and Susan Buehler who volunteers once a week in adult circulation.

SPONSORS, CONTRIBUTORS and SUPPORTERS

The Library Board of Trustees, Friends of the Library, Director, and Library Staff wish to thank our contributors and sponsors for their generous gifts, made through monetary donations or donations of materials and supplies. We also wish to thank the staff of "The Patriot," "Worcester Telegram and Gazette," Joy Richard from "Webster Times," Smart Shopper, and Richard Rainey of "Webster Cable Access Channels" for their expert coverage of our library programs.

LIBRARY STAFF

Last but not least the trustees and director of the library cannot thank the staff enough for their dedication, hard work and commitment to the library service mission during this year: Dan Gallagher, Adult Services Librarian/Assistant Director, Riana Freytag, Head of Circulation Services, Andrew Tai, Youth Services Librarian, Library Assistants, Linda Anderson, Jean Chlapowski, and Custodian James Chauvin.

We thank our patrons for being patient with us on days that we were short staffed and for their continued patronage to the Chester C. Corbin Public Library.

Respectfully submitted,
Jean M. Travis
Library Chair
Amanda Grenier
Library Director

REPORT OF THE POLICE DEPARTMENT

The Police Department continued to make progress in suppressing crime and maintaining order within the Town of Webster during 2013. As each year passes, we get closer and closer to realizing our Mission Statement.

Mission Statement of the Webster Police Department

In accordance with the rights and protections afforded by the Constitution and in accordance with the town charter for the Town of Webster, the Webster Police Department is committed to improving the quality of life and enhancing public safety by working in partnership with the community to deliver law enforcement and related services that focus on innovative methods to preserve the peace, safeguard lives and property, and minimize the fear of crime.

It has always been our perspective that true law enforcement is a community effort. Unless citizens and business owners are involved in the process,

positive results are seldom realized. Without tangible support from the community, any degree of success in our business is difficult. In the year 2013 the police department renewed a conscious effort to work in partnership with the citizens we serve.

Current information that is continuously being updated on the department's website, Facebook and Twitter accounts, enable us to keep the community informed and involved. Social media is not only helpful with community events but is also instrumental in solving crimes and drawing attention to relevant issues of concern. Our community is now more involved with the police department than in any other time in history.

At the writing of this report, our new police station is half completed. It is exciting to see a beautiful new building at the Main Street location. The Police/Fire Station Building Committee is now in its sixth year and continues to meet regularly. As hard as I try, I can't put into words the amount of dedication and commitment this committee has displayed. We remain on schedule for a July 15, 2014 completion date. A new state of the art building will continue our ongoing efforts to assess and improve our service to the Town.

During the course of the year, we worked tirelessly on the concept of a Regional Dispatch for our area. With the construction of the new police station, we felt this would be perfect timing for a Dispatch Communication Center that would serve several towns in South Worcester County. We wrote, and received, a grant in the amount of \$1,038,000.00 to regionalize our dispatch. At the time of this report, the towns of Webster and Dudley have signed an agreement to regionalize our dispatch centers. We anticipate other communities joining in the future. We also anticipate future grant awards. The end result of Regional Dispatch is better service to Webster and our contiguous communities.

The tragedy of the Boston Marathon bombing left us all unsettled. The effects of this incident were felt around the world. As mutual aid was requested, the Central Massachusetts Law Enforcement Council's SWAT Team was deployed. As our community is aware, the Webster Police Department is strongly involved in the management of the Council. Webster Lieutenant Michael Shaw, Commander of the SWAT Team, scheduled continual coverage in Boston. Accompanied by Webster Officers Joshua Collins, Michael Lee and several other SWAT Team Operators representing central Massachusetts, our officers protected soft targets, engaged the suspect vehicle on that tragic Thursday evening, and searched homes in Watertown for suspect number two. Later that week, more K-9 Teams were requested. Webster Officer Aaron Suss and his team were deployed to assist. We can all be proud of the fact that Webster answered the call and responded without hesitation. Our officers were honored by the Webster Board of Selectmen.

Our Detective Division executed several narcotic search warrants during the course of the year. Several arrests and seizures were made. Detectives Hoover and Wheeler were commended for their efforts. The drug seizure account enabled the department to purchase a new K-9 vehicle and a new vehicle for the Deputy Chief.

On a very positive note, Detective Gordon Wentworth was promoted to Sergeant. Officer Steven Cacciapouti takes his place in the Detective Bureau, well deserved by both officers. Officer Robert Larochelle, who was a lay-off from the Worcester Police Department, returned to Worcester. The Town hired Timothy Whiting to replace Larochelle. At the time of this report, Officer Whiting is in the Worcester Police Academy. We were saddened by the passing of retired Officer Lawrence Gevry, Sr. Officer Gevry served the Town with distinction for well over thirty years.

The police department's "Hoops for Hope" program was once again a huge success. We partnered with the Webster/Dudley Boy's and Girl's Club this year. To refresh your memories, police officers mentor the Town's youth, offering them a place to congregate and play basketball during the summer months. Webster Officers Joseph Reed, Robert Ela and Timothy Whiting were honored by the Webster Board of Selectmen for their continued efforts with this popular program. We maintain the importance of this outreach program: instilling values within our Town's youth and breaking down barriers that inherently exist between youth and police. We held another successful Junior Police Academy during the summer. Young men and women interested in law enforcement were instructed by Webster Police Officers in various forms of discipline. This is an exciting course – thank you to the youth who attended and the many officers who make this program successful. The Webster Police Toy Drive logged record numbers. We helped over 150 families this past year. Thank you to all our residents who make this toy drive the wonderful program that it is. Without you, this would not be possible. We will continue our community policing events such as Professional Wrestling in the Town Hall. These events fund our outreach programs, such as Winter Wonderland, The Senior Memories Dances, The Junior Police Academy, Hoops for Hope, and others.

The Police Department logged 21,936 incidents for the year, a slight decrease from last year. Our category of crimes against property, such as breaking and entering and larceny from a building, recorded substantial decreases. Crimes against the person recorded slight increases and decreases depending on the crime itself – an example would be the various forms of assaults. Our total number of arrests increased slightly from the previous year from 712 to 723. We recorded a substantial increase in the number of citations written from 1,646 in 2012 to 2,378 in 2013.

The Police Department logged ten (10) complaints against officers during the course of the year. One complaint developed into an Internal Investi-

gation resulting in a “not sustained” finding. Citizen complaints regarding police department personnel may be directed to the shift supervisor who, in turn, will either investigate the complaint or forward the same to the Chief’s office for further investigation.

Respectfully submitted,
Timothy J. Bent
Chief of Police

OFFENSE TYPE	2012	2013	OFFENSE TYPE	2012	2013
Murder	0	0	Drugs/Narcotics	67	86
Kidnapping	1	1	Weapons Law Violations	27	20
Forcible Rape/Sodomy/Fondling	20	15	Disorderly Conduct	148	125
Statutory Rape	5	8	Driving Under the Influence	44	43
Robbery (armed / unarmed)	35	35	Drunkenness/Protective Custody	101	108
Aggravated Assault	99	112	Section 12/Emergency Psychiatric Committal	12	27
Simple Assault	243	220	Fugitive From Justice	5	6
Assault / Intimidation	67	80	Missing Persons	5	4
Arson	4	8	Trespass	23	34
Burglary/Breaking & Entering	130	112	Total Number of Reportable Motor Vehicle Accidents	407	430
Shoplifting	138	115	Total Number of Motor Vehicle Citations Issued	1,646	2,378
Larceny-Building	178	111	Warrant Arrests	171	190
Larceny-Other	325	150	Total Number of People Arrested	712	723
Motor Vehicle Theft	27	28	Total Number of People Summoned to Court for Various Offenses	648	640
False Pretenses	106	53			
Counterfeiting	56	18			
Credit Card/ATM	15	18			
Destruction/Vandalism	228	209	<i>Total Number of Incidents Logged</i>	22,754	21,936

REPORT OF THE LAKE SANITARIAN

I hereby submit my report as Lake Sanitarian:

Water samples for the 2013 swim season (Memorial Day through Labor Day) were taken on weekly intervals at nine public and semi-public swimming areas: Lakeside Beach, Indian Ranch, Killdeer Island, Memorial Beach, Beacon Park, Treasure Island, Birch Island, Colonial Park and Nipmuc Ski Cove.

The State Department of Public Health regulations have standards for physical and bacterial water quality. All samples fell within maximum allowable limits for bathing beaches of 235 colonies of *E. coli* per 100 ml.

Conditions that can contribute to elevated levels include recent heavy rain, wind conditions, temperature, water current, waterfowl (geese and ducks), swimmers, and children in soiled diapers.

I would like to give my sincere thanks to Tim Loftus, Pam Welsh and the Webster Water Treatment Plant for their help and cooperation in expediting the analysis of the submitted water samples.

Respectfully submitted,
Marc D. Becker
Lake Sanitarian

REPORT OF THE TOWN TREASURER

FISCAL 2013

TRUST FUNDS IN CUSTODY OF TOWN TREASURER

	FISCAL END BALANCE 6/30/2013
<u>LIBRARY FUNDS</u>	
Helen Joslin Trust	896.18
The Josephine Stillman Kemp Library Fd.	22,310.29
Ruth Slater	4,744.58
Raymond E. Ciesla Mem. Fund	2,752.16
Mary I. Marble Fund	11,267.92
Douglas & Doris Stockdale	4.61
Sarah S. Lobban Fund	3,169.53
Fannie Pearl Fund	5,406.40
Augusta E. Corbin	89,777.32
Ella A. Spalding	2,971.90
Lucy Locke Memorial Fund	6,807.13
Chester C. Corbin Lib. Fund	1,853.32
Ellen & Emilio Didonato	15,577.39
Elvis N. Corrado Book Fund	36,765.42
Lucy A. Roberts Library Fund	124,462.83
George & Betty Place Bldg. Renovation	104,781.99

Commerce Insurance Realized Gain/Loss	34,380.48
Building/Renovation Fund	62,768.30
Emily Roberts Library Fund	121,185.34
Subtotal	651,883.09
<u>CEMETERY FUNDS</u>	
Cemetery Perpetual Care (Lakeside)	13,127.01
Mt. Zion Expendable	111,814.70
Flora Bigelow Flower Fund	21,193.55
Mt. Zion Non-Expendable Acct.	413,493.06
Subtotal	559,628.32
<u>SCHOOL FUNDS</u>	
Harriet A. Maine	1,363.13
R.J.Daigle Golf Tournament	7,309.43
George Hodges Bartlett Fund	2,022.16
Eleanor A. Hartshorn Good Citizen	5,759.54
Agostino L. Corrado School Fund	8,353.83
Lucy T. Phillips Wight Math Fund	3,925.02
Judith Ruskin Literacy Foundation	1,562.12
George H. Finnegan Award	2,925.82
Stanley & Dorothy Pickford	11,372.13
Emily Shumway Scholarship	5,562.68
Fannie D. Pearl Scholarship	5,053.45
Lucy A. Roberts Scholarship	114,304.61
The Tug Wilga Athletic Scholarship	1,305.73
Beatrice D. Pratt Scholarship Fund	3,962.75
Roman Wajer Scholarship Fund	1,204.95
Elvis N. Corrado Scholarship Fund	18,472.12
Subtotal	194,459.47
<u>MISCELLANEOUS FUNDS</u>	
Webster Insurance Fund	33,725.32
Operation Desert Shield	73.05
Clarinda Wood Fund	120,657.68
Court of Honor Park Trust	25,049.28
Subtotal	179,505.33
STABILIZATION FUND	1,133,908.57
Subtotal	1,133,908.57
CONSERVATION FUND	45,078.79
Subtotal	45,078.79
TOTAL	2,764,463.57
Rita Gelinas Scholarship Fund	2,413,430.60
GRAND TOTAL	5,177,894.17

REPORT OF THE TOWN TREASURER

BONDED LONG TERM DEBT**2013**

October 1, 2001 MWPAT 97-1130-Septic	30,207.00
October 15, 2002 Water (O)	1,050,000.00
December 14, 2008 MWPAT DW-03-Disinfection Facility	603,422.82
March 1, 2007-Water I - Wawela	910,000.00
March 1, 2007-Water II - Cudworth Rd.	980,000.00
March 1, 2007 Water III - Water Disinfection Facility	290,000.00
December 18, 2007 MWPAT DW-06-08 - Phase II Water	657,794.00
February 7, 2008 Water-	100,000.00
February 7, 2008 Water-Corrosion Control	424,500.00
February 7, 2008 Water-1997 E Lake 9	130,000.00
February 7, 2008 Water-1997 Lakeside E Lake	175,000.00
February 7, 2008 Water-1997 Lakeside	221,500.00
February 7, 2008 - 1997 Water	47,500.00
February 7, 2008 - 1997 Water 2	68,000.00
August 1, 2001 MWPAT 91-70-Killdeer Is. Sewer	402,115.44
August 1, 2001 MWPAT 95-17-Killdeer Is. Sewer	490,226.98
August 25, 2004 MWPAT 98-50- Pt. Breeze- Colonial Sw	756,121.36
August 25, 2004 MWPAT 96-39- Lakeside Sw.	565,817.51
March 1, 2007 - School	2,715,000.00
March 1, 2007 - School II	895,000.00
March 1, 2007 - Sewer-Wawela	1,380,000.00
March 1, 2007 - Sewer Equipment	120,000.00
February 7, 2008 - Building Renovations	25,000.00
February 7, 2008 - Fire Trucks	150,000.00
February 7, 2008 - Police Renovations	50,000.00
February 7, 2008 - Repair Town Hall Roof	50,000.00
February 7, 2008 - Corbin Library Boiler Replacement	5,000.00
February 7, 2008 - Computers II	50,000.00
February 7, 2008 - Library Remodeling-Air Conditioner	100,000.00
February 7, 2008 - Heating System-Town Hall	75,000.00
February 7, 2008 - Sewer-Union Point Pump Station	5,000.00
February 7, 2008 - 1997 Town Hall Renovations	206,000.00
February 7, 2008 - 1997 Fire Dept Substation	119,500.00
February 7, 2008 - 1997 Killdeer Sewer	44,000.00
February 7, 2008 - 1997 Sewer	111,000.00
June 25, 2010 Sewer NPDES	750,000.00
June 25, 2010 School Heating Energy Improvement I	105,000.00
June 25, 2010 School Heating Energy Improvement II	20,000.00
June 25, 2010 Cemetery Land Acquisition	45,000.00
July, 8, 2010 - MWPAT Sewer Bonds 08-20	8,599,591.86

TOTAL**23,522,296.97**

SHORT TERM DEBT

Police/Fire/Rescue	7,446,400.00
Town Hall Heating	405,000.00
Ash Street - Water	669,600.00
MWPAT CWP-11-15 Stormwater Mgmt Planning	431,049.00
MWPAT Sewer Bonds 08-20 Part II	2,501,315.00
Parks Vehicle	57,600.00
Highway - Snow Plow with Wing	40,375.00
School Capital Improvement Equipment	49,148.00
Feasibility Study - School	151,560.00
DPW Vehicles	105,200.00
Fire Department - Air Packs	315,000.00
Webster Middle School	250,000.00
New Park Avenue Elementary School	10,000,000.00
TOTAL	22,422,247.00

Tax Collected on Tax Titles	145,989.94
Interest Collected on Tax Titles	36,010.49
Total Collection of Tax Titles	182,000.43

Interest Earned	53,867.26
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I would like to thank the citizens of Webster for allowing me to serve as their Treasurer. My work here has been facilitated through the efforts of my generous co-workers, Assistant Treasurer Linda Wisnewski, Joyce Swana and Tina Landry. Their help and dedication to this office has been invaluable. Many thanks also to my fellow Department Heads for their assistance and support.

Sincerely,
Linda M. Slota

REPORT OF THE WEBSTER REDEVELOPMENT AUTHORITY

Annual Report 2013

Board Members

Olga Pappas, <i>Chairman</i>	Maryann McGeary, <i>Secretary</i>
Joseph J. Smith, III, <i>Vice Chairman</i>	Paul Minarik
Daniel Fales, <i>State Appointee</i>	

Staff

Carol J. Cyr, *Director*
Marsha Luksha, *AA/Bookkeeper*

Massachusetts CDBG Program grants have played a very important role in helping Webster advance its community development efforts over the past 18 years. The Massachusetts CDBG Program is a federal grant program that is administered by the Massachusetts Department of Housing and Community Development (DHCD). Since the Program's FY 1995 funding round, Webster has been awarded 29 grants totaling nearly \$19 million from four of these funding components.

Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs including the following: job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to four municipal recreational and two public facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, water and sewer systems); general improvements and new amenities to parks, playgrounds and recreational facilities; planning; and housing rehabilitation assistance to nearly 160 Webster households and downtown revitalization through a sign and façade programs.

The Redevelopment Authority is currently managing four Massachusetts CDBG grants: Fiscal Year 2010, 2011, 2012 and 2013. The WRA, through its Office of Community Development, will submit another grant application for the Fiscal Year 2014

FY 2010 Mini-Entitlement (ME) Plan Grant

Grant Amount: 1,000,000.

Grant projects:

Development of a riverfront park on the French River at the foot of Davis (formerly Duggan) Reconstruction of the Negus/Main municipal parking lot; and a Commercial Property Improvements Program (CPIP). The CPIP will fund (on a matching basis) façade and related renovations, installation of signage and awnings for qualifying businesses in the downtown business district.

Grant accomplishments:

French River Park was completed. This new recreational area is a plus to the community. Local organizations have taken advantage of the park and held several events in the new park. The town looks forward to using this park more in the future with the expansion of the French Riverwalkway planned in the FY12 grant.

Negus/Main Municipal Parking lot reconstruction is completed. In addition to the parking lot being reconstructed, a handicap accessible walkway was constructed to connect the municipal parking lot to Church Street.

Commercial Property Improvement Program was able to assist 19 businesses in putting up new signs and assisted two property owners who were willing to invest their own money for matching funds to make improvements to their building façades.

October 2013 – Grant officially closed out – on time and on budget.

FY 2011 Mini Entitlement (ME) Plan Grant**Grant Amount \$1,000,000.****Grant Projects:**

Hazardous materials remediation at the former A.J. Sitkowski School - Reconstruction of the School Street municipal parking lot and sidewalks on Mechanic Street and Pedestrian Access Improvement Plan for the downtown business area.

Grant Accomplishments:

Anthony J. Sitkowski School abatement - Asbestos and other hazardous materials were safely removed and disposed of.

School Street municipal parking lot and sidewalks on Mechanic Street – The Municipal parking lot located on School Street behind Dunkin Donuts was upgraded with new drainage, handicap access ramps and defined parking spots. The sidewalks on Mechanic Street, starting at Main Street and traveling south to the intersection of Negus Street, were removed and replaced to create a safe pedestrian and handicap accessible walkways.

Pedestrian Access Improvements Plan – The planning activity is done and the complete project is estimated to cost approximately 4.4 million dollars to complete. The overall project has been broken down into phases that can be accomplished with assorted funding sources. The focus of the plan is in the area between Main Street and the river and between the post office and Davis Street. This plan also includes a portion of the French Riverwalk that is loosely based on the existing concept plan for the walk developed by the French River Connection.

Grant officially closed out – on time and on budget

FY 2012 Mini Entitlement (ME) Plan Grant**Grant Amount \$900,000.****Grant Projects:**

Negus Street Phase I Reconstruction and a Master Plan Update

Grant Accomplishments:

Negus Street Reconstruction – Phase I. The FY2012 grant funded the reconstruction of Negus Street between Mechanic Street and the intersection of Church Street with a new water main, drainage, sidewalks and pavement. The funding was also used to replace the water main from Church Street to Lake Street and drainage from Church to May Street. The FY13 grant will fund the completion of the road work on Negus Street. Negus Street Phase I is complete.

Master Plan Update – The Town's existing Master Plan was completed in 1989. This grant is funding a complete update of the plan that will include a review and suggested update to the Town's zoning bylaws. There have been several opportunities for the general public to participate in planning activities and to help determine the direction of the town for coming years.

FY 2013 Mini Entitlement (ME) Plan Grant**Grant Amount \$900,000.**

This grant was awarded in July 2013 and has two activities

Negus Street Phase II – to complete the work started in Phase I.

The project was bid and awarded in early September – A. F. Amorello was the successful bidder. They completed the initial underground infrastructure (drainage and water line) and will return in the spring to complete the sidewalks, curb cuts and road reconstruction. This work will be coordinated with the ‘private work’ being done by Dellbrook Construction on the A.J. Sitkowski School redevelopment project.

French Riverwalk Phase 1A [a portion] of the Riverwalk plan along the banks of the French river

This project is in the final design stages and will be advertised for construction in early spring with a completion date of mid-September.

FY 2014 Grant Application**\$900,000.**

The WRA is in the process of preparing their FY2014 grant application that is due February 14, 2014. There are three potential projects for this application:

Church Street - This will be a complete reconstruction of Church Street from underground infrastructure to aesthetic considerations. This activity is considered a high priority because of the AJ School redevelopment project.

Municipal Parking lot located on the back side of the new Police Department. We were asked by the police department and the town administrator to include this project in the application. The grant will create a new municipal parking lot that will add approximately 35 public parking spaces.

French River walk Phase 3A – This is a continuation of the Riverwalk plan. This phase will pick up where the FY2013 stops and run between the French River bank and the newly created municipal parking lot.

Other WRA/OCD Projects**A.J. Sitkowski School Redevelopment/Disposition**

The WRA has been working closely with town officials on the disposition of the A.J. Sitkowski School. NOAH, the designated developer, for the project received their final approval for funding and the town transferred ownership on December 23, 2013.

Work will begin on the project January 6, 2014 with a projected completion date of April 2015.

Upon completion, the town will have an additional 66 units of housing for seniors and a new state of the art Senior Center facility.

This project represents a twenty million dollar (\$20,000,000) private investment in our town.

The Webster Redevelopment Authority would like to thank the Board of Selectmen, the Town Administrator, and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted,
Carol J. Cyr
Director

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

The primary goal and objective of the Veterans' Services Officer is to provide assistance to all veterans and their families with services from the Department of Veterans' Services State of Massachusetts and the Department of Veterans' Affairs Federal.

This consists of offering assistance with applications/questions regarding entitlements relating to all aspects concerning military service for those who have served honorably. The state of Massachusetts continually offers world class service and assistance to all veterans including any and all military information regarding history of service, medals/ribbons earned while actively serving, and any additional concerns.

With the amount of our military personnel being discharged from active duty and beginning the adjustment back to civilian livelihood, it's our main purpose to offer the assistance and guidance to help those seeking employment and beginning new careers with job searching and additional education.

In summary, I remain indebted to Mr. Coleman Nee our Commissioner of Veterans' Services of Massachusetts, our Town Administrator and our Honorable Board of Selectmen – and all who have assisted me with performing the duties of this office.

Respectfully submitted,
Richard J. Holewa
Veterans' Services Officer

**WEBSTER SENIOR CENTER /
COUNCIL ON AGING**
Town Report for 2013

The Webster Senior Center/Council on Aging submits the following report for the year 2013. Each year the center's mission is to be of service to our 60-and-over population.

Our volunteers are the backbone of, and a great asset to, the center. Without our volunteers, programs such as Silver Dippers Exercise and Line Dancing, Pitch League, Progressive Pitch, Bingo, the serving of lunches and any other extra events would not happen. Thank you to all our volunteers.

Tri Valley provides our nutritious lunches every Tuesday, Wednesday, and Thursday and, with the assistance of staff and volunteers, is served to the senior population of Webster and surrounding towns.

The WCAC Fuel Assistance Program and the AARP Income Tax/Circuit Breaker preparation programs are continuing. The Board of Health sponsored a Flu Clinic and Price Chopper sponsored a clinic for the Shingles Vaccine. Webster Manor Nursing Home sponsors our blood pressure clinic on the second Thursday of the month.

This year Representative Ryan Fattman celebrated Valentine's Day. He brought balloons and goodies to all the "valentines" at the center.

The ever-popular barbecue, held at the Senior Center, was again hosted this year by Representative Ryan Fattman. It was attended by many and all had a great time. The area seniors enjoyed the barbecue and look forward to this again. We certainly appreciate and thank Representative Fattman, his wife Stephanie, his father Don, and all his staff for this event. In addition, volunteers from Bayada Health Care, Oakwood Nursing Home, and People First Health Care, Webster Manor, and representatives from the Webster Lake Association.

A big thank you to Mapfre and its employees who, through the United Way, trimmed the bushes, planted mum plants, and spread wood chips at the Senior Center – a landscaping marvel!

The second annual Town of Webster Harvest Festival was held in October. The Senior Center had a bake and craft table with an afghan raffle to help with the purchase of "extras" for the center. The winner of the afghan raffle was Alfred Perry which was announced at our Christmas Party. Thank you to all who purchased raffle tickets.

Last year we were raising money for a defibrillator for the center. We managed to raise the money and contacted the Webster EMS to order this for us. What a pleasant surprise to discover that they not only ordered it and installed it, but donated it to us! We couldn't thank them enough. They told us to use the money for activities at the center. We have used the money, so far, to supplement a trip to New Hampshire and our Christmas Party. A big thank you to the Webster EMS!

Throughout the year, the Webster Manor hosted ice cream socials. These socials are very much a hit here at the center and we look forward to them again in 2014.

Representatives from Fallon, Tufts, and Blue Cross/Blue Shield came throughout the year to inform and assist regarding the changes in insurance for the upcoming year.

Our Christmas Party was a festive and fun day. A grant from the Webster Cultural Council provided us with excellent entertainment. We had a wonderful buffet, raffles, door prizes, and gifts for all. A special surprise Santa Claus stopped by with a gift for all. Another surprise was Sheriff Lew Evangeledis came and presented a tote bag with a pie. Senator Moore and Representative Fattman were unexpectedly called to Boston and were unable to join us. But, Mrs. Moore and a staff member from Representative Fattman's office stopped by to wish us all a Merry Christmas and a Happy New Year—thank you. Thanks to all who volunteered to make our Christmas Party a great day for all and especially Webster Manor.

Our “911” cell phone program continues with the help of Sheriff Lew Evangeledis. This program refurbishes donated used cell phones to be used in an emergency to call 911 only. Thank you to the Sheriff and all who donate cell phones to our program.

The director at the center is also an outreach worker for the Salvation Army and, through the Salvation Army, was able to offer additional fuel assistance. Coats and other items were collected and distributed through the Webster-Dudley Food Share. The Salvation Army bell ringers, coordinated through the director and a bell coordinator from the Salvation Army, collected funds that are used to help those in need in our area. Thank you to all who donated to the kettles. Students from Bartlett High School were our great bell ringers. Thank you to Price Chopper who let us use space at their location. Again, thank you to all our volunteers – without you this would not have been possible.

Something new this year, as a result of the new Panera Bread in town, is *Panera Bread Tuesday*. We pick up the bread and pastry on Monday nights and distribute on Tuesday. Thank you to Panera Bread!!!!

Other activities at the center were a presentation by Tri-Valley “Cooking for One,” chair yoga, pizza party, a painting class sponsored by Webster Cultural Council with local artist Linda Littleton, Fifties Music by “Rockin Robin” again sponsored by Webster Cultural Council, Congressman James McGovern came by, served lunch, visited, and explained about the change in the districting.

We thank all our board members for their willingness to serve. And last, but not least, a thank you to the staff at the Senior Center that makes it all come together—Diana Ross (who left us in August—we wish her well), Lillian Walley, Vallarie Leslie, Kristen Zamis, and James Chauvin (who

was replaced in September by Louis Brezniak).

2013 COUNCIL ON AGING MEMBERS

JoAnn Sadowski, Chairman	Claire Menard
Rose Silvestri, Vice Chair	Stella Miller
Gretchen Pelletier, Secretary	Edward Szymczak
Joseph Sokolowski, Treasurer	Sam Walley
Betty Laforte	

Respectfully submitted,
Jean M. Travis
Director

JoAnn Sadowski, Chair
Council on Aging

REPORT OF THE FIRE DEPARTMENT

The Fire Department spent most of 2013 transitioning from an all-call fire department to adding full time staff. This was a significant improvement for the town and the department; we have been focusing on training and expanding services. The Board of Fire Engineers was installed in 1870 and the structure of the department has remained unchanged until this past year. The merger of Rescue and Fire last year was the beginning of this transition and we continue to make improvements to the new department.

One of the more significant changes we made is our name; we are now the Webster Fire and Rescue Department. Along with the name change comes the way we train and respond to calls. We have made some significant strides in our training program and are encouraging our members to take advantage of the Fire Academy classes. We have hosted several classes in Webster run by the Academy and many of our members have benefitted from them. We are encouraging our officers to take the necessary classes to be certified to the National level. The department completed the Rapid Intervention Training put on by the Mass. Fire Academy in April. This is specialized training designed for us to do self rescue procedures. All of our new recruits are required to take the Firefighter 1 and 2 programs and pass the National Pro Board tests to be certified firefighters.

In June the Town Administrator appointed Brian Hickey as the first full time credentialed Chief of the department. In August Deputy Chief Chris Jolda was appointed as the first full time Deputy Chief and on October

first Lieutenant Kevin Adams was appointed to a full time position as well. This change has been in the works for years and was long overdue – this structural change will help build the department for the future. Having full time staff in the department will now enhance the inspectional services we provide and are able to work closer with the Building Inspector and Health Agent on nuisance properties.

We had four Captains retire in 2013: Captain Mathew Fitton with over 20 years, Captain Ronald Fournier and Captain Paul Brinkley both with over 20 years experience, and Captain Thomas Hickey with over 30 years experience. We would like to thank all of them for their dedication and service to the town and wish them well in their future endeavors.

In July Father Robert Fredrickson of the Holy Trinity Church on Lake Street took over as Chaplain of the department after Deacon Anthony Surozenski moved to the Cape. The department Chaplain is a non-paid position that offers support to the members of our department and to the people of Webster that we serve. Father Robert has become a part of our organization and has taken the necessary training to be a member of the Mass. Corp of Fire Chaplains. Tony remains as Chaplain Emeritus and will still be involved with our department.

The station renovation project continues to move forward. The project will not be started until the Police Department moves into their new building sometime this summer. There are asbestos studies being done as well as some modifications to the plans. The department submitted two separate federal grants, one for roof replacement and one for an exhaust evacuation system for both stations and we are waiting to hear if we will be chosen for funding.

Part of our job requires us to be physically fit for duty and this is not an easy task for a call department. We have been researching how we can develop a program for physical fitness and good nutritional practices. We recently received a donation of a complete gym set from Mr. and Mrs. Steven Charniak. This was a generous donation that we will put to good use. Our members have been working hard creating a usable space to develop a gym and make it user friendly.

We responded to five hundred and thirty six calls over the last year including two fatal calls. One was in a motor vehicle accident and the other in a structure fire. Our job is difficult to do and with loss of life makes it even more difficult. There is not enough training to prepare anyone for tragic outcomes and we, as a department, work diligently to expand our services and coverage to reduce our response times. We now have firefighters on staff Monday through Friday from 7 am until 9 pm and Saturday and Sunday from 8 am until 5 pm.

The town's Tower truck is now over 30 years old and will be in need of replacement soon. The truck is still a first line vehicle that we depend on

at just about every structure fire. We spent over sixteen thousand dollars last year to keep the truck in compliance with its annual inspection.

We depend on mutual aid and support groups to help us provide our service to the people of Webster. One of those groups is our Woman's Auxiliary. The ladies donate their time and do many fund raising events throughout the year to support us at the emergency scene. We would also like to thank Webster EMS for staffing the rehab station at every fire incident. This is a vital part of keeping our personnel healthy and ready to go back to work. One of the town's greatest assets is its people – we have a dedicated staff that trains and works diligently to provide a level of excellence to the people of Webster. We would like to thank all of the town's departments for helping us throughout the year, especially the members of the Police Department who are always on scene to lend a hand.

On behalf of the men and women of the Webster Fire and Rescue, I would like to thank all of the people in Webster who have supported us over the last year and helped make this town a community we are proud to be a part of.

Respectfully submitted,
 Brian C. Hickey
 Chief Fire Engineer
 Emergency Management Director

REPORT OF THE BOARD OF HEALTH

Mike Stelmach, Chairman

Nancie Zecco, Vice Chairman

Dave Zalewski, Member

Health Department

Cathleen M. Liberty, B.S., M.P.H. Health Agent

Cheryl Rawinski, R.N. Public Health Nurse

To the Board of Selectmen, Town Administrator John McAuliffe, the Board of Health members, and the Town of Webster residents, I am pleased to present you with the Board of Health annual report.

The Board of Health consists of three elected persons who set policies and plans that support individual and community health efforts. The Board of Health's mission is to protect and promote public health for the residents of Webster. As Health Agent, my responsibility is to execute the policies, procedures and regulations established by the Board of Health in keeping

with the Health Department's objective by enforcing local, state and federal law, investigating nuisances that cause sickness, promoting and ensuring health environments, assuring public health preparedness and emergency response, and educating the public about healthy lifestyles.

In continuing with the theme of protecting and promoting public health, our current goal is to give much needed attention to the abandoned, dilapidated and vacant properties that are a public health nuisance to the Town of Webster. To combat the nuisance problem, the Building Department and Health Department continue to make daily inspections to identify nuisance properties, conduct inspections and determines who are the responsible party to clean, secure or demolish the property. The full time Fire Chief has also joined the building and health agents in inspecting nuisance properties to add another element to the inspections. In the year 2013, an eleven additional properties were deemed a nuisance and five structures were removed, and several nuisance properties have been cleaned-up and secured. We are actively working toward a resolution with the remaining nuisance properties. In moving forward, Inspectional Services have partnered with the Attorney General's office to eradicate the nuisance properties through the court system.

The Central Massachusetts Mosquito Control Project continues to protect the town from disease transmission by mosquitoes. The Central Massachusetts Mosquito Control Project (CMMCP) is an Agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round program of mosquito control in member cities and towns in both Worcester and Middlesex counties. Their goal is to reduce mosquito exposure to the public, and the potential for disease transmission by mosquitoes, by utilizing proven, sound mosquito control techniques.

The City of Worcester's Division of Public Health Tobacco Control Program continues conducting youth access to tobacco compliance checks and point-of-purchase audits of all tobacco retail facilities in Webster and other cities and town. This collaborative maintains the integrity and autonomy of its Board of Health members while the city provides assistance and guidance in all tobacco related issues.

As of December 31, 2012, the Health Department conducted regular food establishment inspections and issued licenses/permits on establishments as follows:

	Permits	Number of Inspections
Food Establishments	62	124
Low Risk Food Establishments	46	92
Mobile Food Vendors	4	4
Body Art Establishment	1	1
Tanning Establishments	3	3
Food Establishment Plan Reviews		4
Semi Public Pools	3	15

Other Inspections include:

Housing Complaints	95
Nuisance Complaints	91
Title V Inspections	14

Other Annual Permits include:

Tobacco, Funeral Director, Septage Haulers, Solid Waste Transporter, Disposal Works Installer, Drain Layers, Campground and Septic.

Goals for 2013

In order for the Board of Health to follow through on protecting and promoting public health, as Health Agent I would like to implement beneficial programs for the community such as a Food Share Garden, a garden program for youth and form a Community Coalition.

In closing I wish to extend my sincere gratitude to the Board of Health members, the Town Administrator, Board of Selectmen and all town employees for their unyielding support.

Respectfully submitted,
Cathleen Liberty
Health Agent

REPORT OF THE WEBSTER ANIMAL CONTROL / ANIMAL INSPECTOR

In 2013, Webster Animal Control handled 2,402 calls which is an increase of 97 calls. These calls came in the form of phone calls, e-mails, Facebook messages, and just from conversations with people on the street. It was a very busy year for us in animal control not only in our own town but in June of 2013, we contracted with the Town of Southbridge to act as their animal control officers while their own animal control officer was out on medical leave. As a result, we handled our own town and Southbridge animal control issues from June through November 1st. The 2,402 calls received represent only those calls we handled in Webster and do not include the calls handled in Southbridge.

Last year, we entered the new year with seven unclaimed dogs at our shelter. Heading into 2014, we have only four – Demi, Persia, and Cage (three pit mixes) and Lucy, a Beagle. One pit mix that had been with us for over four years, Bruno, was finally adopted into a wonderful home.

We adopted out nine dogs in 2013 and had one dog transferred to a rescue (Catahoula Leopard Rescue) in 2013. We had two dogs that passed. Kiera, an elderly Pit that had been with us for a couple years and was fighting a

horrid skin condition, had to finally be put to sleep as we had exhausted every avenue to alleviate her suffering. Another pit, was put to sleep due to cancer (Brock).

In 2013, we had an abundance of stray/abandoned cats that came into our shelter. Going forward into 2014, we currently have 21 cats - one more than we had last year heading into 2013. Mr. Tiggs, our elderly assistant professional pest control agent, unfortunately passed away in 2013. Jinx, our other permanent kitty shelter resident and our professional pest control agent, now has another kitty assistant by the name of Ginger to assist him in his duties. There were eight cat adoptions in 2013 and seven transfers to Community Cat Connection.

In 2013, we had one animal cruelty case from 2012 that will go to trial in 2014.

We had two animals abandoned at our shelter in 2013. One was a cat left in a cat carrier during the day at our shelter gate. The carrier and the poor cat were soaked in urine and feces. The cat, which turned out to be feral, broke out the screen of our shelter window and took off for parts unknown. A beautiful pit bull was left tied to the sign post just outside the main gate of the shelter/water department road. Unfortunately, this gorgeous, friendly teddy bear of a dog became ill with what was thought to be a blockage. Surgery revealed his abdomen was invaded with metastasized cancer. As a result, "Brock" was allowed to be put to sleep while having surgery. A heartbreaking ending for this wonderful dog.

On Saturday, November 9, 2013, our second Cause for Paws benefit was held at Point Breeze Restaurant in Webster. Our first Cause for Paws benefit was held at Point Breeze back in 2008. The band Dusk Till Dawn rocked the place and the food was delicious. Jose wore a dog costume and provided as much entertainment as the band did. Centerpieces were donated by Hazard Marine and were very creative and functional – dog/cat bowls filled with toys, treats, etc. The benefit grossed just over \$1,200.00. Some of the funds will go towards purchasing new traps for feral cat spay/neuter clinics. We are currently researching to purchase the most durable and long lasting traps.

Petfinder.com continues to be our most valuable resource in order to find homes for our homeless animals as well as our Webster Animal Control Facebook group. Last year, our Facebook group had 288 members as we entered the new year. This year, we have 662 members, an increase of 376 over last year. Our Facebook group continues to allow us to interact with the public and the public to interact with us through educational postings/discussions, posting of lost/found animals, questions/concerns, sharing of animal related stories and, yes, even jokes. It has allowed animal control a venue to develop a better relationship with the public. The group includes many people involved in rescue and other animal control officers as well as people, not only from Webster, but many other towns and states that know us.

In 2013, Webster Animal Control participated in a contest involving shelters from all over the United States. Supporters would vote daily for their favorite shelter. The top five shelters at the end of the voting period received prizes. We were quite honored that our little town shelter placed fifth against all the shelters in the entire state of Massachusetts. We beat out quite a few of the large and very well known shelters in the state which was quite an accomplishment and testament to the extent of our supporters. Although our prize was twenty sheepskin dog beds, the real prize was discovering how many animal lovers there are out there who support our town shelter.

There were several dog bites to humans and cat bites to humans and one dog vs. skunk. In the case of the dog vs. skunk, the dog had killed the skunk. The skunk head was sent into the state lab and came back positive for rabies. Fortunately, the dog was properly vaccinated against rabies. In all bite cases, the animals were placed on quarantine for the appropriate time frame without incident.

We continue to have our shelter animals spayed/neutered at Second Chance Wellness Center in North Brookfield, MA before they are adopted out. Second Chance Wellness Center provides lost cost spay/neutering as well as low cost vaccinations and testing. In addition, they are properly vaccinated. Dogs are heart worm tested and cats are tested for Feline Leukemia and Aids. Fortunately, we did not have any cats/kittens that tested positive for FIV (Feline Leukemia) or Aids in 2013. In 2014, we will be meeting with Animal Hospital of Webster to discuss implementing a low cost spay/neuter/vaccination program such as Second Chance offers for our shelter animals. If we are able to accomplish this agreement, it would be extremely beneficial as we would be able to have our animals spayed/neutered/vaccinated close to home without traveling all the way to North Brookfield thus allowing for more time efficient adoptions. We will still continue, however, to use Webster Lake Vet as our main care provider with Animal Hospital of Webster as our backup care provider.

In 2013, we only were able to participate in two feral spay/neuter clinics at Tuft's:

- January 2013 – Seven cats trapped: four females/three males
- September 2013 – Four cats trapped: two females/two males and one kitten found and brought into shelter.
- Total feral/stray cats trapped: Eleven

We are currently at the point where we are able to maintain the feral/stray cat population in our town. Along with Community Cat Connection, we will continue our efforts to participate in these clinics and keep the population at a minimum as much as possible.

In 2013, our annual barn inspection involved sixteen locations. Of the sixteen locations, four no longer had any animals and one Webster resident had moved to Dudley making the total locations inspected as eleven. The

barn inspections involved llamas, alpacas, geese, guinea fowl, pea fowl, chickens, rabbits, and some horses. There are no sheep, goats, pigs or cows currently known.

As always, in 2013, we continued to deal with a variety of wildlife calls. The most significant and definitely most memorable involved a black bear that decided to visit our town. Animal Control, the environmental police, and the Webster P.D. joined forces in attempting to convince our uninvited guest to move along and seek more appropriate surroundings. After quite a time carefully following the bear, he decided to hunker down in a heavily wooded area between the then Webster Nursery and the cemetery at dusk preventing any further attempts to move him along. Although there were no further confirmed sightings of our big furry friend after that in Webster, I was told by one of my customers that her husband, a Douglas Police Officer, had heard reports of a black bear sighted in the Douglas Woods by the Webster border the day after our bear visit. So, hopefully, our bear went back into the woods where he belongs.

Our animal control truck made it through another year of service for which we are extremely grateful. It rattles, it leaks, it has minimal heat and air conditioning, the passenger side window is permanently stuck in the upright position and the driver's side window is off track, the passenger side door is extremely difficult to open, and it is the most uncomfortable riding vehicle ever, yet, it rolls on and continues to get us where we need to go no matter how far.

In 2014, we will continue with our mission to make pet owners more responsible and to educate the public about pet ownership. We will continue in participating in feral spay/neuter clinics in order to maintain the feral/stray cat population as well as ensuring the well being of the animals in the Town of Webster to the best of our abilities.

Respectfully submitted,
Michelle Lafleche, Animal Control
Officer/Animal Inspector
Jose Herrera, Assistant Animal
Control Officer/Animal Inspector

REPORT OF THE TOWN COLLECTOR

To the citizens of the Town of Webster,

The following is a list of revenues collected by the Town Collector for the period
beginning January 1, 2013 and ending December 31, 2013

Fiscal 2014 Real Estate	8,657,556.57
Fiscal 2013 Real Estate	9,092,978.21
Fiscal 2012 Real Estate	75,792.35
Fiscal 2014 Personal Property	278,672.41
Fiscal 2013 Personal Property	299,096.87
Fiscal 2012 Personal Property	630.65
Fiscal 2011 Personal Property	323.02
Fiscal 2010 Personal Property	149.10
Fiscal 2009 Personal Property	8.22
Fiscal 2007 Personal Property	162.49
Fiscal 2003 Personal Property	78.14
Fiscal 2000 Personal Property	29.91
Fiscal 2013 Motor Vehicle	1,557,751.96
Fiscal 2012 Motor Vehicle	55,522.43
Fiscal 2011 Motor Vehicle	11,018.06
Fiscal 2010 Motor Vehicle	4,097.84
Fiscal 2009 Motor Vehicle	2,646.44
Fiscal 2008 Motor Vehicle	1,367.79
Miscellaneous Motor Vehicle	9,157.75
Fiscal 2013 Boat Excise	22,446.38
Fiscal 2012 Boat Excise	376.00
Fiscal 2011 Boat Excise	68.00
Fiscal 2010 Boat Excise	38.00
Miscellaneous Boat Excise	220.87
Fiscal 2014 Water Liens	1,517.10
Fiscal 2013 Water Liens	152,890.54
Fiscal 2012 Water Liens	1,993.01
Fiscal 2014 Sewer Liens	2,741.60
Fiscal 2013 Sewer Liens	252,021.30
Fiscal 2012 Sewer Liens	2,371.30
Fiscal 2014 Demand Liens	267.53
Fiscal 2013 Demand Liens	14,018.12
Fiscal 2012 Demand Liens	210.00
Fiscal 2014 Water Liens Committed Interest	203.42
Fiscal 2013 Water Liens Committed Interest	20,673.94
Fiscal 2012 Water Liens Committed Interest	140.13
Fiscal 2014 Sewer Liens Committed Interest	330.01
Fiscal 2013 Sewer Liens Committed Interest	32,855.57

Fiscal 2012 Sewer Liens Committed Interest	223.17
Fiscal 2014 Apportioned Water Betterment Assessments	514.61
Fiscal 2013 Apportioned Water Betterment Assessments	78,897.56
Fiscal 2012 Apportioned Water Betterment Assessments	683.95
Fiscal 2014 Apportioned Sewer Betterment Assessments	2,306.95
Fiscal 2013 Apportioned Sewer Betterment Assessments	181,031.76
Fiscal 2012 Apportioned Sewer Betterment Assessments	1,377.35
Fiscal 2013 Apportioned Title V Betterment Assessments.	3,157.01
Fiscal 2013 Apportioned Title V Com. Int. Betterment Assessments.	1,061.55
Fiscal 2014 Apportioned Water Bett. Assessments Committed Interest.	256.79
Fiscal 2013 Apportioned Water Bett. Assessments Committed Interest ...	49,922.98
Fiscal 2012 Apportioned Water Bett. Assessments Committed Interest.	581.65
Fiscal 2014 Apportioned Sewer Bett. Assessments Committed Interest	838.27
Fiscal 2013 Apportioned Sewer Bett. Assessments Committed Interest ...	101,155.16
Fiscal 2012 Apportioned Sewer Bett. Assessments Committed Interest	1,031.88
Unapportioned Water Betterment Assessments	53,362.60
Penalties & Interest - Spec. Assessments	2,004.85
Unapportioned Sewer Betterment Assessments	93,736.42
Penalties & Interest - Spec. Assessments	3,683.60
Fiscal 2014 Water Metered	866,510.13
Fiscal 2013 Water Metered	983,232.72
Fiscal 2012 Water Metered	378.36
Fiscal 2011 Water Metered	268.56
Fiscal 2010 Water Metered	68.96
Fiscal 2014 Sewer Metered.	1,568,342.24
Fiscal 2013 Sewer Metered.	1,756,038.07
Fiscal 2012 Sewer Metered	1,134.83
Fiscal 2011 Sewer Metered.	510.11
Fiscal 2010 Sewer Metered.	130.29
Delinquent Interest Added To Overdue Taxes (RE- PP-MV-BT)	78,414.95
Delinquent Interest Added To Overdue Water / Sewer Charges	26,787.47

Miscellaneous Revenues

Demands / Warrants.	107,893.15
Municipal Lien Certificates	15,087.00
Betterment Releases.	618.00
Waterways Improvement Fines	1,020.00
Registry Of Motor Vehicles Marking Fees	24,860.00
Interest Earned From Bank Deposits	484.01
Returned Check Fees	275.00

Miscellaneous Income/Copies/Research	1,356.00
Unidentified Overage.....	49.10
Parking Tickets.....	17,643.00
21D Violations	1,865.00
Other Departmental Fees	98.48

I would like to thank my staff, Senior Clerks Kelley Ford and Kelly Laskowski. They have proven to be key pieces to the successful operation of the Collector's Office. Both in work ethics and abilities, they continue to excel professionally. Also, I would like to thank Town Administrator John McAuliffe for his continued support as well as all Department Heads for their overall support throughout the year. I wish to thank the voters and taxpayers for their continued support of my ongoing efforts as Collector for the Town of Webster.

Respectfully submitted,
Maryann C. McGeary, CMMC
Town Collector

REPORT OF THE BOARD OF ASSESSORS

2013 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:

The Board of Assessors submits the following report for Fiscal Year 2013 ending June 30, 2013.

	Fiscal 2013
<u>TOTAL AMOUNT TO BE RAISED</u>	
APPROPRIATIONS	\$ 41,078,501.51
TOTAL OFFSETS	159,696.00
OTHER AMTS. TO BE RAISED	10,000.00
COURT JUDGEMENT	0.00
REVENUE DEFICIT ENTERPRISE	0.00
CH.44 SEC. 31D SNOW & ICE DEFICIT	0.00
OVERLAY DEFICITS OF PRIOR YEARS	0.00
STATE & COUNTY CHARGES	826,042.00
OVERLAY RESERVE	171,168.04
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED	\$ 42,245,407.55

ESTIMATED RECEIPTS & REVENUE

ESTIMATED RECEIPTS STATE

1. CHERRY SHEET ESTIMATED RECEIPTS	12,356,087.00
2. CHERRY SHEET OVERESTIMATES	

ESTIMATED RECEIPTS LOCAL

1. ESTIMATED LOCAL RECEIPTS	2,856,187.00
2. ESTIMATED ENTERPRISE FUNDS	7,967,307.00
3. FREE CASH	444,238.51
4. OTHER AVAILABLE FUNDS	146,000.00

OTHER FUNDS USED TO REDUCE TAX RATE 0.00

TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES \$ 23,769,819.51

TAX RATE SUMMARY

TOTAL AMOUNT TO BE RAISED \$ 42,245,407.55

TOTAL ESTIMATED RECEIPTS 23,769,819.51

NET AMT TO BE RAISED BY TAXATION \$ 18,475,588.04

TOWN OF WEBSTER
TAX CLASS & VALUATION - FISCAL 2013

	A	B	C	D
Class	Levy%	Levy by Class	Class Valuation	Tax Rate (per \$1,000)
RESIDENTIAL	77.1808%	\$14,258,910.20	\$1,143,457,113	\$ 12.47
OPEN SPACE				
COMMERCIAL	17.2733%	3,191,862.58	165,724,952	\$19.26
INDUSTRIAL	2.4766%	457,651.79	23,761,775	\$19.26
PERS. PROP.	3.0693%	567,163.47	29,447,740	\$19.26
TOTAL	100.0000%	\$18,475,588.04	1,362,391,580	

During Fiscal 2013 the Board of Assessors continued to make necessary interim year adjustments per Dept. of Revenue, for the property values to stay current with the real estate market.

The Board of Assessors appreciates the support of all the citizens of Webster as well as the Board of Selectmen, Finance Committee, Town Administrator, all town departments, and the professional services of Paul Kapinos and Associates for their assistance and cooperation this past year. We are also grateful to our staff, Diane Kuszewski and Jo-Ann Korostek, for their dedication, professionalism and willingness to help.

Respectfully submitted,
 Your Board of Assessors
 Marc D. Becker, Chairman
 Sharon B. Pelletier
 Joseph J. Smith, III

REPORT OF THE DEPT. OF PUBLIC WORKS

HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town. The Division also composted materials and mixed with loam used throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with freshly painted yellow, double center lines and, where applicable, new white sidelines where needed in various sections of the town.

The Department of Public Works responded to ten snowstorms beginning on November 27, 2012 and ending March 19, 2013. Five of these storms required additional hired plows. Total snow accumulation was 74 inches. Approximately 2,058 tons of salt was used to treat over 130 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program. Only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness.

The Catch basin cleaner maintains the Town's drop inlets and catch basins throughout the Town. Although it is most active during the spring and fall when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, ten structures of catch basins and drop inlets have been repaired and replaced.

The Highway Division sends out the grader to begin grading dirt roads as soon as the frost leaves the ground. Throughout the year, the grader revisited all dirt roads in Town.

The Highway Division, in its operations, also maintains all the outside lighting systems – from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guard rails. The Highway Department also continues its Pavement Management Program throughout the Town.

The Highway Division, under the new pavement management plan, reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 732 tons. The Highway Division had resurfaced Crown St., Park Rd., a section of Boyden St., and a section of Blueberry

Hill. Asphalt patching is also continued throughout the Town on problem sections. The Office of Community Development started Phase I of Negus Street.

The Highway Division participated in operations with the Water Division in water main breaks that occur throughout the year. The Highway Division and Water Division worked together in the excavation, backfilling, and hot topping of all water trenches throughout the year.

TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

PARKS AND RECREATION DEPARTMENT

All the facilities received maintenance and improvements by the Parks Personnel. The demand for the use of the Town's various recreational facilities continues to increase. Each year, the number of organizations requesting the use of facilities and the number of individuals participating increases. Parks personnel have every facility ready and available whenever needed.

The Alexander A. Starzec field provides an area for a variety of softball leagues including the Jack Benny, Webster Men's, Women's, Co-Ed, and Dudley Men's Softball. Berthold and George Street Field provides an area for Webster Youth Soccer. Slater Street Field provides two fields utilized by the Lassie League as well as a variety of playground equipment including a skateboard park. Memorial Athletic Field provides facilities for football and baseball. Some of the leagues that utilized this facility are Pop Warner Football, Bartlett High Football, and Jr. Baseball League.

Basic maintenance of all Parks & Recreation for 2013 consisted of fresh paint.

Memorial Beach hosted summer programs which included Arts & Crafts classes with playground and beach activities supervised by the Recreation Director & Instructors along with the lifeguards certified in CPR, first aide and lifeguard training. Every year, the Parks Division enhances the natural beauty of Memorial Beach by improving the landscape and facilities. During the season, upgrades were done to the beach Concession Stand with a new frialator, grill top, and exhaust hood along with electrical work. Memorial Beach continues to have a number of various events throughout the year. Some of these events included Fourth of July Fireworks, Bass Tournaments, Speed Boat Racing, Triathlon and Winter Wonderland (sponsored by the Webster Police Department). The receipts from non-residents and resident beach stickers, Fireworks, Arts & Crafts Program, Xtra Mile (Danskin) donation, fishing tournaments and gate fees totaled \$112,240.43.

CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2013 are as follows:

OPENING OF GRAVES	\$ 13,388.92
SALE OF LOTS	\$ 4,500.00
PERPETUAL CARE.....	\$ 4,500.00
WEEKEND BURIALS.....	\$ 1,761.16
CREMATION OPENING PERPETUAL CARE.....	\$ 3,449.92
FLORA BIGELOW FUND ACCT. BALANCE.....	\$ 21,193.55
FLORA BIGELOW FUND ACCT. INTEREST.....	\$ 191.99
PERPETUAL CARE-INTEREST LAKESIDE.....	\$ 13,127.01
PERPETUAL CARE-BALANCE LAKESIDE	\$ 118.90
MT. ZION CEM. EXPENDABLE BALANCE	\$ 111,814.70
MT. ZION CEM. EXPENDABLE INTEREST	\$ 4,833.97
MT. ZION CEM. NON-EXPENDABLE ACCT. BALANCE.....	\$ 413,493.06
MT. ZION CEM. NON-EXPENDABLE INTEREST.....	\$.00
TOTAL.....	\$ 592,373.18

I would like to acknowledge the Highway Division and Parks/Cemetery Staff for their dedication and services.

Respectfully submitted,
Kenneth Pizzetti
Highway Superintendent

WEBSTER WATER DEPARTMENT

The Webster Water Department serves the Town's customers with a constant supply of clean, safe drinking water. A total of 457 million gallons of water were pumped this past year with an average of 1.25 million gallons per day from two well stations supplying the Town's water system. Monthly and quarterly sampling and reporting is done according to DEP standards to assure water quality.

We initiated our Unidirectional Flushing Program. This program is designed to flush/clean the entire distribution system beginning at the source and continuing to the end of the distribution system.

We are in the process of implementing new water treatment systems at the two well stations. Once on-line these systems will improve the pH balance of our drinking water.

We have performed cross connection surveys of all commercial, industrial, institutional and municipal facilities served by the Water Department.

We are entering into the final planning stages of a replacing a 100 year old, 20-inch diameter water main from the Rawson Road water tank to Interstate 395. We anticipate this work to begin in the spring of 2014.

The Park Road water tank has been cleaned, inspected and painted.

The Webster Water Department continues to work to increase our water quality, upgrade our infrastructure and to protect our most valuable resource.

I wish to thank the Water Department staff: Michelle Roy, Administrative Assistant; and Water Technicians Dennis Bouchard, Mike Annese, and Joe Patterson for their dedicated service. I would also like to thank Debra Kasik, the staff of the Sewer Department, and the Webster Highway Department for their cooperation and assistance throughout the year.

Respectfully,
Gerry Ouillette
Water Superintendent

SEWER DIVISION**Annual Report 2013**

During 2013 the sewer department treated 1.102 billion gallons of wastewater containing pollutants measured as 1,213,047 pounds of Biochemical Oxygen Demand and 1,922,712 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford.

Total precipitation for the year consisted of 45.09 inches with a maximum of 9.96 inches in June. The small amount of rain and snow reduced the total flow to the wastewater plant and reduced wear and tear on the collection system and pumping equipment. Sewer lines were flushed and cleaned as needed and all emergencies were handled quickly and efficiently.

Construction for the Phase 2 upgrade began in June and is expected to be finished in early 2014. Plant upgrades include the replacement of the preliminary treatment equipment used to remove grit (sand) and larger objects as they enter the plant that would damage pumps and other downstream equipment. Other equipment that will be replaced are the plant water pumps that allow us to use the plant's effluent instead of town water for cleaning and process needs, as well as two sludge pumps and their controls that are used in plant process control.

Roofing replacement of the collection system pump stations is now complete with the last five roofs replaced in the spring. Three roofs were also replaced at the treatment plant. There are two more deteriorated and leaking roofs at the treatment plant slated for replacement and will be completed as funding allows.

Wastewater flow allowed by the Intermunicipal Agreement that was signed in May 2012 with the Town of Oxford began in July. The Southwest Oxford Sewer Project allows industrial, commercial and residential sewerage from that part of Oxford to come to Webster for treatment.

I want to thank Tim Loftus, the Chief Chemist, and his team in the laboratory for their fine work throughout the year, whose sampling and testing ensure the compliant and efficient operation of the plant. Many thanks to Jamie Duval, the Chief of Maintenance and his men for their work in maintaining the equipment, not only at the treatment plant, but also the twenty pump stations and the 100 miles of sewer line in the streets. Appreciation is also due to Gary DeNardis, the Senior Operator and his team, for being able to make the necessary adjustments to meet the permit throughout the year. I also want to thank Debra Kasik, Administrative Assistant, whose professionalism and assistance was invaluable in helping me in my role as the new Superintendent.

Respectfully submitted,
William G. Burke
Superintendent

ENGINEERING DEPARTMENT**2013 Annual Report**

I am excited to join the Town of Webster as their new, and first, Town Engineer/Planner. This department consists of myself and our soon to be selected clerk. I want to offer a great thanks to Ms. Linda Krupsky for her tireless work with our Boards and Commissions and I wish her well with her new position in the Town Clerk's office.

My roles are expansive as I offer support to the Webster land use boards and commissions including our Planning Board, Conservation Commission, and Zoning Board of Appeals. The Office of Community Development works closely with us as do other local groups including the Webster Community for Success Council.

One of my goals has been to facilitate the local permitting process by offering meetings with prospective applicants early in their project process to discuss the scope and expected permit needs. Positive promotion and facilitation of local permitting can aid in the business development of our Town. With this in mind, we developed documentation to ease the use of our local bylaws including a zoning use table and bylaw clarifications.

I am excited about the development of the new Master Plan and look forward to its completion and implementation. A Master Plan will provide the community with far range goals and objectives for moving the Town forward in the coming decades. It is a living product that is meant to evolve with the Town. Also, our work on the town wide GIS infrastructure system is on-going with an expected launch in the coming year. This will be a powerful tool for the community as well as town departments. Our stormwater management compliance with new EPA permit regulations is on-going, with planned water quality testing of stormwater discharges to be assisted by WPI students in the coming spring.

The engineering side of the office has provided assistance to each of the town's public works divisions. An update to the pavement management program was developed which will provide the Highway Division with detailed plans for roadway maintenance for the next two years. Water Division projects have been started, are underway, and have been completed with engineering assistance for procurement, design and permitting reviews, and construction administration. The scope of these projects include improvements to water quality, storage, distribution, and supply. The Sanitary Sewer Division was provided with procurement assistance for the continued maintenance and repair to the waste water treatment plant.

It has been an active few months here in Webster and I look forward to meeting and working with the members of our community.

Scott D. Charpentier, P.E.
Town Engineer/Planner

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In 2013 the Town of Webster has renegotiated the Charter TV Service Contract for an additional ten years. With this renegotiation the Town received a Grant for \$100,000 that will be used to purchase new PEG (Public, Educational, and Government) Access equipment. The Town currently uses equipment that is more than twenty years past its prime and will be upgrading its broadcasting technology to current standards with the ability to support future technologies that are not yet available to PEG Channels. Some of the new features and goals for the 2014 year are:

- The Purchase of new PEG equipment.
- HD streaming of town meetings and events to the internet
- Professional quality of sound and video to channels 11,12, and 13
- HD broadcasting of PEG channels (This is a future option that we will not see in 2014, but the purchased equipment will be ready to support the change when Charter makes it available.)

The Town will also be receiving its first annual payment of approximately \$98,000. This payment is based on 2% of the annual gross revenue and can change based on the number of cable subscribers. This money will be used to support and maintain our new PEG access systems.

In addition to projects, I have the daily tasks of monitoring and maintaining:

- 2 file servers
- 1 e-mail/domain server
- 2 PBX (**p**ri**v**ate **b**ranch **e**xchange) phone systems
- 44 computer workstations
- Various printers, switches/routers and wireless sevicees
- Data storage backups
- 75-plus page and growing Joomla CMS website
- Maintain all social media accounts
- Administration and support of the Munis Employee Self Service System.

I look forward to helping the Town of Webster continue to technologically advance towards the future.

Sincerely,
Greg M. Robert
Manager of Information Services

REPORT OF THE TOWN ACCOUNTANT

Honorable Board of Selectmen:

In accordance with the provisions of Massachusetts General Laws Chapter 41 § 61, I hereby submit the annual report of the Town Accountant for the fiscal year ended June 30, 2013.

I would like to take this opportunity to publicly recognize and thank three outstanding individuals I have the pleasure of working with on a daily basis: my Assistant, Ms. Ramona Kelly; Ms. Lisa Dumont, accounts payable clerk; and Ms. Gerry Wentworth, Executive Secretary to the Webster Retirement Board. Their dedication, reliability, and support continue to prove invaluable to me as we strive to update and improve the Town of Webster's financial systems.

I would also like to acknowledge the efforts of the other members of the Town's financial management team: Ms. Linda Slota, Treasurer; Ms. Maryann McGeary, Collector; Mr. Marc Becker, Assessor; and Mr. Robert Craver, Town Clerk. I am exceptionally proud of the significant accomplishments realized by this group since its formal organization.

My goal as your Town Accountant is to promote and maintain a cohesive working relationship between the Town's financial departments and to serve the citizens of Webster to the best of my ability.

Respectfully submitted,
Pamela A. Regis
Town Accountant

Account Name	Balance Forward	Appropriated FY2013	Residual/Transfer In	Total	Expend/Transfer Out	Balance Closed FY2013	Balance Forward FY2014
License Stamped	-	-	-	-	-	-	-
Employee Training	66,230.67	3,000.00	3,000.00	72,230.67	17,704.64	3,000.00	51,526.03
Legal Services	-	800.00	-	800.00	230.00	570.00	-
Medical Services	-	2,000.00	-	2,000.00	200.00	1,800.00	-
Debt Insurance Costs	-	20,000.00	-	20,000.00	-	(6,351.86)	-
Office Supplies	-	4,500.00	-	4,500.00	4,233.99	266.01	-
Travel and Conferences	-	300.00	-	300.00	271.95	28.04	-
Collector	-	145,730.00	-	-	-	870.93	-
Commissioner Salary	-	57,302.00	-	57,302.00	57,302.00	-	-
Senior Clerks Salary	-	79,243.08	0.08	79,243.08	79,243.08	-	-
Clerk Salary	-	1,000.00	-	1,000.00	1,000.00	-	-
Professional Services	22,410.54	-	7,000.00	29,410.54	2,975.00	-	26,435.54
Employee Training	-	800.00	-	800.00	145.00	655.00	-
Legal Services	-	6,000.00	-	6,000.00	5,000.00	1,000.00	-
Medical Services	-	26,000.00	-	26,000.00	21,197.82	4,802.18	-
Office Supplies	-	7,929.00	-	7,929.00	7,830.55	98.45	-
Other Expenses	-	1,000.00	-	1,000.00	24.91	975.09	-
Travel and Conferences	-	300.00	-	300.00	41.89	258.11	-
Interest on the Refunds	-	163,074.00	-	-	-	11,076.19	-
Town Counsel	-	-	9,895.00	9,895.00	-	2,536.68	-
Legal Services	-	100,000.00	-	100,000.00	87,681.01	12,318.99	-
Other Expenses	-	100,000.00	-	-	-	14,853.67	-
Personnel Board	-	-	-	-	-	-	-
Medical Services	-	5,000.00	-	5,000.00	4,984.00	16.00	-
Data Processing	-	-	-	-	-	-	-
IS Director Salary	-	16,167.00	-	16,167.00	16,167.00	-	-
Computer Maintenance	1,114.00	46,797.00	1,820.00	49,531.00	48,515.39	(1,004.39)	1,520.00
Computer Services	-	5,840.00	-	5,840.00	5,840.00	-	-
Employee Training	-	7,500.00	4,700.00	12,200.00	2,550.00	(3,825.00)	5,975.00
Computer Supplies	-	7,500.00	-	7,500.00	1,978.40	5,521.60	-
Computer Equipment	-	10,000.00	-	10,000.00	9,746.00	254.00	125.00
Town Clerk	-	85,964.00	8,100.00	18,100.00	8,271.99	76.01	9,750.00
Town Clerk Salary	-	57,302.00	-	57,302.00	57,301.99	0.01	-
Assistant Salary	-	47,502.00	0.07	47,502.07	47,502.07	-	-
Election Workers	-	1,000.00	-	1,000.00	1,000.00	-	-
Purchase of Services	-	3,595.00	-	3,595.00	3,100.00	495.00	-
Employee Training	-	1,800.00	-	1,800.00	1,500.00	300.00	-
Office Supplies	-	3,567.00	-	3,567.00	3,004.82	562.18	-
Bylaw Codification	899.50	-	-	899.50	-	-	899.50
Elections	-	114,766.00	-	-	-	1,357.19	-
Election Workers	-	12,000.00	14,232.43	26,232.43	26,232.43	-	-
Census Workers	-	1,000.00	-	1,000.00	1,000.00	-	-
Finance Clerk Salary	-	1,953.00	-	1,953.00	1,953.00	-	-
Registrar Salary	-	1,904.00	-	1,904.00	1,904.00	-	-
Printing and Copying	-	6,900.00	3,000.00	9,900.00	9,816.90	83.50	-
Other Expenses	-	90.00	268.91	358.91	341.17	17.74	-
Meals/Food	-	300.00	-	300.00	544.00	59.00	-
Election Equipment	-	-	15,735.00	15,735.00	4,000.00	11,735.00	-
Code Enforcement	-	28,647.00	-	-	-	12,692.24	-
Inspector Salary	-	19,400.00	-	19,400.00	19,400.00	-	-
Clerk Salary	-	35,835.00	0.86	35,835.86	35,835.86	-	-
Professional Services	-	3,072.00	-	3,072.00	2,919.00	153.00	-
Employee Training	-	1,700.00	-	1,700.00	-	1,700.00	-
Office Supplies	-	1,695.00	-	1,695.00	1,320.23	374.77	-
Central Mass Regional Planning Commission	-	4,040.00	-	4,040.00	4,039.91	0.49	-
Travel and Conferences	-	1,000.00	-	1,000.00	950.00	50.00	-
Dues/Subscriptions/Periodicals	-	700.00	-	700.00	139.27	560.73	-
	-	230.00	1.00	231.00	231.00	-	-
	-	56,744.00	-	-	-	8,325.03	-

Account Name	Balance Forward	Appropriated FY2013	Receipts/Transfers In	Total	Expended/Transfers Out	Balance Closed FY2013	Balance Forward FY2014
Community Development	-	-	-	-	-	-	-
Professional Services	-	1,200.00	-	1,200.00	1,200.00	-	-
Town Office Building	-	-	-	-	-	-	-
Custodial Overtime	-	10,000.00	1,525.95	11,525.95	11,525.95	-	-
Electricity	-	50,000.00	-	50,000.00	50,000.00	-	-
Gas	-	2,850.00	2,850.00	5,700.00	5,700.00	-	-
Water	-	15,000.00	-	15,000.00	15,000.00	-	-
Building Maintenance	4,995.00	-	18,440.70	35,435.70	27,549.95	-	10,885.75
Town Report	-	85,000.00	-	-	-	-	-
Professional Services	-	1,500.00	27.01	1,527.01	1,527.01	-	-
Printing and Copying	-	500.00	658.00	500.00	500.00	-	-
Police	-	4,000.00	-	-	-	-	-
Police Chief Salary	-	89,116.02	0.02	89,116.02	89,116.02	-	-
Senior Officer Salary	-	10,000.00	-	10,000.00	10,000.00	-	-
Suburban Station Salaries	-	1,461,323.00	-	1,461,323.00	1,461,323.00	-	-
Quinn Bill	-	204,142.00	-	204,142.00	204,141.90	3,181.10	-
Permanent Interimist Salaries	-	10,000.00	-	10,000.00	5,799.00	0.40	-
Leutenant Salary	-	67,004.00	-	67,004.00	66,973.23	30.77	-
Executive Secretary Salary	-	52,999.00	-	52,999.00	52,998.94	0.06	-
Deputy Chief Salary	-	15,000.00	-	15,000.00	15,000.00	-	-
Desk Coverage Overtime	-	25,000.00	58,129.13	25,000.00	25,000.00	-	-
Court Overtime	-	35,000.00	-	35,000.00	32,631.78	2,368.22	-
Police Training	-	14,000.00	-	14,000.00	14,000.00	-	-
Holiday Pay	-	71,741.00	4,855.10	71,741.00	71,740.39	0.62	-
Clothing Allowance	-	33,000.00	-	33,000.00	32,174.88	825.12	-
Photography Spend	-	20,000.00	-	20,000.00	19,983.22	16.78	-
Communications Maintenance	-	30,000.00	-	30,000.00	28,830.93	1,169.07	-
Office Equipment Maintenance	-	12,000.00	-	12,000.00	8,291.75	3,708.25	-
Police Station Building Maintenance	-	1,500.00	-	1,500.00	1,499.00	1.00	-
Professional Services	-	500.00	-	500.00	275.00	225.00	-
Medical Services	-	1,200.00	-	1,200.00	1,200.00	-	-
Police Training	-	15,000.00	-	15,000.00	18,929.00	-	-
Telephone	-	17,371.00	-	17,371.00	15,906.57	1,464.43	-
Office Supplies	-	12,000.00	-	12,000.00	10,473.72	1,481.28	-
Gasoline	-	61,865.00	12,511.55	74,405.00	74,798.01	(393.46)	45.00
Uniforms and Protective Clothing	-	1,000.00	-	1,000.00	584.00	416.00	-
Other Expenses	-	1,000.00	-	1,000.00	1,000.00	-	-
Meals/food	-	2,000.00	-	2,000.00	1,825.00	175.00	-
Dues/Subscriptions/Periodicals	-	4,000.00	-	4,000.00	3,057.61	942.39	-
Police Station Building Committee	1,305.53	-	-	-	1,305.53	-	-
Police Station Study Committee	5,310.00	-	-	5,310.00	5,310.00	-	-
Police Station Study Committee	105.00	-	-	105.00	75,107.63	991.55	-
Finger Print Scanner	(105.00)	-	-	(105.00)	-	-	-
Police Dispatchers	-	2,445,611.00	-	-	-	21,964.93	-
Dispatchers Salaries	-	151,819.00	-	151,819.00	151,819.00	-	-
Part Time Other Labor	-	32,000.00	4,016.30	36,016.30	36,016.30	-	-
Dispatchers Training	-	10,000.00	-	10,000.00	10,000.00	300.20	-
Dispatcher Training Overtime	-	-	6,234.24	6,234.24	6,234.24	-	-
Holiday Pay	-	7,591.00	-	7,591.00	7,591.00	-	-
Clothing Allowance	-	2,475.00	-	2,475.00	2,475.00	-	-
Meals/food	-	1,000.00	-	1,000.00	165.00	(665.00)	-
Employee Training	-	204,885.00	-	204,885.00	144.00	856.00	-
Police/Fire Station	-	-	-	-	-	1,027.20	-
Custodial Salary	-	46,634.00	450.16	47,084.16	47,084.16	-	-
Overtime	-	3,000.00	-	3,000.00	2,698.48	341.52	-
Meals/food	-	15,000.00	-	15,000.00	15,000.00	-	-
Heating Fuel	-	15,000.00	1,450.00	16,450.00	16,450.00	(675.54)	-
Building Maintenance	-	3,000.00	3,648.52	6,648.52	2,483.15	1,165.37	-
Police Station Building Maintenance	-	2,000.00	-	2,000.00	2,000.00	-	-
Custodial Supplies	-	95,134.00	75.92	95,134.00	2,076.92	63,135.00	-
Fire	-	-	-	-	-	-	-
Fire Chief Stipend	-	13,332.00	1,823.12	15,155.12	15,155.12	-	-

Account Name	Balance Forward	Appropriated FY2018	Specialty Transfers In	Total	Expected Transfers Out	Balance Closed FY2018	Balance Forward FY2019
Warden Stipend	-	1,522.00	-	1,522.00	1,517.11	4.89	-
Fire Alarm Superintendent Stipend	-	1,848.00	-	1,848.00	1,848.00	-	-
Oil Burner Inspector	-	1,848.00	-	1,848.00	1,848.00	-	-
Engineer Stipends	-	93,165.00	-	93,165.00	95,103.21	4,687.79	-
Lebanon Stipend	-	25,224.00	-	25,224.00	25,223.62	0.48	-
Private and Driver Stipends	-	82,618.00	-	82,618.00	69,009.18	13,608.82	-
Fire Alarm Superintendent Stipend	-	5,430.00	-	5,430.00	5,412.89	17.41	-
Fire Alarm Superintendent Stipend	-	29,600.00	-	29,600.00	29,599.80	0.20	-
Clerk/Dispatcher Salary	-	37,024.00	-	37,024.00	22,755.80	14,268.20	4,300.00
Clothing Allowance	-	1,075.00	-	1,075.00	1,071.53	3.47	-
Emergency Management Director	-	2,336.00	-	2,336.00	2,335.99	0.01	-
Electricity	-	2,336.00	265.19	2,704.19	2,704.19	-	-
Heating Fuel	-	8,681.00	-	8,681.00	8,681.00	-	-
Repairs and Maintenance	-	22,021.00	-	22,021.00	22,021.36	588.84	-
Vehicles Maintenance	-	5,510.00	3,351.79	8,861.79	8,861.79	-	-
Communications Maintenance	-	916.00	3,184.18	4,100.18	6,653.88	0.20	265.00
Equipment Maintenance	-	3,000.00	-	3,000.00	651.49	364.51	-
Equipment Maintenance	-	2,776.00	-	2,776.00	2,776.00	-	-
Emergency Shelter	-	1,200.00	-	1,200.00	2,281.62	718.48	-
Medical Services	-	1,200.00	1,676.08	2,876.08	2,499.38	276.62	-
Employee Training	-	1,777.00	395.00	2,172.00	430.00	150.00	-
Office Supplies	-	3,812.00	-	3,812.00	2,841.35	970.65	-
Gasoline	-	6,500.00	6,675.24	13,175.24	1,355.16	(430.00)	-
Oil and Lubricants	-	1,324.00	1,024.68	2,348.68	1,355.16	816.84	-
Parts and Accessories	-	5,000.00	-	5,000.00	3,500.82	1,499.18	-
Medical Supplies	-	3,324.00	-	3,324.00	12,803.24	472.24	-
Medical Supplies	-	3,324.00	-	3,324.00	2,756.65	567.35	-
Uniforms and Protective Clothing	-	1.00	151.47	152.47	2,000.00	824.00	-
Other Expenses	-	251.00	-	251.00	4,099.32	900.68	-
Meals/Food	-	799.00	1,000.00	1,799.00	2,690.27	643.73	-
Inspectional Services	-	506,536.00	-	506,536.00	2,690.27	2,690.27	-
Building Inspector	-	57,000.00	-	57,000.00	151.47	1.00	-
Wiring Inspector	-	9,048.00	-	9,048.00	-	251.00	-
Building Inspector	-	2,117.00	-	2,117.00	1,000.00	799.00	-
Gas Inspector	-	1,277.00	-	1,277.00	49,557.13	-	-
Assistant Building Inspector	-	624.00	-	624.00	56,999.82	0.18	-
Building Inspector	-	33,742.00	-	33,742.00	9,048.00	-	-
Clerk Salary	-	1,200.00	-	1,200.00	2,117.00	-	-
Part Time Clerk	-	1,200.00	-	1,200.00	1,277.00	624.00	-
Nuisance Properties	-	96,000.00	-	96,000.00	33,742.00	236.28	-
Vehicle Maintenance	-	3,550.00	-	3,550.00	33,742.00	-	-
Professional Services	-	500.00	-	500.00	1,200.00	-	-
Employee Training	-	1,000.00	-	1,000.00	108,309.00	331.05	-
Office Supplies	-	1,000.00	-	1,000.00	107,868.95	-	-
Other Expenses	-	115,207.00	-	115,207.00	356.20	-	-
Weights and Measures	-	4,500.00	250.00	4,750.00	3,562.00	378.00	-
Animal Control	-	3,786.00	-	3,786.00	3,786.00	-	-
Assistant Salary	-	8,718.00	-	8,718.00	8,718.00	-	-
Animal Control Stipend	-	2,500.00	-	2,500.00	-	-	-
Dog Officer Salary	-	2,500.00	-	2,500.00	2,500.00	-	-
Electricity	-	2,500.00	-	2,500.00	-	2,500.00	-
Vehicle Maintenance	-	100.00	-	100.00	80.72	19.28	-
Vehicle Maintenance	-	500.00	-	500.00	500.00	-	-
Office Supplies	-	2,167.00	-	2,167.00	1,377.23	500.00	-
Other Expenses	-	2,167.00	-	2,167.00	6,162.05	-	-
Parking Clerk	-	5,659.00	-	5,659.00	5,659.00	-	-
Parking Clerk Stipend	-	-	-	-	-	-	-

Account Name	Balance Forward FY2013	Appropriated FY2013	Receivable Transfers In	Total	Expanded/Transfers Out	Balance Closed FY2013	Balance Forward FY2014
Herbornmaster	-	9,000.00	-	9,000.00	8,978.66	21.34	-
Boat Maintenance	-	2,000.00	-	2,000.00	1,748.36	78.94	171.70
School - Town	-	11,000.00	-	-	-	10,128	-
Crossing Guards	-	19,080.00	-	19,080.00	19,080.00	-	-
Regular Transportation	-	627,714.00	-	627,714.00	627,714.00	-	-
SPED Transportation	-	87,879.00	14,070.00	885,949.00	885,949.00	-	-
Education	256,308.02	16,354,150.00	-	16,610,458.02	16,492,091.85	11,922.88	106,443.29
Southern Worcester County Regional Vocational School	-	982,331.00	-	982,331.00	982,331.00	-	-
Department of Public Works	-	5,550.00	-	5,550.00	5,549.69	0.11	-
Highway Superintendent Salary	-	66,951.00	4,200.01	71,151.01	71,151.01	-	-
Administrative Assistant Salary	-	54,288.03	0.03	54,288.03	54,288.03	-	-
Other Labor	-	440,000.00	4,321.96	450,321.96	439,390.07	1,930.53	-
Seasonal Director Salary	-	10,668.00	-	10,668.00	10,668.00	2,000.00	-
Other Seasonal Labor	-	54,000.00	-	54,000.00	10,164.99	9,000.47	-
Snow Removal Overtime	-	58,000.00	-	58,000.00	44,189.53	6,700.00	-
License Stipend	-	150,000.00	20,328.00	87,328.00	37,607.64	49,660.36	-
Heating Fuel	-	160,000.00	40,285.02	190,285.02	184,889.37	5,395.16	-
Building Maintenance	-	3,168.00	-	3,168.00	3,160.60	7.40	-
Vehicle Maintenance	-	40,000.00	-	41,197.95	41,197.95	-	-
Communications Maintenance	-	2,500.00	1,197.89	8,000.00	8,000.00	-	-
Street Paving and Markings	-	20,000.00	-	2,500.00	2,500.00	-	-
Equipment Maintenance	-	20,000.00	-	20,000.00	19,268.89	731.11	-
Rentals and Leases	-	5,950.00	6,187.19	24,000.00	24,000.00	-	3,945.00
Snow Removal Contracts	-	20,000.00	34,510.74	54,510.74	4,053.41	1,792.07	104.52
Engineering Services	-	15,500.00	-	15,500.00	14,886.05	613.95	-
Recycling Services	-	8,000.00	-	8,000.00	5,348.48	2,651.52	686.25
Office Supplies	-	1,250.00	-	1,250.00	1,175.00	75.00	-
Gasoline	-	58,000.00	-	58,000.00	1,220.20	56,779.80	-
Tires and Tubes	-	3,000.00	1,844.48	4,844.48	56,997.84	1,002.16	-
Paint and Repainting	-	77,000.00	-	77,000.00	4,848.48	1,985.76	-
Snow and Ice Supplies	-	101,161.26	-	178,161.26	177,730.05	431.21	-
Engineering Supplies	-	7,000.00	-	7,000.00	7,000.00	-	-
Uniforms and Protective Clothing	-	5,000.00	-	5,000.00	3,146.90	1,853.10	-
Other Expenses	-	4,133.00	34.00	4,133.00	2,274.99	1,858.01	-
PurchSubscriptions/Periodicals	-	1,000.00	-	1,000.00	1,029.00	-	-
Equipment	-	1,185,779.00	25,201.63	25,201.63	-	95,781.34	25,201.60
Health Services	-	57,000.00	-	57,000.00	56,999.82	0.18	-
Part-Time Clerk	-	650.00	-	650.00	650.00	-	-
Car Allowance	-	850.00	-	850.00	850.00	-	-
Animal Impact	-	850.00	-	850.00	850.00	-	-
Vehicle Maintenance	-	241.44	-	241.44	233.18	8.26	-
Leasing Services	-	7,500.00	203.95	7,703.95	7,703.95	59.00	-
Engineering	-	800.00	-	800.00	741.63	58.37	-
Testing Services	-	2,000.00	-	2,000.00	1,967.59	32.41	-
Office Supplies	-	800.00	-	800.00	800.00	-	-
Medical Supplies	-	800.00	-	800.00	800.00	-	-
Other Expenses	-	1,250.00	-	1,250.00	806.66	443.34	-
Senior Center	-	70,485.00	-	70,485.00	543.19	-	-
Director Salary	-	13,000.00	-	13,000.00	12,644.64	355.36	-
Electricity	-	4,000.00	-	4,000.00	3,788.89	211.11	-
Building Maintenance	-	2,500.00	295.10	2,500.00	1,686.45	493.57	320.88
Custodial Services	-	6,107.00	-	6,107.00	5,133.54	973.46	-
Travel and Conferences	-	500.00	-	500.00	296.10	203.90	-
	-	32,807.00	-	32,807.00	243.90	2,412.15	-

Account Name	Balance Forward	Appropriated FY2013	Rescinded/ Transfer In	Total	Expended/ Transfer Out	Balance Closed FY2013	Balance Forward FY2014
Marble House	-	-	-	2,000.00	1,261.09	718.91	-
Heating Fuel	-	2,000.00	-	4,750.00	3,912.35	837.65	-
Building Maintenance	-	3,000.00	-	3,000.00	2,483.90	516.10	-
Utilities Services	-	7,000.00	-	-	-	2,074.66	-
Director Salary	-	31,660.00	8,676.00	40,336.00	40,018.89	346.11	-
Director's Office	-	1,000.00	-	1,000.00	432.80	567.20	-
Other Expenses	-	500.00	-	100.00	-	500.00	-
Travel and Conferences	-	-	-	-	-	-	-
Voter/Subsidiaries/Periodicals	-	-	-	-	-	-	-
Breach WWII Memorial	-	100,000.00	60,000.00	160,000.00	153,916.53	6,083.47	-
Restore Civil War Monument	29.60	-	-	29.60	-	0.00	29.60
Memorial Maintenance	-	-	-	40,000.00	40,000.00	-	-
Other Expenses	-	133,290.00	-	-	-	7,589.68	-
Other Expenses	-	100.00	-	100.00	-	100.00	-
Graves of Soldiers and Sailors	-	-	-	100.00	-	-	-
Other Expenses	-	100.00	-	-	-	-	-
Cordin Library	-	-	-	60,000.00	47,696.03	12,301.97	-
Director Salary	-	60,000.00	-	47,502.00	47,502.00	-	-
Adult Librarian Salary	-	47,502.00	-	47,502.00	47,502.00	0.26	-
Circulation Clerk Salary	-	46,634.00	4,98.96	47,032.96	47,032.96	-	-
Senior Clerk Salary	-	39,621.00	-	39,621.00	39,160.02	3,460.98	-
Circulation Clerk Overtime	-	39,621.00	8,927.00	3,000.00	6,825.00	2,176.00	-
Electricity	-	3,000.00	-	3,000.00	2,865.17	134.83	-
Building Fund	-	4,700.00	37.89	4,737.89	4,737.89	-	-
Building Maintenance	-	4,700.00	-	4,700.00	4,700.00	-	-
Data Processing	-	3,000.00	-	3,000.00	3,000.00	462.61	-
Library Supplies and Materials	-	12,258.00	-	12,258.00	12,258.00	-	-
Circulation Clerk	-	46,765.00	-	46,765.00	46,592.00	203.00	-
Travel and Conferences	-	200.00	50.00	250.00	250.00	-	-
Recreation Committee	-	311,769.00	-	300.00	-	16,563.05	-
Other Expense	-	-	3,000.00	3,000.00	1,306.32	1,693.68	-
Special Events	-	-	-	3,000.00	-	-	-
Memorial/Veterans Day	-	3,000.00	-	3,000.00	3,000.00	-	-
Debt - Principal	-	-	-	30,000.00	-	-	-
Town Hall Renovations	-	30,000.00	-	30,000.00	30,000.00	-	-
New Middle School	-	64,000.00	-	64,000.00	64,000.00	-	-
New Middle School	-	260,000.00	-	260,000.00	260,000.00	-	-
New Middle School	-	5,000.00	-	5,000.00	5,000.00	-	-
MWVAT Title V	-	4,371.00	-	4,371.00	4,371.00	-	-
Town Hall Roof	-	10,000.00	-	10,000.00	10,000.00	-	-
Police Station Renovations	-	10,000.00	-	10,000.00	10,000.00	-	-
Fire Pumper Trucks	-	50,000.00	-	50,000.00	50,000.00	-	-
Library Board	-	5,000.00	-	5,000.00	5,000.00	-	-
Town Hall Heating System	-	20,000.00	-	20,000.00	20,000.00	-	-
Library HVAC	-	20,000.00	-	20,000.00	20,000.00	-	-
Library HVAC	-	50,000.00	-	50,000.00	50,000.00	-	-
Town Hall HVAC	-	20,000.00	-	20,000.00	20,000.00	-	-
School Heating	-	20,000.00	-	20,000.00	20,000.00	-	-
Cemetery Land Acquisition	-	10,000.00	-	10,000.00	10,000.00	-	-
Debt - Interest	-	558,371.00	-	-	-	-	-
Town Hall Renovations	-	3,668.00	-	3,668.00	3,667.75	0.25	-
New Middle School	-	7,021.00	-	7,021.00	7,021.00	-	-
New Middle School	-	161,263.00	-	161,263.00	161,262.59	0.50	-
Chapter 90	-	-	-	-	-	-	-
Town Hall Roof	-	812.00	-	812.00	811.25	0.75	-
DPW Vehicles	-	1,623.00	-	1,623.00	1,622.59	0.50	-
Fire Pumper Trucks	-	5,163.00	-	5,163.00	5,162.59	0.50	-
Library Boiler	-	222.00	-	222.00	221.25	0.75	-
Athletic Field Lights	-	-	-	-	-	-	-

Account Name	Balance Forward	Appropriated FY2013	Reversals/Transfers In	Total	Extended/Transfers Out	Balance Closed FY2013	Balance Forward FY2014
Town Hall Heating System	-	2,598.00	-	2,598.00	2,597.50	-	-
Library HVAC	-	3,245.00	-	3,245.00	3,245.00	0.50	-
Finance Technology	-	738.00	-	738.00	-	0.50	-
Town Hall HVAC	-	4,500.00	-	4,500.00	4,499.50	0.50	-
Securities	-	5,207.00	-	5,207.00	5,206.25	0.75	-
Cemetery Land Acquisition	-	1,819.00	-	1,819.00	-	0.24	-
Secure Our Schools	-	55,481.00	-	55,481.00	55,480.00	491.00	-
PAES Feasibility Study	-	6,000.00	-	6,000.00	5,999.50	3,998.50	-
Police Vehicle	-	576.00	-	576.00	574.40	1.60	-
Highway Wing Plow	-	404.00	-	404.00	402.65	1.35	-
Retirement	-	267,883.00	-	-	-	4,862.68	-
Commuter Retirement	-	2,420,436.00	-	2,420,436.00	2,420,436.00	-	-
Non-Contributory Retirement	-	1,648.00	-	1,648.00	-	1,648.00	-
Insurance	-	238,000.00	-	248,146.99	248,146.99	-	-
Unemployment Compensation	-	25,000.00	12,146.99	37,146.99	60,000.00	-	-
Health Insurance	-	3,296,423.00	-	3,296,423.00	3,296,423.00	-	-
Life Insurance	-	234,064.00	14,147.00	248,211.00	248,211.00	-	-
Unused Sick Leave Payment	-	-	25,372.80	25,372.80	-	-	-
Earned Vacation Payment	-	-	20,874.48	20,874.48	-	1,422.00	-
Insurance Deductible	-	99,600.00	3,886.70	103,486.70	103,486.70	-	-
Professional Services	-	10,000.00	-	10,000.00	10,000.00	-	-
General Liability and Fire Insurance	-	210,000.00	674.00	210,674.00	210,674.00	-	-
Police Liability Insurance	-	-	-	-	-	-	-
Police Officers Pension	-	90,500.00	-	90,500.00	90,500.00	-	-
Damage to Persons and Property	-	-	-	-	500.00	-	-
Insurance Deductible	-	-	-	-	-	1,422.00	-
Court Judgments	-	4,159,093.00	-	-	-	-	-
Court Judgments	-	1.00	-	1.00	-	1.00	-
Sewer	-	70,700.00	-	70,700.00	68,651.47	1,048.53	-
DPW Director Salary	-	16,167.00	-	16,167.00	16,167.00	-	-
S Director Salary	-	66,923.00	-	66,923.00	66,923.02	(0.02)	-
Chief Chemist Salary	-	66,923.00	-	66,923.00	66,923.02	(0.02)	-
Chief of Maintenance Salary	-	444,746.00	-	444,746.00	422,216.52	22,533.48	-
Other Labor	-	59,467.00	-	59,467.00	59,568.28	(101.28)	-
Other Labor - Collection	-	30,000.00	-	30,000.00	34,852.02	(4,852.02)	-
Overhead	-	13,000.00	-	13,000.00	9,417.86	3,582.14	-
Overtime - Collection	-	161,392.00	-	161,392.00	161,392.00	-	-
Overhead	-	13,000.00	-	13,000.00	13,000.00	-	-
Supervisory Incentive	-	3,398.00	-	3,398.00	3,398.00	-	-
Health Insurance	-	14,428.00	-	14,428.00	14,428.00	-	-
Medicare Tax	-	5,686.00	-	5,686.00	5,686.00	-	-
Medicare Allowance	-	5,686.00	-	5,686.00	5,686.00	-	-
Earned Vacation Payment	-	-	-	-	2,639.15	3,148.65	-
Phone Allowance	-	344,000.00	-	344,000.00	226,630.00	117,370.00	-
Electricity - Collection	-	80,000.00	-	80,000.00	74,049.26	5,950.74	-
Heating Fuel	-	75,000.00	-	75,000.00	70,854.05	4,145.95	-
Repairs and Maintenance - Collection	-	24,000.00	-	24,000.00	21,469.27	2,530.73	-
Repairs and Maintenance	-	4,000.00	-	4,000.00	5,309.63	1,309.63	-
Building Maintenance - Collection	-	4,000.00	2,500.00	6,500.00	1,385.41	3,482.59	-
Building Maintenance	-	4,000.00	4,875.00	8,875.00	32,515.10	64.90	-
Computer Maintenance	-	30,000.00	2,600.00	32,600.00	32,515.10	84.90	-
Rentals and Leases	-	5,000.00	-	5,000.00	3,177.43	1,822.57	-
Professional Services	-	3,500.00	-	3,500.00	2,527.67	972.33	-
Professional Services	-	3,500.00	4,000.00	7,500.00	12,627.98	(4,877.98)	-
Engineering Services	-	30,000.00	-	30,000.00	5,120.00	24,880.00	-
Police Vehicle	-	15,000.00	-	15,000.00	4,817.00	10,183.00	-
Police Vehicle	-	15,000.00	-	15,000.00	15,000.00	-	-
Debt Insurance Costs	-	12,000.00	-	12,000.00	-	3,777.00	-
Utility Billing Services	-	8,000.00	-	8,000.00	6,956.00	1,044.00	-
Telephone	-	5,000.00	-	5,000.00	3,270.64	1,729.36	-
Telephone - Collection	-	5,000.00	-	5,000.00	2,720.97	2,279.03	-
Office Supplies	-	7,500.00	-	7,500.00	4,730.03	2,769.97	-

Account Name	Balance Forward	Appropriated FY2013	Residual/ Transfers In	Total	Expended/ Transfers Out	Balance Closed FY2013	Balance Forward FY2014
Gasoline - Collection	-	4,000.00	-	4,000.00	-	4,000.00	-
Sewer Supplies and Materials	-	15,000.00	-	15,000.00	-	15,000.00	-
Sewer Supplies and Materials - Collection	14,908.61	540,000.00	-	554,908.61	11,740.94	124,815.33	5,964.65
Other Expenses - Collection	-	15,000.00	11,000.00	26,000.00	424,098.63	113.75	9,400.56
Travel and Conferences	-	20,094.00	-	20,094.00	19,437.61	656.39	-
Insurance Deductibles	-	200.00	2,800.00	3,000.00	1,665.54	1,334.46	-
Unpaid Bills	-	-	-	-	639.00	1,381.00	-
Other Expenses - Principal	-	-	3,003.38	3,003.38	-	-	-
MW PAT 95-17 - Principal	-	185,765.00	-	185,765.00	-	-	-
MW PAT 95-17 - Principal	-	116,118.00	-	116,118.00	116,117.70	0.30	-
MW PAT 96-50 - Principal	-	95,405.00	-	95,405.00	95,405.19	(0.19)	-
Kilder Island I - Principal	-	9,000.00	-	9,000.00	9,000.00	-	-
Sewer Main - Principal	-	30,000.00	-	30,000.00	-	-	-
Thompson Road - Principal	-	-	-	-	-	-	-
Treatment Plant - Principal	-	-	-	-	-	-	-
MW PAT 95-17 - Principal	-	193,600.00	-	193,600.00	193,600.00	-	-
MW PAT 95-17 - Principal	-	20,000.00	-	20,000.00	-	-	-
NPDES Permit - Principal	-	-	-	-	-	-	-
Sewer Van - Principal	-	5,000.00	-	5,000.00	-	-	-
Worcester Road - Principal	-	-	-	-	-	-	-
Other Conts - Principal	-	110,000.00	-	110,000.00	-	-	-
Worcester Road - Principal	-	35,000.00	-	35,000.00	65,000.00	6,177.16	-
Elm Street - Principal	-	65,000.00	-	65,000.00	-	-	-
MW PAT 91-70 - Interest	-	12,945.00	-	12,945.00	12,945.51	(0.51)	-
MW PAT 91-70 - Interest	-	8,900.00	-	8,900.00	8,900.00	-	-
MW PAT 96-30 - Interest	-	19,922.00	-	19,922.00	19,920.84	0.16	-
MW PAT 96-30 - Interest	-	34,568.00	-	34,568.00	34,568.42	(0.42)	-
Kilder Island I - Interest	-	1,431.00	-	1,431.00	1,430.75	0.25	-
Kilder Island II - Interest	-	3,717.00	-	3,717.00	3,717.00	-	-
Thompson Road - Interest	-	-	-	-	-	-	-
MW PAT 95-17 - Interest	-	-	-	-	-	-	-
MW PAT 95-17 - Interest	-	61,675.00	-	61,675.00	61,675.00	-	-
Wavels - Interest	-	6,000.00	-	6,000.00	-	-	-
Wavels - Interest	-	-	-	-	-	-	-
Sewer Van - Interest	-	-	-	-	-	-	-
Union Point Power - Interest	-	221.00	-	221.00	221.25	(0.25)	-
Worcester Road - Interest	-	30,944.00	-	30,944.00	30,943.75	0.25	-
MW PAT CWS-08-20 - Interest	-	171,040.00	-	171,040.00	169,356.44	1,683.56	-
Elm Street - Interest	-	679.00	-	679.00	28.44	650.56	-
Plant Improvements	-	6,000.00	-	6,000.00	-	-	-
Indirect Costs	6,138.00	-	22,000.00	22,000.00	-	-	6,138.00
	-	-	-	-	446,080.00	(446,080.00)	-
	-	4,337,465.00	-	-	(23,076.26)	-	22,000.00
Water							
DPW Director Salary	-	15,150.00	-	15,150.00	15,149.96	0.04	-
S Director Salary	-	16,167.00	-	16,167.00	16,167.00	-	-
Assistant Superintendent Salary	-	66,301.00	-	66,301.00	39,425.73	(10,432.66)	-
Other Labor	-	247,208.00	-	247,208.00	207,833.95	39,374.05	-
Assistant Salary	-	45,600.00	-	45,600.00	-	-	-
Overtime	-	29,150.00	-	29,150.00	50,090.89	(20,940.89)	-
Sick Leave Incentive	-	893.00	-	893.00	3,913.80	(19,800.00)	-
Health Insurance	-	76,502.00	-	76,502.00	76,502.04	(0.04)	-
Unpaid Vacation Payment	-	6,153.00	-	6,153.00	4,918.25	1,234.75	-
Unpaid Sick Leave Payment	-	23,765.37	-	23,765.37	26,759.71	(2,994.34)	-
Purchase of Services	-	3,187.56	-	3,187.56	3,769.49	(581.93)	-
Heating Fuel	-	7,645.76	-	7,645.76	162,645.76	(67,000.00)	-
Building Maintenance	-	30,000.00	-	30,000.00	26,920.07	3,079.93	-
Street Paving and Markings	-	20,000.00	-	20,000.00	26,821.33	(6,821.33)	-
Computer Maintenance	-	8,500.00	-	8,500.00	23,789.47	(15,289.47)	-
Rentals and Leases	-	15,000.00	-	15,000.00	11,686.17	3,313.83	-
	-	5,000.00	-	5,000.00	3,151.86	1,848.14	-

Account Name	Balance Forward FY2013	Appropriated FY2013	Receipts/Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2013	Balance Forward FY2014
Professional Services	-	6,000.00	48,077.10	52,077.10	51,987.50	79.60	-
Engineering Services	-	4,500.00	500.00	5,000.00	5,000.00	(10,000.00)	5,000.00
Engineering Consulting	-	5,000.00	1,000.00	6,000.00	4,689.00	1,311.00	-
Legal Services	-	2,000.00	-	2,000.00	-	2,000.00	-
Debt Insurance Costs	-	-	-	-	-	-	-
Utility Billing Services	-	21,000.00	-	21,000.00	8,968.49	12,031.51	-
Office Supplies	-	3,000.00	4,000.00	7,000.00	3,410.00	3,590.00	-
Gasoline	-	3,000.00	1,000.00	4,000.00	3,339.97	660.03	-
Water Supplies and Materials	-	18,000.00	4,000.00	22,000.00	20,876.73	1,123.27	-
Service Pipe and Connections	-	20,000.00	6,654.13	26,654.13	18,859.87	3,144.13	-
Hydrant Supplies and Materials	-	13,500.00	12,800.00	26,300.00	17,860.90	(1,540.90)	-
Valve and Fitting Supplies and Materials	-	33,520.00	-	33,520.00	22,608.81	10,911.09	10,000.00
Stochastic Supplies and Materials	-	8,500.00	1,900.00	10,400.00	9,783.24	206.76	-
Water Treatment Plant	-	14,000.00	1,000.00	15,000.00	14,000.00	1,000.00	-
Other Expenses	-	14,365.00	1,354.24	15,719.24	15,475.59	263.65	-
Meals/Food	-	500.00	500.00	1,000.00	935.76	64.24	-
Insurance Deductible	-	-	-	-	-	-	-
Insurance Premium	-	5,000.00	2,999.90	7,999.90	5,500.37	2,499.53	-
Other Debt Expenses	-	2,022.00	-	2,022.00	1,964.50	57.50	-
MWPAT DW-03-12 - Principal	-	39,548.00	-	39,548.00	39,548.00	-	-
East Lake - Principal	-	35,000.00	-	35,000.00	35,000.00	-	-
East Lake and Lakeside - Principal	-	42,000.00	-	42,000.00	42,000.00	-	-
Lakeside - Principal	-	48,000.00	-	48,000.00	48,000.00	-	-
Water I - Principal	-	10,000.00	-	10,000.00	10,000.00	-	-
Water II - Principal	-	10,000.00	-	10,000.00	10,000.00	-	-
101502 Water Bond - Principal	-	150,000.00	-	150,000.00	150,000.00	-	-
Wavella - Principal	-	65,000.00	-	65,000.00	65,000.00	-	-
Cudworth Road I - Principal	-	70,000.00	-	70,000.00	70,000.00	-	-
Corrosion Control - Principal	-	25,000.00	-	25,000.00	25,000.00	-	-
MWPAT DW-08 - Principal	-	37,200.00	-	37,200.00	37,200.00	-	-
Cudworth Road II - Principal	-	20,000.00	-	20,000.00	20,000.00	-	-
Corrosion Control - Interest	-	90,000.00	-	90,000.00	90,000.00	-	-
East Lake - Interest	-	11,500.00	-	11,500.00	11,500.00	-	-
East Lake and Lakeside - Interest	-	4,307.00	-	4,307.00	4,307.00	0.47	-
Lakeside - Interest	-	5,782.00	-	5,782.00	5,782.00	-	-
Water I - Interest	-	7,242.00	-	7,242.00	7,242.26	(0.26)	-
Water II - Interest	-	15,500.00	-	15,500.00	15,500.00	-	-
101502 Water Bond - Interest	-	2,213.00	-	2,213.00	2,212.50	0.50	-
Wavella - Interest	-	47,250.00	-	47,250.00	47,250.00	-	-
Wavella - Interest - Interest	-	40,625.00	-	40,625.00	40,625.00	-	-
Water Distribution - Interest	-	45,000.00	-	45,000.00	45,000.00	-	-
MWPAT DW-08-08 - Interest	-	13,100.00	-	13,100.00	13,100.00	-	-
Cudworth Road II - Interest	-	13,528.00	-	13,528.00	13,528.18	(0.18)	-
Cudworth Road II - Interest - Interest	-	3,245.00	-	3,245.00	3,245.00	-	-
East Lake - Interest - Interest	-	1,812.50	-	1,812.50	1,812.50	-	-
Asst Street - Interest	-	8,168.00	-	8,168.00	8,830.97	1,337.03	-
Capital Outlay	-	-	12,000.00	12,000.00	4,600.00	3,060.00	-
Plant Improvements	155,610.16	290,000.00	-	445,610.16	301,759.98	69,782.86	4,340.00
Computer Equipment	77,580.00	-	-	77,580.00	8,500.00	69,080.00	-
Water Meters	-	6,000.00	8,300.00	14,300.00	6,680.00	5,362.00	-
Indirect Costs	-	20,000.00	-	20,000.00	16,396.95	3,603.05	-
	-	2,119,016.00	-	-	239,717.00	(48,233.32)	-

NAME	DEPARTMENT	2013 EARNINGS	NAME	DEPARTMENT	2013 EARNINGS
MALKAS, BARBARA	SCHOOL	145,592	COURNOYER, CATHY	SCHOOL	73,789
KNOWLTON, STEVEN	SCHOOL	118,169	KWASNIEWSKI, LESLIE	SCHOOL	73,789
MCAULIFFE, JOHN	TOWN ADMINISTRATOR	117,212	PLASSE, SUSAN	SCHOOL	73,750
BENT, TIMOTHY	POLICE	116,265	CHOKSHI-FOX, SHEPHALI	SCHOOL	73,718
RALPH SR, THOMAS	POLICE	114,431	MACKAY, PATRICIA	SCHOOL	73,592
BARIS, KATHLEEN	SCHOOL	112,899	REARDON, MICHAEL	POLICE	73,508
LUNDWALL, JENNIFER	SCHOOL	109,796	DUVAL, JAMES	SEWER	73,501
YOUNG JR, JAMES	POLICE	109,492	O'BRIEN-HARTNETT, KELLY	SCHOOL	73,407
WALLACE, CAROLYN	SCHOOL	107,037	PUISHYS, DEBORAH	SCHOOL	73,226
KACZYNSKI, ANTHONY	SCHOOL	106,873	CEPETTELLI, LORI	SCHOOL	73,100
DANIEL, JOHN	SCHOOL	105,999	PION, RAYMOND	SCHOOL	73,093
AVLAS, TED	SCHOOL	105,452	PORTRAIS, DENISE	SCHOOL	73,054
ROWLINGS, HELEN	SCHOOL	100,062	ELLIS, DAVID	SCHOOL	73,052
KELLEY, ANDREW	SCHOOL	99,207	MAILLOUX, COREY	DPW	72,986
SHAW, MICHAEL	POLICE	98,298	BENTON, PAMELA	SCHOOL	72,896
DIFUSCO, DANIEL	POLICE	97,820	OLTMANN, RANDY	SCHOOL	72,650
MORAN, TIMOTHY	POLICE	95,723	CRAIG, ROBERTA	SCHOOL	72,346
DANIELS, JANICE	SCHOOL	95,667	PEPIN, KATHLEEN	SCHOOL	72,131
PERRY, PATRICK	POLICE	95,384	DUNDON-COUTU, FRANCES	SCHOOL	71,983
HOOVER, JAMES	POLICE	94,849	BROWN, ANNE	SCHOOL	71,785
YOUNG SR, JAMES	POLICE	93,977	GENDRON, TERESA	SCHOOL	71,785
BATES, BRYAN	POLICE	93,168	LOFTUS, TIMOTHY	SEWER	71,735
LEE, MICHAEL	POLICE	92,116	MORANDI, RACHEL	SCHOOL	71,468
BROOKS, JOSEPH	POLICE	91,750	LAPETE, PATRICIA	SCHOOL	71,385
YURKEVICIUS, MICHAEL	POLICE	89,702	BOUCHARD, DENNIS	WATER	71,180
REGIS, PAMELA	TOWN ACCOUNTANT	87,200	MORRISSEY, CORRIE	SCHOOL	71,004
SUSS, AARON	POLICE	86,195	SIMPKISS, KELLY	SCHOOL	70,963
BUDROW, RODNEY	POLICE	86,154	GAWLE, GEORGIA	SCHOOL	70,955
DOBRO, KIM	SCHOOL	85,731	HOENIG, MARYANN	SCHOOL	70,776
PIZZETTI, KENNETH	DPW	85,658	GRAMMATIKAKIS, LORRAINE	SCHOOL	70,770
WENTWORTH, GORDON	POLICE	85,647	MILIOS, CHRISTOS	SCHOOL	70,685
MACDONNELL, CYNTHIA	SCHOOL	85,392	CORMIER, PATRICIA	SCHOOL	70,673
CONSTANTINE, VAN	SCHOOL	85,312	DUCHARME, JANICE	SCHOOL	70,652
ELA, ROBERT	POLICE	84,935	KELLY, DANIEL	SCHOOL	70,457
KELLEY, MICHAELA	POLICE	84,288	CACCIAPOUTI, STEVEN	POLICE	70,341
SABAJ, SUSAN	SCHOOL	82,391	HICKEY, JILL	SCHOOL	70,112
WHEELER, TOBBY	POLICE	81,379	WERME, NORA	SCHOOL	70,003
NEDOROSCIK, JOHN	POLICE	80,826	MCCANN, DAVID	DPW	69,944
CZERWINSKA, ALICJA	SCHOOL	80,630	MCCANN, RONALD	DPW	69,847
NASIS, COLLEEN	SCHOOL	79,956	CHAUVIN, JAMES	CUSTODIAN	69,762
SOUTHALL, DONALD	POLICE	78,969	COTE, CHERI	SCHOOL	69,579
CZERNICKI, REBECCA	SCHOOL	78,860	GARDNER, KATHERINE	SCHOOL	69,406
REED, JOSEPH	POLICE	78,710	BURKE, WILLIAM	SEWER	69,354
DEMAKE, CAROLE	SCHOOL	78,590	WRIGHT, GLEN	SCHOOL	68,966
BERGIN, REBECCA	SCHOOL	77,977	PIERANGELI, MONIQUE	SCHOOL	68,913
HARRINGTON, SEAN	SCHOOL	77,683	ALLEN, JEFFREY	SCHOOL	68,445
GOYETTE, JILL	SCHOOL	77,073	BARRELL, PENNY	SCHOOL	68,325
ZIMMER, DANIEL	SCHOOL	76,846	CONNOR, SARAH	SCHOOL	68,147
MARR, CONSTANCE	SCHOOL	76,832	LABONTE, THERESA	SCHOOL	68,043
COLLINS, JOSHUA	POLICE	76,370	HUBER-REGELE, CHRISTINA	SCHOOL	67,840
BIGELOW, MICHELE	SCHOOL	76,254	HAMM, BRUCE	POLICE	67,832
JOHNSON, CYNTHIA	POLICE	76,111	HURD, SCOTT	SEWER	67,633
HARPIN, MICHAEL	SCHOOL	76,036	CONGDON, PAUL	DPW	67,563
LEGG-BAKER, SHEENA	SCHOOL	75,815	GORSKI, THOMAS	SCHOOL	67,458
FITTON, ANDREA	SCHOOL	75,721	TAYLOR, LOIS	SCHOOL	67,341
MILLET, LINDA	SCHOOL	75,363	NIEVES, GINA	SCHOOL	67,176
DALY, CAROL	SCHOOL	75,322	CASTELLANI, DEBORAH	SCHOOL	66,941
FLYNN, JEFFREY	SCHOOL	75,275	DUMAS, KERRY	SEWER	66,841
STONE, TERESA	SCHOOL	75,227	THERIAULT, KIMBERLY	SCHOOL	66,697
HURTON, DONNA	SCHOOL	74,889	COOK, JENNIFER	SCHOOL	66,530
JEFFERS, ELLEN	SCHOOL	74,848	ANNESE, MICHAEL	WATER	66,479
RUSSO, CYNTHIA	SCHOOL	74,821	JENISKI, TAMAR	SCHOOL	66,175
GELINEAU, TARA	SCHOOL	74,816	NASIS, CHRISTOPHER	SCHOOL	65,882
GRANGER, KIMBERLY	SCHOOL	74,804	MASTERSON, RAPHELLE	SCHOOL	65,832
RENAULD, RYAN	SCHOOL	74,751	GEVRY, LEONARD	POLICE	65,710
DALIMONTE, BONNIE	SCHOOL	74,690	RECCHIA, JILL	SCHOOL	65,411
VOSBURG, SHILO	SCHOOL	74,471	WELSH, PAMELA	SEWER	65,247
CROSBY, KAREN	SCHOOL	74,407	FRANEK, RONDA	SCHOOL	65,119
CARNEY, PETER	SCHOOL	74,397	DEROSE, LARA	SCHOOL	65,032
TRAINOR, CHRISTOPHER	POLICE	74,316	CHARTIER, JENNIFER	SCHOOL	64,231
GUINEY, NANCY	SCHOOL	74,292	GAUCHER, JOHN	DPW	64,198
DENARDIS, WILLIAM	SEWER	73,869	MCGEARY, MARYANN	TOWN COLLECTOR	63,960
BAGGETT, BARI LYNN	SCHOOL	73,849	LABRISSONNIERE, DANE	SCHOOL	63,937

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NAME	DEPARTMENT	2013 EARNINGS	NAME	DEPARTMENT	2013 EARNINGS
KELLEY, JENNIFER	SCHOOL	63,792	HOPKINS, HERBERT	SCHOOL	52,283
CARROLL, SHEILA	SCHOOL	63,530	REKOWSKI, JAMES	SCHOOL	51,775
MORRIS, THOMAS	SCHOOL	63,520	OSBORN, REBECCA	SCHOOL	51,706
PENKALA, JAMES	DPW	63,513	DIXON, LINDA	SCHOOL	51,684
LEWIS, SUSAN	SCHOOL	63,424	BAKER, LESLIE	SCHOOL	51,675
DELVECCHIO, CHRISTOPHER	SCHOOL	63,227	GRZEMBSKI, BEVERLY	SCHOOL	51,584
BRODY, DAVID	POLICE	63,182	FIFIELD, LISA	SCHOOL	51,384
RIVELLI, SUSAN	SCHOOL	63,167	SILVA, JULIE	SCHOOL	51,214
PATTERSON, JOSEPH	WATER	62,981	CALNAN, DANIELLE	SCHOOL	50,822
RICHARDSON, MARK	SEWER	62,795	HUBERDAULT, MARYBETH	SCHOOL	50,684
FOLEY, LAURIE	SCHOOL	62,734	CHAMBERLAIN, MARY	SCHOOL	50,683
GINGRAS, LYNN	SCHOOL	62,634	BARRASSO, ANNA	SCHOOL	50,678
GIROUX, KEVIN	CUSTODIAN	62,475	MARTIN, KELLY	SCHOOL	50,653
FORGET, KIM	SCHOOL	62,455	JACQUART, ANNE	SCHOOL	50,466
GLENNON, LORI	SCHOOL	62,079	BEMBENEK, NORMA	TOWN CLERK	50,416
COULSON, MONIQUE	SCHOOL	61,900	WISNEWSKI, LINDA	TOWN TREASURER	50,416
ROY, GARY	DPW	61,740	FOURNIER, HILARY	SCHOOL	50,342
RICARD, SUSAN	SCHOOL	61,735	MEADE, TARYNE	SCHOOL	50,298
FERSENHEIM, JAMES	POLICE DISPATCHER	61,697	BUDNEY, MICHELLE	SCHOOL	50,212
ARGENTIERI, ELIZABETH	SCHOOL	61,404	HICKEY, BRIAN	FIRE	50,160
WISNEWSKI, MATTHEW	DPW	61,314	ABYSALH, NANCY	SCHOOL	49,684
VIERCK, JOANE	SCHOOL	61,039	PIASECKI, LAUREN	SCHOOL	49,677
BACHAND, COURTNEY	SCHOOL	60,924	CAMERANO, STEPHEN	SCHOOL	49,622
WILSON, SHELLIE	SCHOOL	60,652	KELLY, RAMONA	TOWN ACCOUNTANT	49,502
WILMOT, LISA	SCHOOL	60,644	MAJEWSKI, MICHAEL	SCHOOL	49,452
DICK, BRIDGET	SCHOOL	60,362	SHEN, CHRISTOPHER	SCHOOL	49,271
PARADISE, TIMOTHY	SCHOOL	60,358	FITTON, NICHOLAS	SCHOOL	49,200
VANGEL, TRACIE	SCHOOL	60,296	SPINK, SHERYL	SCHOOL	49,133
CRAVER, ROBERT	TOWN CLERK	60,255	ZALEWSKI, PHYLLIS ANN	SCHOOL	49,099
SIMONIS, LISA	SCHOOL	60,187	BASTIEN, MICHELLE	SCHOOL	49,072
CHUMSAE, JASON	SEWER	60,101	MACKINNON, KRISTA	SCHOOL	48,872
DUGGAN, JEFFREY	SEWER	59,743	HETHERMAN, SHAWN	SCHOOL	48,636
SANCHEZ, ENRIQUE	SCHOOL	59,627	BEMIS, GREGORY	SCHOOL	48,551
POITRAS, KIM	DPW	59,541	ROBERT, GREG	INFORMATION TECHNOLOGY	48,501
LAZAROSKI, MEGAN	SCHOOL	59,440	OLSON, KORINNA	SCHOOL	48,342
GILCHREST, DONALD	SEWER	59,175	PEPKA, KAREN	SCHOOL	48,309
ARGENTIERI, SARAH	SCHOOL	59,115	STRZELECKI, DIANE	SCHOOL	48,309
GAULIN, MICHAEL	SEWER	58,555	SWEETEN, TIMOTHY	SCHOOL	48,247
KONIECZNY, PATRICIA	SCHOOL	58,537	LOCWIN, BRIAN	SCHOOL	48,067
QUILTY, STACY	SCHOOL	58,158	BECKER, MARC	ASSESSORS	47,878
SLOTA, LINDA	TOWN TREASURER	58,119	DODGE, LORELLE	SCHOOL	47,662
ARCE, MONICA	SCHOOL	57,913	GALLAGHER, DANIEL	LIBRARY	47,502
REMILLARD, KEITH	POLICE DISPATCHER	57,639	GEOTIS, THEODORE	SCHOOL	46,797
JONES, RUBY	DPW	57,476	MCLEAN, LORI	SCHOOL	46,566
DEROSA, ROBERT	SCHOOL	57,393	AMSDEN, ASHLEY	SCHOOL	46,348
TETREAULT, THEODORE	INSPECTIONAL SERVICES	57,250	DEVITO, GENE	SCHOOL	46,257
LIBERTY, CATHLEEN	BOARD OF HEALTH	57,250	ROY, MICHELLE	WATER	45,900
SIDEBOTTOM, JOY	SCHOOL	56,900	BETTY, SAMANTHA	SCHOOL	45,575
DOHERTY, MELINDA	SCHOOL	56,709	KUSZEWSKI, DIANE	ASSESSORS	45,355
YOUNG, ALLAN	SCHOOL	56,107	NEFF, LINDA	SCHOOL	44,748
SPICER, MARYLAND	SCHOOL	55,992	LABONTE, JANET	SCHOOL	44,461
YEULENSKI, AMY	SCHOOL	55,944	KANE, SARAH	SCHOOL	43,865
PREFONTAINE, REBECCA	POLICE DISPATCHER	55,837	BRYSON, RICHARD	SCHOOL	43,575
HOWES, VALERIE	SCHOOL	55,335	TAI, ANDREW	LIBRARY	43,189
ARONIAN, MATTHEW	SCHOOL	55,144	KOROSTEK, JOANN	ASSESSORS	42,383
MCCARTHY, SHARI	SCHOOL	54,961	LASKOWSKI, KELLY	TOWN COLLECTOR	41,622
ANNESE, DAVID	SCHOOL	54,761	FRIEDLAND, COURTNEY	SELECTMEN	41,600
WAY, JONATHAN	SCHOOL	54,669	WHITING, TIMOTHY	POLICE	40,985
GRENIER, AMANDA	LIBRARY	54,515	FORD, KELLEY	TOWN COLLECTOR	40,322
CONSOLIE, NANCY	POLICE	53,830	LANDRY, TINA	HUMAN RESOURCES	40,040
WRENN, AMANDA	SCHOOL	53,821	JARZABSKI, SUSAN	SCHOOL	39,778
LABONTE, ALICIA	SCHOOL	53,727	CORAZZINI, ANGELINA	SCHOOL	39,478
SANTERRE, MARIA	SCHOOL	53,584	WHITNEY, BRANDY	SCHOOL	38,797
NEWTON, GEORGE	SCHOOL	53,334	PAGE, MELANIE	SCHOOL	38,620
RILEY, DANIEL	SCHOOL	53,214	KRUPSKY, LINDA	CODE ENFORCEMENT	37,525
CORMIER, ASHLEY	SCHOOL	53,134	KONICKI, JANE	SCHOOL	37,475
KASIK, DEBRA	SEWER	53,123	SULLIVAN, JENNIFER	INSPECTIONAL SERVICES	36,058
HAGOPIAN, BONNIE	SCHOOL	52,948	PREISSLER, JOHN	SCHOOL	36,043
SPINNATO, JENNIFER	SCHOOL	52,886	BENGTSON, DANIEL	SCHOOL	35,967
GLADWIN, KIMBERLY	SCHOOL	52,723	SMITH, ZANDRA	SCHOOL	35,878
NEBELUNG, JAMES	SCHOOL	52,714	O'CONNOR, JULIE	SCHOOL	35,871
CIESLUK, ARLENE	SCHOOL	52,384	FREYTAG, RIANA	LIBRARY	35,640
KELLY, RITA	SCHOOL	52,284	DUMONT, LISA	TOWN ACCOUNTANT	34,739

NAME	DEPARTMENT	2013 EARNINGS	NAME	DEPARTMENT	2013 EARNINGS
LEMIEUX, JAMES	SCHOOL	34,730	CLARK, RICHARD	SCHOOL	20,036
BENNETT, BRENNAN	SCHOOL	34,245	DERENAS, JENNIFER	SCHOOL	20,025
ESPOSITO, KEVIN	WATER	34,054	ADAMS, KEVIN	FIRE	19,917
GUIOU, ERIK	DPW	33,831	GIBBS, ANGEL	SCHOOL	19,757
WETHERBEE, MELISSA	TOWN ADMINISTRATOR	32,518	CHENEVERT, ALLISON	SCHOOL	19,263
POPLAWSKI, LINDA	SCHOOL	32,033	KUNKEL, KATHLEEN	SCHOOL	19,255
DRAKE, SARAH	SCHOOL	31,873	GUNSALUS, PAMELA	SCHOOL	19,243
BERNIER, KIM	SCHOOL	31,311	LANGVIN, RENE	SCHOOL	19,108
FOLEY-POWERS, MARY	SCHOOL	31,097	BERTI, KATE	SCHOOL	18,948
NASIS, ELIAS	SCHOOL	30,220	LAMONTAGNE, RONALD	FIRE	18,744
KIMBALL, HALEY	SCHOOL	30,140	LAMONTAGNE, JAMES	SCHOOL	18,229
BECKWITH, RICHARD	SCHOOL	30,062	REARDON, SARA	SCHOOL	18,037
KIERAS, JAMES	SCHOOL	29,933	ESPOSITO, BETH	SCHOOL	17,986
LAROCHELLE, ROBERT	POLICE	29,134	GRANDE, ALEXANDRIA	SCHOOL	17,969
RILEY, TRACY	SCHOOL	28,908	RICCIARDI, REBECCA	SCHOOL	17,579
COUGHLIN, MARGARET	SCHOOL	28,767	DEMOND-KOKERNAK, DEBRA	SCHOOL	17,526
ALLEN, HEATHER	SCHOOL	28,714	GROLEAU, CHRISTINE	SCHOOL	17,170
WILGA, KATHLEEN	SCHOOL	28,585	ROHR, SUSAN	SCHOOL	17,092
KINGMAN, KIM	SCHOOL	28,359	BLACKWOOD, SCOTT	SCHOOL	16,917
WARD, PAMELA	SCHOOL	27,926	PORTER, RICHARD	SCHOOL	16,800
GRANT, JOCELYN	SCHOOL	27,534	PARANTO, ANTHONY	SCHOOL	16,373
O'HALLORAN, GINA	SCHOOL	27,513	ANDERSON, ERIC	SCHOOL	16,254
SHERMAN, CASEY	SCHOOL	27,481	LYNSKEY, GREGORY	POLICE DISPATCHER	15,313
BALDYGA, ELIZABETH	SCHOOL	27,407	CONDOS, ANDREW	FIRE	15,202
CUTRESS, LYNN	SCHOOL	27,188	ANACONE, LAURA	SCHOOL	14,982
BOND, STACY	SCHOOL	26,875	KNOTT, ANNE	SCHOOL	14,955
NIEMIEC, SHERYL	SCHOOL	26,864	FREMPPONG, KWADWO	SCHOOL	14,807
JOLDA, CHRIS	FIRE	26,786	BRADSHAW, TIMOTHY	SCHOOL	14,658
THOMAS, DENISE	SCHOOL	26,700	LAPLANTE, JOAN	POLICE DISPATCHER	14,509
NEDOROSCIK, KATHY	SCHOOL	25,500	KNOWLTON, SARAH	SCHOOL	14,355
MANYAK, MARYANN	SCHOOL	25,254	DAVIS, ARIC	SCHOOL	14,228
MAILLOUX, PAUL	DPW	25,137	REED, CARI	SCHOOL	14,071
ORNE, SANDRA	SCHOOL	24,826	BELLAVANCE, GREGORY	SCHOOL	13,970
JEZIERSKI, DOROTHY	SCHOOL	24,720	LEBER, ANGELLA	SCHOOL	13,779
LUDOVICO, PATRICIA	SCHOOL	24,524	STERCZALA, EDWIN	FIRE	13,408
SAURO, DONNA	SCHOOL	24,297	MORAN, IRVING	FIRE	13,282
WOOD, CAITLIN	SCHOOL	24,078	PRETZER, KRISTI	SCHOOL	13,247
BOISSEAU, LINDA	SCHOOL	23,946	BUCHANAN, MICHAEL	FIRE	13,132
BEALS, VALERIE	SCHOOL	23,677	PODELL, DAVID	POLICE	12,997
POLLETTA, PAMELA	SCHOOL	23,666	GALLANT, JENNIFER	SCHOOL	12,852
MILLER, KAREN	SCHOOL	23,564	CONTI, JULIE	SCHOOL	12,812
FLIBBERT, KATHLEEN	SCHOOL	23,525	KIREJCZYK, SHELBY	SCHOOL	12,594
HEJWOSZ, BETTY	SCHOOL	23,494	CHARPENTIER, SCOTT	TOWN ENGINEER/PLANNER	12,587
KRASNECKY, STACEY	SCHOOL	22,951	ZISK, PHYLLIS	SCHOOL	12,461
DAVIS, LISA	SCHOOL	22,887	DEVISH, TARA	SCHOOL	12,189
HOLEWA, RICHARD	VETERANS SERVICES	22,833	FLYNN, KATHLEEN	SCHOOL	12,012
BERNIER, LUCILLE	SCHOOL	22,796	KERSHAW, DEBORAH	SCHOOL	11,913
BEAUPRE, REBECCA	SCHOOL	22,557	VERONIS, FAITH	SCHOOL	11,883
POKROPOWICZ, KIRSTEN	SCHOOL	22,555	WILBUR, KATHLEEN	SCHOOL	11,755
GIRARDIN, MARLENE	SCHOOL	22,483	DREW, MARK	POLICE	11,704
HOULE, ROSALIA	SCHOOL	22,414	MACIEJEWSKI, JONATHAN	SCHOOL	11,575
WHELAN, LINDA	SCHOOL	22,413	SWANA, JOYCE	TOWN TREASURER	11,471
LEDoux, DARLENE	SCHOOL	22,366	CAMPBELL, XAIDIE	SCHOOL	11,446
MEHLMANN, AMY	SCHOOL	22,353	FONTAINE, HENRY	FIRE	11,341
FURTADO, LYNN	SCHOOL	22,327	KARLOWICZ, CAROLE	SCHOOL	11,277
POPLAWSKI, JUDITH	SCHOOL	22,290	LAFLECHE, MICHELLE	ANIMAL CONTROL	11,213
ISRAELIAN, DONNA	SCHOOL	22,244	TRAVER, LYNN	SCHOOL	10,875
MELLO, DEANA	SCHOOL	22,130	BRUNELL, DAVID	WATER	10,433
FALKE, ELAINE	SCHOOL	22,122	GEVRY, MARK	FIRE	10,086
CLEMENT, JILL	SCHOOL	22,114	BERTHIAUME, BARRY	SCHOOL	10,077
FOLEY, FRANK	SCHOOL	21,587	GRYNCEWICZ, ROBERT R	FIRE	10,014
KOMPEL, ELAINE	SCHOOL	21,554	WALLEY, LILLIAN	SENIOR CENTER	10,013
ESPOSITO, CHRISTINE	SCHOOL	21,516	WOLFRAM, JOEL	FIRE	9,889
PHILLIPS, SARAH	SCHOOL	21,509	TRAVIS, JEAN	SENIOR CENTER	9,868
FROWEIN, MANDY	SCHOOL	21,471	OUILLETTE, GERALD	WATER	9,692
CLEAVES, DONNA	SCHOOL	21,287	HEALY, DONNA	SCHOOL	9,605
ALCOCK, SABRINA	SCHOOL	21,173	PEPE, JENNIFER	SCHOOL	9,578
BRUTON, JULIA	SCHOOL	21,093	CONOVER, DONNA	SCHOOL	9,468
RIVERA, NICHOLAS	FIRE	20,811	SPAHL, JAY	INSPECTIONAL SERVICES	9,316
WAKEEN, LINDA	SCHOOL	20,762	BUGBEE, MARCELLA	SCHOOL	9,295
SLOTA, JARED	SCHOOL	20,717	ANDERSON, LINDA	LIBRARY	9,263
MC GEE, CAROLYN	SCHOOL	20,650	KAC, SARAH	FIRE	9,122
WILLIAMS, KERRI	SCHOOL	20,056	LEBLANC, PETER	SCHOOL	8,890

ANNUAL REPORT

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NAME	DEPARTMENT	2013 EARNINGS	NAME	DEPARTMENT	2013 EARNINGS
HANLON, LORI	SCHOOL	8,802	PIADER, JASON	RECREATION	3,576
KELLY, JOHN	SCHOOL	8,722	ARGENTIERI, ELEANOR	SCHOOL	3,565
JARMOLOWICZ, TIFFANIE	SCHOOL	8,633	PREISSLER, JONATHAN	SCHOOL	3,542
GENDREAU, WILLIAM	FIRE	8,616	BRANAGAN, ELENA	SCHOOL	3,540
MONTVILLE, STEVEN	FIRE	8,549	KACZYNSKI, TREVOR	SCHOOL	3,540
BRINKLEY, PAUL	FIRE	8,546	PRUNIER, JOHN	SCHOOL	3,494
BALDRACCHI, SCOTT	POLICE DISPATCHER	8,489	BELANGER, JON	FIRE	3,398
CHASE, INEZ	SCHOOL	8,423	FLEURIE, SHAWN	RECREATION	3,396
ROSS, DIANA	SENIOR CENTER	8,253	GILLEN, NORMAN	SCHOOL	3,393
JENKINS, JENNIFER	SCHOOL	8,136	CROWELL, EVA	SCHOOL	3,381
TREMBLAY, LAUREN	SCHOOL	8,118	JOHNSON, CHELSEA	SCHOOL	3,370
GONZALEZ, MARIA	SCHOOL	8,047	JACKEL, CHRISTINE	FINANCE COMMITTEE	3,350
AVERY, JAMES	INSPECTIONAL SERVICES	7,888	KONICKI, SHERRIE	SCHOOL	3,337
MILLER, PILAR	SCHOOL	7,864	FISKE, CHRISTOPHER	FIRE	3,216
MARRIER, DAVID	SCHOOL	7,577	KARAPANOS, CYNTHIA	SCHOOL	3,203
MOTRUCINSKI, JOSEPH	FIRE	7,565	BREZNIAK, LOUIS	SENIOR CENTER	3,186
HAMMOND, JULIANNE	SCHOOL	7,257	JOSEPH, KATHRYN	FIRE	3,151
LOOSEMORE, PAULA	SCHOOL	7,215	DAY, RYAN	RECREATION	3,120
GRZYB, JOEL	FIRE	7,183	DERIE, JENNIFER	FIRE	3,113
SAAD, JEFFREY	FIRE	6,971	DERANY, PAUL	FIRE	3,090
PFEIFFER, MARY	SCHOOL	6,951	KING, SUSAN	SCHOOL	3,083
WESTGATE, SCOTT	SCHOOL	6,811	HICKEY, THOMAS	FIRE	3,054
LANGO, PAUL	SCHOOL	6,718	KEEFE, DEBORAH	SELECTMEN	3,026
DERY, MATTHEW	SCHOOL	6,622	MILLER, ROBERT	SELECTMEN	3,026
REKOWSKI, KEVIN	DPW	6,554	DOWGIEWICZ, MARK	SELECTMEN	3,026
MAYES, JANICE	SCHOOL	6,492	GREY, KELSEY	RECREATION	2,996
KONIECZNY, PAUL	FIRE	6,425	STONE, NICOLE	RECREATION	2,982
ETHIER, WILLIAM	POLICE	6,400	WYNANT, PAUL	FIRE	2,953
BALDYGA, LOUISE	SCHOOL	6,358	TURNBULL, AMANDA	RECREATION	2,934
HOLLOWS, JOHN	FIRE	6,311	RYAN, MARY	SCHOOL	2,791
GEVRY, LISA	SCHOOL	6,129	BEDFORD, WENDY	SCHOOL	2,779
JARMOLOWICZ, LINDA	SCHOOL	6,052	REICH, THOMAS	FIRE	2,744
CHLAPOWSKI, JEAN	LIBRARY	5,968	MILLER, CAROLINE	SCHOOL	2,715
GARABEDIAN, DAVID	SCHOOL	5,847	HUBERDAULT, MATTHEW	SCHOOL	2,696
DERY, DONNA	SCHOOL	5,735	GRZEMBSKI, EDWARD	SCHOOL	2,692
BOULAY, BARBARA	SCHOOL	5,700	MCDONALD, DONNA	SCHOOL	2,614
FERACO, DEBRA	SCHOOL	5,633	STONE, DANIEL	RECREATION	2,575
GRYNCEWICZ, ROBERT A	FIRE	5,571	BARBER, CHAD	FIRE	2,574
GENDREAU, JUSTINE	FIRE	5,496	DOHERTY, BRIANNA	RECREATION	2,476
ANTOS, RONALD	FIRE	5,392	HYAMS, DANA	SCHOOL	2,441
O'CONNOR, KATHLEEN	SCHOOL	5,348	LOVE, TRACEY	SCHOOL	2,372
COURNOYER, DANIEL	FIRE	5,332	RALPH JR, THOMAS	RECREATION	2,300
ZOSCHAK, DENISE	VETERANS SERVICES	5,274	DUQUETTE, KELLIE	RECREATION	2,268
LOPEZ, BRANDY	SCHOOL	5,154	KEDDY, GINA	SCHOOL	2,203
LABONTE, AMY	SCHOOL	5,004	DIFAVA, ASHLEY	RECREATION	2,196
KESNER, MARVIN	DPW	5,004	ANDERSON, EVAN	RECREATION	2,196
FISKE, PAUL	FIRE	4,931	BROUSSEAU, JOHN	SEWER	2,120
PHELPS, DANIELLE	RECREATION	4,912	FOURNIER, RONALD	FIRE	2,088
STARY, PAUL	SCHOOL	4,909	MAILLOUX, JACOB	RECREATION	2,086
KAY, KRISTOPHER	FIRE	4,899	STARZEC, WILLIAM	SELECTMEN	2,017
BUCCINI, JAMES	RECREATION	4,855	NIRO, GREGG	FIRE	1,951
MEGAS, GABRIELA	SCHOOL	4,707	LAVALLEE, KATHERINE	RECREATION	1,904
MANTOLESKY, HEATHER	FIRE	4,649	POPLAWSKI, GARY	SCHOOL	1,849
PINTO, MICHAEL	FIRE	4,503	HECKLER, GRETCHEN	SCHOOL	1,829
THOMAS-DEBARI, COLEEN	SCHOOL	4,362	RECKO, JENNA	SCHOOL	1,829
LABBE, RYAN	FIRE	4,284	DONOVAN, SPENCER	POLICE	1,764
ELDERKIN, JOSEPH	FIRE	4,236	TERRANOVA, NICHOLAS	RECREATION	1,732
LABARRE, RYAN	SCHOOL	4,236	HOLLAND, SCOTT	SCHOOL	1,729
CHRISTIAN, JENNA	SCHOOL	4,118	ROSELUND, YVETTE	POLICE DISPATCHER	1,667
SCHEFFLER, JAMES	FIRE	4,117	FREDRICKSON, KRISTINE	SCHOOL	1,625
SARGENT, ROBERT	SCHOOL	3,938	PLAISANCE, ANDREA	SCHOOL	1,530
TOLMAN, MICHAEL	SCHOOL	3,938	MICOLITES, WALTER	SCHOOL	1,530
AYANTOLA, JOSH	SCHOOL	3,938	STIEN, JASON	SCHOOL	1,527
DORR, DAVID	SCHOOL	3,938	WOJTOWICZ, STANLEY	SCHOOL	1,520
VALINSKI, JENNIFER	SCHOOL	3,868	MORGAN, DANIEL	SCHOOL	1,425
MROZINSKI, DIANE	SCHOOL	3,863	SMITH JR, BENNETT	FIRE	1,386
CLARKE, BRITTNEY	RECREATION	3,825	DOWGIEWICZ, ASHLEY	RECREATION	1,373
HERRERA, JOSE	ANIMAL CONTROL	3,796	RUSSO, ROBERT	INSPECTIONAL SERVICES	1,277
PETERS, MATTHEW	FIRE	3,694	LITTLETON, LINDA	SCHOOL	1,275
DOUGHERTY, MARGARET	SCHOOL	3,685	NOLLE, ALDO	INSPECTIONAL SERVICES	1,220
MARCELONIS, ERIN	SCHOOL	3,674	MONACO, KERRI ANN	SCHOOL	1,200
BAKER, DONALD	VETERANS SERVICES	3,657	PHELPS, NATHAN	RECREATION	1,182
PIERANGELI, KYLE	SCHOOL	3,582	LEBLANC, LORI	SCHOOL	1,132

NAME	DEPARTMENT	2013 EARNINGS	NAME	DEPARTMENT	2013 EARNINGS
POWERS, THOMAS	SCHOOL	1,125	TRAVIS, RAYMOND	ELECTION WORKER	368
YOUNG, AMANDA	SCHOOL	1,125	PHAM, NGOC	SCHOOL	357
LESLIE, VALLARIE	SENIOR CENTER	1,113	CAMPBELL, JOSHUA	CUSTODIAN	340
RALPH, LAURINDA	RECREATION	1,105	CELKO, JACQUELINE	ELECTION WORKER	336
BAKER, DAVID	SCHOOL	1,098	GOGOLINSKI, JANE	ELECTION WORKER	336
ACHEAMPONG, KWASI	SCHOOL	1,085	GOGOLINSKI, JOHN	ELECTION WORKER	336
ADAMUSKA, LEAH	SCHOOL	1,072	LAVALLEE, ROBERT	ELECTION WORKER	336
CANTY, MONIQUE	SCHOOL	1,066	MINARIK, SHIRLEY	ELECTION WORKER	336
ZAMIS, KRISTEN	SENIOR CENTER	1,063	SMITH, HEATHER	SCHOOL	330
KING, MICHAEL	SCHOOL	1,060	MARQUEZ, YESENIA	SCHOOL	327
HALL, BRITTNEY	RECREATION	1,043	BACA, JAMES	POLICE	288
PUISHYS, ROBERT	SCHOOL	1,037	CANTY, CAILYN	SCHOOL	277
BOURQUE, DONALD	SELECTMEN	1,009	WALCEK, RICHARD	POLICE	252
RICCARDO, STEPHEN	SCHOOL	1,008	CLIFFORD, DOROTHY	SCHOOL	240
PELLETIER, SHARON	ASSESSORS	1,000	TREMBLAY, DOREEN	SCHOOL	225
SMITH III, JOSEPH	ASSESSORS	1,000	MARTIN, CATHERINE	ELECTION WORKER	224
PANAGIOTOU, ASHLEIGH	SCHOOL	966	HIRSHBERG, ROBERTA	ELECTION WORKER	224
SKROCKI, JACQUELINE	SCHOOL	945	OSTROKOLOWICZ, LORRAINE	ELECTION WORKER	224
MCCARTHY, KAITLYN	SCHOOL	943	LAVALLEE, FRANCES	ELECTION WORKER	224
PELLETIER, JOSHUA	SCHOOL	936	LUCHINA, PETER	ELECTION WORKER	224
FRANCO, ANA SOFIA	SCHOOL	863	ARCARI, MARIJEAN	SCHOOL	221
COLONAIR, DANIELLE	POLICE	836	BEAUDRY, JENNIE	SCHOOL	220
DUPRE, PATRICIA	SCHOOL	788	WEISS, DANIELLE	SCHOOL	220
MOZHEIKO, SVETLANA	SCHOOL	773	EDLIN, JENNY	SCHOOL	220
BURCHARD, MONIQUE	SCHOOL	770	BRENNAN, JENNIFER	SCHOOL	220
BRISBOIS, ABBY	SCHOOL	750	O'HALLORAN, ERIN	SCHOOL	217
COSTEN, CHARLOTTE	ELECTION WORKER	683	GRIGWARE, JEANETTE	SCHOOL	215
STARR, DEBRA	SCHOOL	676	TETREAULT, KARLY	SCHOOL	212
LECHIARA, CAROL	SCHOOL	640	BAGGETT, JAYCEN	SCHOOL	188
MORRILL, STEVEN	ELECTION WORKER	635	DITULLIO, RYAN	RECREATION	183
CARDIN, RONALD	ELECTION WORKER	635	D'ANDREA, DEBORAH	SCHOOL	171
BERG, AMANDA	SCHOOL	605	SEBASTYANSKI, NICOLE	SCHOOL	165
WHITE, MARJORIE	SCHOOL	600	SIEGMUND, THEODORE	SCHOOL	150
GALOTTI, COURTNEY	SCHOOL	600	STAUFFER, STACY	SCHOOL	150
DUVAL, OMER	SCHOOL	589	CZECOWSKI, JOAN	ELECTION WORKER	144
LUNDSTROM, TIMOTHY	SCHOOL	587	NELSON, DEBORAH	SCHOOL	135
CANTY, ERIN	SCHOOL	585	LANGEVIN, MATTHEW	POLICE DISPATCHER	126
HORAN, MICHAEL	ELECTION WORKER	552	CRONIN, FREDERICK	ELECTION WORKER	120
LENGENFELDER, JOSCYLYN	ELECTION WORKER	552	WHITE, MICHELLE	SCHOOL	116
COSTEN, MICHAEL	ELECTION WORKER	528	TAINTOR, MARY	SCHOOL	115
SANBORN, STEPHANIE	SCHOOL	525	DONOVAN, MICHELLE	ELECTION WORKER	112
WESSMAN, TINA	ELECTION WORKER	512	HIRSHBERG, YALE	ELECTION WORKER	112
MASON, JENNIFER	SCHOOL	506	CHARBONNEAU, MARJIE	ELECTION WORKER	112
DEVENO, CHAD	POLICE	504	LEFORT, BETTY	ELECTION WORKER	112
HILTON, HARLAN	SEWER	500	GRZYB, SANDRA	ELECTION WORKER	112
SHEAHAN, MARGARET	ELECTION WORKER	496	LUCHINA, ELIZABETH	ELECTION WORKER	112
BERGERON, SHERYL	SCHOOL	495	O'LEARY, BONNIE	POLICE DISPATCHER	112
DAVIS, CAROLYNN	SCHOOL	495	DEGNAN, DANIELLE	SCHOOL	110
PUPI, BELINA	SCHOOL	495	KOWALSKI, LISA	SCHOOL	110
WALSH, JOSEPH	SCHOOL	489	RICKETTS, MELISSA	SCHOOL	110
BLACKWOOD, JENNA	SCHOOL	489	HEROUX, DANIELLE	SCHOOL	110
KOZIAK, EDWARD	ELECTION WORKER	488	TRETHEWAY, JENNIFER	SCHOOL	110
APERGES, EVELYN	ELECTION WORKER	448	DEVISH, SHANNON	SCHOOL	107
MEAGHER, DONALD	ELECTION WORKER	448	SIRIANNI, DONNA	SCHOOL	107
PAUL, NORMA	ELECTION WORKER	448	LAMPREY, KIMBERLY	SCHOOL	103
PULS, LORRAINE	ELECTION WORKER	448	SIELAWA, DAVID	SCHOOL	81
WENTLAND, EDWARD	ELECTION WORKER	448	MILLER, KERRI	SCHOOL	76
WENTLAND, JOAN	ELECTION WORKER	448	KONICKI, EDWIN	SCHOOL	75
GILBERT, ROSE MARIE	ELECTION WORKER	448	RYAN, JANE	SCHOOL	75
HORAN, ELIZABETH	ELECTION WORKER	448	IDE III, GUSTAVOS	SCHOOL	75
OSTROKOLOWICZ, EDWARD	ELECTION WORKER	448	SAURO, SHANNON	SCHOOL	75
OLIVERI, LINDA	ELECTION WORKER	448	ANDERSON, AMANDA	SCHOOL	75
CAMERANO, NANCY	ELECTION WORKER	448	DUVAL, JACQUELINE	SCHOOL	69
DUMONT, ERNEST	ELECTION WORKER	448	PETERS, BARBARA	SCHOOL	67
DONOHUE, NICHOLAS	POLICE DISPATCHER	448	CASSIDY, ELIZABETH	SCHOOL	45
FIELDS, JULIANNE	SCHOOL	440	BARBAS, JULIANNE	SCHOOL	38
MACGINNIS, JULIE	SCHOOL	440	VINCENT, JAYME	SCHOOL	36
DWINELL, DEBRA	SCHOOL	440	TETREAULT, ABBY	SCHOOL	33
BAKER, MEGAN	RECREATION	434	SENECAL, RITA	SCHOOL	26
GORSKI, GLADYS	ELECTION WORKER	416	FENUCCIO, LISA	SCHOOL	26
NIEMIEC, ASHLEY	SCHOOL	392	KEEFE, LUCILLE	ELECTION WORKER	16
LAVALLEE, FRANCES	SCHOOL	389			
GILES, BRANDY	SCHOOL	380			



2013

ANNUAL REPORT

of the

SCHOOL COMMITTEE

and the

**SUPERINTENDENT
OF SCHOOLS**

of the

TOWN OF WEBSTER
Massachusetts

IN MEMORIAM

Rick Bryson

Ray Starczek

Every Classroom. Every Student. Every Day.

All students attending the Webster Public Schools attend one of three schools: Park Avenue Elementary School (grades Pre-K thru 2); Webster Middle School (grades 3 through 6); or Bartlett Junior Senior High School (grades 7 through 12). Central Administration is housed in the Filmer School located at 41 East Main Street. The school administration, faculty and staff remain dedicated to providing the highest degree of services to support the growth and development of each child. Our students are our source of pride. The School Department is most fortunate to function under policies set by a dedicated and caring School Board committed to high ideals of education. The School Committee conducts regularly scheduled meetings at the Filmer School on the second and fourth Tuesdays of each month at 7:00 p.m. Administrative office hours are: Monday-Friday 8:00 a.m.- 4:00 p.m. during regular school operating hours.

SCHOOL COMMITTEE

(Term Expires)

Shawn Collins, Chairman.....	2016
Michael Makara, Vice Chairman.....	2015
Joan Czechowski.....	2014
Martina Gorski-Strong.....	2014
Craig McNulty.....	2015

FILMER ADMINISTRATION BUILDING

41 East Main Street, Webster, MA

Barbara Malkas, Ed.D., Superintendent of Schools**Superintendent's Office**

Barbara Malkas, Ed.D.,
Superintendent
Lori Glennon,
Executive Assistant

Business Office

Ted Avlas, Asst. to the
Superintendent for Business
Monique Pierangeli,
Admin. Asst./Business
Linda Dixon,
Personnel Records
Mary Beth Huberdault, Payroll
Stacy Quilty,
Information Specialist

Director of Curriculum

Andrew Kelley

Curriculum Secretary

Michelle Budney

Adult Education

Terri Stone, Director
Leslie Baker
Eric Anderson
Xaidie Campbell
Debra Feraco

Jacqueline Kaczowka

Carole Karlowicz
Deborah Kershaw
Kathleen O'Connor
Jennifer Pepe

Coleen Thomas-DeBari

SPED Staff (District)

Kathleen Baris, Director of
Student Support Services
Gregory Bemis (COTA)
Lori Ceppetelli,
Autism Specialist
Alicja Czerwinska,
School Psychologist
James Kieras,
School Psychologist
Teresa Gendron - Speech
Jill Hickey - PT
Susan Rivelli - OT
Cindy MacDonnell -
Team Chair Gr. 5-12
Daniel Zimmer - Team Chair
PreK-Gr. 4
Maria Santerre - SPED Sec'y
Jane Konicki - SPED Sec'y

Reading Coordinator

Janice Daniels

Title I Secretary

Susan Jarzabski

Food Service

Phyllis Ann Zalewski
John Kelly

Health Department

Angela Beeler, M.D.

21st CCLC

Lois Taylor, Prog. Coord.
Tracey Love, PAE Coord.
Valerie Beals, WMS Coord.
Jennifer Valinski, BHS Coord.

Crossing Guards

Inez Chase
Norman Gillen
Sherrie Konicki
Walter Micolites
Andrea Plaisance
Paul Stary

Custodian

John Preissler

PARK AVENUE ELEMENTARY SCHOOL STAFF

Carolyn Wallace, Principal

Pre-SchoolBonnie Dalimonte
Georgia Gawle**Kindergarten**Danielle Calnan
Cheri Cote
Lauren Galotti
Alicia Labonte
Susan Lewis
Maryland Spicer
Amy Yeulenski**Grade 1**Courtney Bachand
Jennifer Chartier
Lorelle Dodge
Jennifer Kelley
Deborah Puishys
Joy Sidebottom
Kimberly Theriault**Grade 2**Heather Allen
F. Meghan Dundon-Coutu
Kim Forget
Ellen Jeffers
Janet LaBonte
Lisa Simonis
Tracie Vangel**Special Needs**Sarah Connor
Carole Demake
Anne Jacquart - Speech Asst.
Patricia Konieczny - Speech
Sheena Legg-Baker - Autism
Kelly Martin
Jennifer Spinnato - Behav. Spec.
Shellie Wilson - Speech**ABA Tutors**Debra Demond-Kokernak
Sarah Drake
Mandy Frowein
Jocelyn Grant
Christine Groleau
Stephanie Henault
Kim Kingman
Sheryl Niemiec
Sandra Orne
Kirsten Pokropowicz
Casey Sherman
Denise Thomas**ParaProfessionals**Sabrina Alcock
Heather Allen
Paul Avolese
Rebecca Beaupre
Lynn Cutress - Preschool
Lisa Davis
Jennifer Derenas
Kathleen Flibbert
Lynn Furtado
Lori Hanlon
Donna Isrealian
Shelby Kirejczyk
Peter LeBlanc
Darlene Ledoux - PreschoolMaryAnn Manyak
Carolyn McGee
Deana Mello
Elias Nasis
Kathy Nedoroscik - Preschool
Gina O'Halloran
Zandra Smith
Emily Tully
Linda Wakeen
Pamela Ward - Preschool

Linda Whelan

Kerri Williams

Before and After SchoolDonna Healy
Cari Reed
Lois Taylor, Director
Kara Walsh**Academic Interventionist**

Tara Gelineau

Adjustment Counselor

Kristi Pretzer

Physical Education

Pamela Benton

Art

Aric Davis

Music

Valerie Howes

Guidance

Patricia MacKay

ELL

Krista MacKinnon

Nurse

Sarah Phillips

Secretary

Rita Kelly

CafeteriaWendy Bedford
Jenna Christian
Tiffanie Jarmolowicz
Linda Poplawski, Mgr.
Lauren Tremblay (cook)**Custodians**Shawn Hetherman
Michael Majewski (4 hr.)
James Rekowski

WEBSTER MIDDLE SCHOOL STAFF**Jennifer Lundwall, Principal • Tony Kaczynski, Assistant Principal****Grade 3**

Cathy Cournoyer
Carol Daly
Hilary Fournier
Ronda Franek
Christina Huber-Regele
Jill Recchia

Grade 4

Sheila Carroll
Deborah Castellani
Katherine Gardner
Lorraine Grammatikakis
Leslie Kwasniewski
Susan Ricard

Grade 5

Ashley Amsden
Ashley Cormier
Patricia Cormier
Bridget Dick
Timothy Sweeten
Lisa Wilmot

Grade 6

Monica Arce
Matthew Aronian
Andrea Fitton
Lynn Gingras
Taryne Meade
Linda Millet

Music

Bari Lynn Baggett
Glen Wright

Art

Denise Portrais

Math Coach

Shephali Chokshi-Fox

ABA Tutors

Kim Bernier
Julie Conti
Margaret Coughlin
Frank Foley
Haley Kimball
Stacey Krasnecky
Kathleen Wilga
Caitlin Wood

ParaProfessionals

Elizabeth Baldyga
Lucille Bernier
Linda Boisseau
Timothy Bradshaw
Allison Chenevert
Richard Clark
Margaret Fitzgerald
Corynne Gildea
Maria Gonzalez
Pamela Gunsalus
Rosalie Houle - ESL Asst.
Anne Knott
Kathleen Kunkel
Amy Mehlmann - Library Para
Karen Miller
Judith Poplawski
Kathleen Wilbur

Physical Education/Health

Penny Barrell
Megan Lazaroski

Instructional Tech. & Library

Vacancy
ESL
Kelly Simpkins

Special Needs

Michelle Bastien
Anne Brown - Incl. Gr. 5
Roberta Craig - Speech
Bonnie Hagopian - Life Skills
Donna Hurton - Incl. Gr. 6
Susan Plasse - STAR Program
Cynthia Russo - LD Services
Joane Vierck - Incl. Gr. 3
Shilo Vosburg - STAR Program
Nora Werme - Incl. Gr. 4

Secretary

Arlene Ciesluk

Nurse

Patricia LaPete, R.N.

Guidance

Korinna Olson

Custodians

David Annese
Stephen Camerano
Nicholas Fitton
Michael Majewski (4 hr.)

Cafeteria Staff

Inez Chase
Tara Devish
Christine Esposito
Elaine Falke, Mgr.
Lisa Gevry
Linda Jarmolowicz
Janice Mayes
Pilar Miller

BARTLETT JUNIOR SENIOR HIGH SCHOOL STAFF

Steven Knowlton, Principal
Anthony Paranto, Athletic Director

John Daniel, Asst. Principal, Gr.s 9-12
Helen Rowlings, Asst. Principal, Gr.s 7-8

English

Laura Anacone
 Sarah Argentieri
 Daniel Bengston
 Van Constantine
 Daniel Kelly
 Colleen Nasis
 Kelly O'Brien-Hartnett
 Amanda Wrenn

Reading/English

Elizabeth Argentieri

Science

Anna Barrasso
 Kate Berti
 Monique Coulson
 Karen Crosby
 David Ellis
 Kathleen Flynn
 Laurie Foley
 Shari McCarthy
 Randy Oltmann

Mathematics

Samantha Betty
 Michele Bigelow
 Christopher DelVecchio
 James Nebelung
 Timothy Paradise
 Ryan Renauld
 Julie Silva
 Jonathan Way

Art

Brittany Gyllenhammer
 Sean Harrington

Library

Constance Marr

ESL

Tamar Jeniski

Business

Robert DeRosa
 MaryAnn Hoenig

Social Studies

Jeffrey Allen
 Lara DeRose
 Thomas Gorski
 Dane Laboissonniere
 Christos Milios
 Corrie Morrissey
 Daniel Riley

World Languages

Melinda Doherty
 Raphelle Masterson
 Rachel Morandi
 Susan Sabaj
 Enrique Sanchez

Physical Education/Health

Rebecca Bergin
 Bethany Dzivasen
 Alexandria Grande
 Scott Holland
 Brian Locwin
 Christopher Nasis
 Raymond Pion

Music

Peter Carney - Chorus
 Jeffrey Flynn - Band

Special Needs

Jennifer Cook
 Kimberly Gladwin
 Jill Goyette
 Michael Harpin
 Sarah Knowlton
 Theresa Labonte
 Thomas Morris
 George Newton
 Gina Nieves
 Sara Reardon
 Rebecca Ricciardi

ABA Tutors

Stacy Bond
 Jonathan Maciejewski

Adjustment Counselor

Nancy Guiney

ParaProfessionals

Gregory Bellavance
 Barry Berthiaume
 Julia Bruton
 Jill Clement
 Gene DeVito - ISS
 Mary Foley-Powers
 Kwadwo Frempong
 Amy LaBonte
 Patricia Ludovico
 Julie O'Connor
 Pamela Polletta
 Jared Slota

Guidance

Kim Dobro
 Kim Granger
 Christopher Shen

Academic Dean

Rebecca Czernicki

Nurse

Kathleen Pepin, R.N.

Secretaries

Lisa Fifield - Principal
 Beverly Grzembski - Guidance
 Sheryl Spink - Asst. Principal

Custodians

David Garabedian
 Theodore Geotis
 Herbert Hopkins, III
 Allan Young

Cafeteria

Louise Baldyga
 Marcella Bugbee
 Betty Hejwosz
 Dorothy Jezierski, Mgr.
 Mary Pfeiffer

REPORT OF THE SUPERINTENDENT OF SCHOOLS

In the spring of 2013, Webster Public Schools initiated the implementation of a long term strategic improvement plan. Using data based decision making, the district and school administration identified initiatives that would support the improvement of student attendance, achievement, and attainment of the high school diploma. In addition, it was determined that there was a need to engage with parents and the business community in supporting student participation and growth in school and these areas have been included as part of the strategic plan. As a means of highlighting just a few of the accomplishments of the district in the past year included here are some that are representative of strategic initiatives that have had the greatest impact.

Bartlett Jr. Sr. High School has joined a coalition of schools in the Massachusetts Mathematics and Science Initiative (MMSI). This coalition of schools throughout the commonwealth collaborates to provide teacher support for rigorous curriculum, high quality instructional professional development, student support for participation in Advanced Placement (AP) courses, and on-going data analysis for improving student achievement in these courses. As a whole school reform initiative, the curriculum for courses in the pre-AP grades is also strengthened by understanding the cognitive demands of student tasks and content knowledge needed to access the AP program. This work has lead to Bartlett Jr. Sr. High Schools inclusion on the top 15 performing high schools as identified by the Boston Globe for student growth in mathematics. In addition, because of the increased participation in Advanced Placement courses, the district was placed on the College Board honor roll. The Academic Dean, Ms. Czernicki, supports the implementation of the MMSI grant program and the academic environment of the school through targeted intervention regarding attendance and risk for dropout.

At Webster Middle School, the staff members continue to use data teams for analysis of data to inform and develop standards-based curriculum, instructional engagement, and assessments. This is being supported through professional development by the regional District and School Assistance Center (DSAC) in the form of learning walkthroughs and lesson study, which had been initiated at Park Avenue Elementary School during the previous year. The schools have become models of implementation of these initiatives referenced by the state and other regional district.

Both school principals are preparing for the grade reconfiguration anticipated for the fall of 2015 by working with staff in the grades that will be impacted. At Webster Middle School, the new grade reconfiguration will represent grades 5 to 8, and staff have been learning about and developing

a “middle school” philosophy. This philosophy emphasizes the relationship between the students and parents with the school, which will foster preparation for the expectations of the high school for college and career readiness.

Park Avenue Elementary staff members in pre-kindergarten through grade 2 have been collaborating with grades 3 and 4 in the area of understanding the concepts of the *Responsive Classroom*, which is a research- and evidence-based approach to elementary education that leads to greater teacher effectiveness, higher student achievement, and improved school climate. (For more information of Responsive Classroom, you can go to <http://www.responsiveclassroom.org/about-responsive-classroom>). In addition, Park Avenue Elementary School has implemented a dynamic universal literacy support program, which has led to all kindergarten students achieving letter naming benchmarks by the winter assessment for the first time. Park Avenue Elementary Schools has implemented these instructional improvement programs during the major construction project at the site. Through the on-going work of the Dore and Whittier Architects, Inc., Hill (formerly known as Collaborative Partners), and CTA Construction with the school and district administration, the project has moved forward with steel framing, concrete slab, and roofing.

A major initiative in the district this past year was to update the Emergency and Medical Response plans and to have practice drills to inform and revise those plans based on new research and learning provided by the United States Secret Service in partnership with the Worcester County District Attorney’s Office, the Worcester County Sheriff’s Office, and the U.S. Attorney’s Office for the District of Massachusetts. The school district planning team consisted of representatives from the Webster Police Department, Webster Fire and Rescue Squad, the Webster Emergency Medical Squad, and the Department of Public Health. The practice drills included site based evaluation of the “Hold-in-place” and “Lockdown” plans and a full school relocation to an evacuation site with incident command posts and wrap-around services by our community partners. In addition, we developed a public companion guide to the plans for parents and guardians, which was presented in a public forum and has been made available in print at each school and online at the district website.

While the process of improvement continues at the Webster Public Schools, we feel that we have made great strides in achieving our vision:

The vision of the Webster Public Schools is to provide a quality education and a safe learning environment for all students and to empower all students to succeed as responsible, productive citizens in an ever-changing global society.

Sincerely,
Barbara Malkas, Ed.D.

PARK AVENUE ELEMENTARY SCHOOL

Principal Carolyn Wallace

As I write this annual summary of 2013 for Park Avenue Elementary School, I am surrounded by the changes that have taken place this year and will continue for two more years. In front of me are the twelve modular classrooms that were added over the summer to house all of the classrooms that used to be in the upstairs portion of the building. It was a crazy summer that ended in a flourish of activity. This frenzy allowed us to open on time with all second grade classes moved into the modular classrooms.

In back of me is the shell of our new building, which changes every day! At the end of 2013, the steel construction of the three floors of the classroom and office sections of the building is complete. Concrete floors are being poured and the steel studs of the walls and windows are quickly moving into place. The foundation of the gym and cafeteria sections is complete with steel construction underway. This process has been amazing to watch and be a part of. The students and staff all signed a whitewashed beam that has been placed in the structure of the building near the front door. It won't be seen once construction is complete but we will all know it is there! It is amazing to think that next December (2014) everyone in grades PreK-2 will be packing to make the move into the new building over the Holiday Break (if all goes according to plan). This move will begin the next phase of the building project in preparation for the move of grades 3 and 4 to Park Ave. in September of 2015.

Students, staff and families have been very flexible and accommodating during this extensive building project. The students were a little distracted for about two weeks and then they stopped noticing the construction, even when they were out at recess. Once we got the systems for arrival and dismissal procedures, carline and the after-school program adjusted, the 2013-2014 slipped back into business as usual. Teachers are continuing to work on developing rigorous units. We continue to implement the MA State Frameworks based on the National Common Core Curriculum. We also continue to work with our State Support Team. This Team has helped us implement a grade level Lesson Study Protocol that has deepened teachers' understanding of the strengths and needs of the grade level, their classroom as a whole and the individual students.

This work continues our focus on developing learning experiences that support the needs of each individual student whenever possible. We do this by trying to make academic, behavioral and emotional decisions based on the needs of each student. One of our areas of biggest concern is **attendance**. The proportion of our young students who have excessive tardies and absences is a concern that we are focusing on as part of the District three-year strategic plan. Our goal is to help families understand the importance of the younger grades as the place where students learn the basic skills they must acquire in order to be able to think, learn and be successful in

the older grades. We will work to understand the obstacles that keep these children from school so that we can help remove them.

I look forward to sharing both the growth of our building project and our work to improve student attendance at Park Ave. and across the district in next year's Annual Report. Hopefully, we will be in the new building by then!

Respectfully submitted,
Carolyn Wallace
Principal

WEBSTER MIDDLE SCHOOL

Principal Jennifer Lundwall

"Every Classroom, Every Student, Every Day"

Our belief is that the cornerstone to creating a vibrant learning environment begins with our students feeling valued and safe both within the walls of the school as well as with their learning. Learning is an ongoing process that only occurs when students are able to gain knowledge from their mistakes and persevere through challenging tasks and concepts. By providing a nurturing, collaborative, environment that values and celebrates the contributions of each and every member of our school community we are able to, together, build a strong collaborative culture that promotes achievement and continuous learning. With this in mind we work to engage students in a manner that encourages active participation and ownership of their learning and development. We utilize character education to teach students citizenship, respect, honesty, diversity, and gratitude. We offer students a variety of opportunities to become vocal members of the Webster Middle School learning community. As a result several clubs and enrichment opportunities have begun that were originated by student feedback and initiative. An example of this would be the Webster Middle School Newspaper. This is an after-school activity where the students are the managers, editors, writers and decisions makers while the teachers serve as advisors. Webster Middle School also has its first ever Anti-Bullying club that was one hundred percent student initiated and is also fully student run; again the teachers act as advisors. This group has very successfully created anti-bullying poster campaigns, organized and carried out "Mix-It-Up" lunches that celebrate diversity and the establishment of new friendships. The third and fourth grades have established an active and ongoing book club that once again began out of their own initiative. In addition students are able to participate in extra-curricular, performance based opportunities such as drama club, show choir and band. Our art club students are designing and painting murals that have begun to decorate the school walls. These and many other in-school opportunities provide our students with enriching experiences that promote skill development, self-esteem and school pride. We

have also had the great pleasure in increasing our students' exposure to arts-based, culture and academic opportunities across all grades. In partnership with the New Haven Symphony our third and fourth grade students are able to learn and experience the symphony. Members of the New Haven Symphony come to WMS and teach them through a hands-on opportunity about the different instruments within the orchestra. In April the students travel to the New Haven Symphony where they are able to watch the performance of *Remarkable Farkle and the Wolf*. Through a partnership with the Salt Marsh Opera, our fifth graders have been provided the opportunity to learn about yet another genre of performance arts. "In early spring the Salt Marsh Opera presents a one-hour performance of an opera production, performed by professional singers and an accompanist, and is fully staged and sung in English."¹ This year the students are able to view Puccini's *Cianni Schicchi*. Our 6th graders are able to learn about and experience the world of ballet; visiting the Hanover Theater where they are able to watch a performance of the *Nutcracker*. Most recently the grade six and art teachers partnered with the Worcester Museum. Students were engaged in an interdisciplinary unit in which they researched particular artists, while being provided an opportunity to view these artists work exhibited at the Worcester Museum. As part of the unit the students write about what they learned and as well as create their own art work that is later displayed at the Worcester Art Museum. The professional faculty and staff at WMS takes great pride in making these experiences possible for our students and we will continue to seek out meaningful enrichment opportunities that deepen the connections students are making to their learning they are experiencing within the classroom.

With a focus on constant improvement, Webster Middle School has taken the next steps in utilizing data as a tool to inform our instructional practice. Historically, we have focused on the collection of data and the use of assessment tools to monitor student performance. However, using data to evaluate student performance is only one part of the picture and if we are going to see gains in student achievement, we, as the professionals, must also reflect on our teaching methods. A major component of this work is done through the use of formative assessments. "*Formative assessments* are on-going assessments, reviews, and observations in a classroom. Teachers use formative assessment to improve instructional methods and student feedback throughout the teaching and learning process. For example, if a teacher observes that some students do not grasp a concept, she or he can design a review activity or use a different instructional strategy. Likewise, students can monitor their own progress. The results of formative assessments are used to modify and validate instruction."² Based on work by Nancy Love (author of *Using Data/Getting Results*, 2002) grade level data teams have been formed and trained in the use and implementation of the logic model and data driven dialogue to better evaluate the effectiveness of the instructional techniques being utilized. Through the use of the data

team model, we are also better able to develop and implement curriculum that is aligned to the New Common Core State Standards and student learning goals.

To further develop our understanding of what we, as teachers, need to know and do in order to ensure student growth and achievement, the faculty of Webster Middle School have been participating in Learning Walks and Lesson Studies. A *Learning Walk* consists of a team of teachers who conduct focused visits through each other's classrooms for the purpose of providing feedback and create opportunity for reflection on areas of strength and areas in need of development as a school community. Through this process we have identified three areas of focus: teaching students how to defend their understanding and thinking through a variety of methods, the need to create instructional opportunities that promote active student engagement and ownership of their learning, and the use of collaboration to solve real-world problems to achieve a common goal. *Lesson Studies* consist of teaching teams collaboratively developing a standards-based learning task that is then carried out by a designated team member while being observed by the rest of the team. The team then debriefs on the lessons with the intent to vet and adjust the lesson. Each teacher then re-teaches the lesson following the same process of observation and debriefing. These initiatives have raised the caliber of our instructional practice immensely which has ultimately caused a significant shift in how we teach and what students are expected to be able to do. This has created a greater emphasis on understanding how and why students are approaching specific tasks, the connections they are making to the content being taught, and how they are using this understanding to improve upon or create new ideas and solutions. No longer are students engaging in a task simply so they can pass a test and get a good grade. They are now expected to identify multiple approaches and explain their thinking behind their choices. The results of our efforts are students who are taking more risks and initiative in the classroom. They are more confident to tackle challenging concepts, more receptive to feedback and they are seeking out peer support and collaboration to develop new ideas and solutions.

Working with the district-based math coach, teachers continue to create math centers and "Number Talk" lessons to help deepen student understanding of math concepts. *Number Talks* is based on the work done by Sherry Parrish and is a method of teaching students how to engage in mental math strategies to tackle different types of problems. Students are also learning how to "defend their thinking" by creating visual and written representations of their understanding to support their answers to problems. They are being taught how to leave their "footprints" by underlining key terms, and directions as well as outlining the steps and strategies they intend on utilizing; showing teachers how they are approaching and interpreting a task. Students are being taught multiple strategies to solving problems and are being asked to reflect on how these strategies could be

useful in different real-life experiences. Grade level data teams are using this work to evaluate, tailor and differentiate their instruction to the students' current learning needs.

In English Language Arts, the faculty has become trained in Keys to Literacy. *Keys to Literacy* is a research based program that supports teachers in developing solid approaches to building student literacy by embedding research based, best practices strategies into core instruction.

Our students are learning how to “defend their thinking” through written expression and peer discussion. Students are participating in daily reflection and journal writing; developing a comfort with the practice of writing and expressing their own ideas. They are utilizing daily “Book Talking” exercises to promote and discuss books they have read to their classmates. “Book Talking” is a student-centered approach to increasing children’s exposure to exciting and enriching literature with the purpose to promote and develop readers. Through this approach, students are not only introduced to a wide variety of stories and genres, it also promotes the development of reading, writing, listening and speaking skills. Further, it puts the students in the role of inspiring other students; building a community of readers through peer collaboration. Through peer review and editing practices, they are learning how to express their understanding, and thinking about literary topics and genres, as well as, learning how to utilize feedback to improve upon their writing.

Rounding out our students’ learning experience are the enrichment opportunities provided to them. Events like the Grade 5 “Invention Convention” in March encourage students to work collaboratively to think about technology analytically and creatively in solving everyday problems. The Grade 6 “Science Fair,” held in May, helps our students gain strong research skills as they deeply explore and research topics within the science curriculum. *Steps to Respect* is an anti-bullying and character development program that is provided to all students through Health Education. Through this program, students examined topics such as positive friendships, self-advocacy, self-esteem and confidence as well as making positive choices. Students are also being exposed to *Project Adventure* through a partnership between our health and wellness and physical education instruction. *Project Adventure* “infuses positive risk-taking, social emotional learning and group development skill”³ by engaging students in a variety of challenges in which they must work together to solve.

Our dedication to the children of Webster Middle School motivates us in our work in providing all learners the opportunity to engage in meaningful curriculum and achieve at high levels. We continue to celebrate daily successes, reflect and investigate how to serve our children better and constantly explore opportunities for our own improvement. We take great pride in our student’s accomplishments and appreciate the partnerships we have

with our families, town and the citizens of Webster; providing the best possible opportunities and education for our students.

Respectfully submitted,
Mrs. Jennifer R. Lundwall, MS.Ed.
Principal

¹ (http://www.saltmarshopera.org/student_ed.html)

² (<http://fcit.usf.edu/assessment/basic/basic.html>)

³ Project Adventure: http://www.pa.org/?page_id=1674

BARTLETT JUNIOR SENIOR HIGH SCHOOL

Principal Steven C. Knowlton

The 2013-2014 school year has been very a busy but exciting and productive one. The past fall, BHS was recognized as a member of the Advanced Placement (AP) Honor Roll. Only thirty-three (33) schools in the entire state were recognized as members of this prestigious group. AP Honor Roll schools such as BHS were recognized for the experience, growth, and achievements of their AP Programs. This includes expanding the number of AP course offerings, increasing the number of students enrolled in the programs, and by the number of qualifying scores on our students' AP tests the previous spring. Congratulations are in order to our AP coordinators, Dr. Andrew Kelley and Ms. Rebecca Czernicki, all of our AP teachers, and of course, our AP students.

BHS was also recognized in a Boston Globe article by the Department of Elementary and Secondary Education for our high school students' growth percentile on the state MCAS assessment tests. BHS students were recognized as being one of the fifteen highest achieving schools on MCAS assessments the previous spring.

Despite our academic achievements and recognition, the administration and staff continue to address areas of concern. Student attendance, although significantly improved, remains a serious issue for some students. With the implementation of the Student Attendance Policy last year, student attendance has markedly improved overall. To address and support the needs of our students who do not attend school regularly, we have established a school attendance committee. This committee is comprised of our academic dean, school adjustment counselor, school resource officer, and principal. A school attendance plan has been developed and implemented to target and address the specific students who continue to demonstrate school attendance problems which, obviously directly impacts academic achievement. Additionally, our drop-out rate continues to be an ongoing problem with the BHS drop-out rate being twice the state average. Our school and district drop-out committee continues to develop and implement measures to address this ongoing problem. Our guidance department continues to identify and monitor our targeted "at risk" population, providing them with

additional academic, social, and emotional support. Other programs that have been developed to support these students includes our Peer Mentoring Program, the Nichols College Tutorial Program, and the online Credit Recovery Program (Plato Learning).

Through the implementation of the state mandated teacher evaluation program, the quality of teacher instruction has been a major focus this past year. With the implementation of the evaluation plan, the frequency of learning walks and teacher observations has significantly increased. Through conversations with teachers regarding classroom visits, participation in walkthroughs, development of instructional and professional goals, and teacher reflection, our goal and expectations are that the improved quality of instructions will have a direct impact on student achievement.

BHS is scheduled for its ten year NEASC (New England Association of Schools and Colleges) accreditation visit in October of 2014. The work on our self-study is nearing completion. Our Steering Committee and Standards Committee have worked very hard preparing the various standards reports. Several have already been completed and accepted by the faculty. The remaining reports will be completed and accepted by the spring of 2014.

The Class of 2013 had 108 graduates with 87.6% of the members of the class moving in to post secondary education. The remaining members of the class entered the armed forces or pursued full time employment.

Respectfully submitted,
Steven C. Knowlton
Principal

B.H.S. CLASS OF 2013 GRADUATION PROGRAM

Friday, June 7, 2013 • 6:00 p.m.

PRELUDE

Coronation Hymn Holden/Ployhar

PROCESSIONAL

"Pomp and Circumstance" Edward Elgar; Arr. by James Ployhar
Performed by the B.H.S. Band

NATIONAL ANTHEM Senior Class

WELCOMING REMARKS Steven C. Knowlton, *Principal*

GREETINGS FROM THE SUPERINTENDENT Barbara Malkas, Ph.D.

GREETING FROM THE SCHOOL COMMITTEE Shawn Collins, *Chairman*

CLASS GREETING Amber Daigneault, *Class President*

CLASS SALUTATORIAN Jennifer Grooms

CLASS VALEDICTORIAN Thomas James

CLASS SONG

"Today My Life Begins" Senior Class
 written by Bruno Mars

PRINCIPAL'S REMARKS Steven C. Knowlton

PRESENTATION OF QUO VADIS GRANT . . . Barbara Malkas, Ph.D., *Superintendent*

PRESENTATION OF PRIZES BY THE WEBSTER SCHOOL COMMITTEE*SPANISH AWARD*

for superior achievement in Advanced Spanish – Thomas James

FRENCH AWARD

for superior achievement in Advanced French – Maria Palkon

BARTLETT'S "B" AWARDS

for attaining high scholastic standing for four years – Bartlett

"B" in Business Award – Erika Hernandez

WASHINGTON-FRANKLIN AWARD

for proficiency in the study of United States History – Thomas James

EXCELLENCE IN SCIENCE AWARD

for superior motivation in the field of Science – Ashtin Morio

LUCY T. PHILLIPS WIGHT MATHEMATICS

for superior achievement in four years of Mathematics (includes a scholarship) – Thomas James

GEORGE HODGES BARTLETT PRIZE

to the boy whose work in English has been outstanding – Thomas James

SIGMOND S. STRZELECKI ATHLETIC AWARD

for ability, character & accomplishment in Girls' Athletics –
Ashtin Morio

GEORGE H. FINNEGAN ATHLETIC AWARD

for example, achievement and influence in Boys' Athletics –
Akeem Belnavis

PRESENTATION OF SCHOLARSHIPS Steven C. Knowlton, *Principal*
 Invited Guests

*LIST OF SCHOLARSHIPS ~ In Alphabetical Order*ARMED FORCES SCHOLARSHIPS:

THE SONS OF THE AMERICAN LEGION SCHOL. GRANT – *Lindsey Canty*

THE KOREAN WAR VETERANS OF WEBSTER SCHOL. GRANT –
Lauren Hughes • Ashtin Morio

THE AMERICAN LEGION WEBSTER-DUDLEY POST 184 ROY WHEELER MEM'L
 SCHOL. – *Devon Avery*

THE BARTLETT HIGH SCHOOL CLASS OF 1947 EVA ZALLA TKACIK MEMORIAL
 SCHOLARSHIP – *Kate Tremblay*

BHS SPORTS ALIVE – ROBERT PARANTO MEMORIAL SCHOLARSHIP –
Lindsey Canty • Mathew Huberdault

-
- RONALD E. BIDINGER, DDS/ JEFFREY M. STILES, DMD – *Mina Zaky*
BOATERS OF WEBSTER (BOW) BUSINESS SCHOL. – *Lindsey Canty*
AGOSTINO L. CORRADO, MD MEMORIAL – *Martin Boersma*
MRS. ELVIS N. CORRADO MEMORIAL – *Samantha Nowak*
ROBERT J. DAIGLE MEMORIAL – *Brett Tetreault*
DAVIS/FITZBACK MEMORIAL – *Kayla Smith*
SANTO J. AND ELLEN M. DiDONATO MEMORIAL – *Lauren Hughes*
DUDLEY GRANGE #163 SCHOLARSHIP – *Kate Tremblay*
RITA ZIELINSKI GELINAS SCHOLARSHIP – *Thomas James • Ashtin Morio*
RITA ZIELINSKI GELINAS ALUMNI SCHOL. – *Korey Dabrowski • Travis Hare*
MICHAEL GIARD MEMORIAL – *Lindsey Canty • Brett Tetreault*
ADELBERT KEMP MEMORIAL – *Rosa Mia Snape*
SHAWNA JEAN LARASSA MEMORIAL –
Lindsey Canty • Lauren Hughes • Satchell-Lee Tyrell
JAMES L. LOBBAN MEMORIAL – *Jaclyn Vanderhoof*
MARILYN & GERALD FELS SCHOLARSHIP – *Kimberly Brown • Kelly Chisholm • Justin Demma • Jordan Flanigan • Tyler Mailloux • Christopher Vosburg*
MASSACHUSETTS COALITION OF POLICE, SOUTHBRIDGE POLICE ASSOCIATION
SCHOLARSHIP – *Dominic Iwanski*
MASSACHUSETTS ELKS SCHOLARSHIP – *Alyssa Corey*
NICHOLS COLLEGE N.E. PRINCIPALS LEADERSHIP AWARD – *Jordan Flanigan*
ST. ANN'S PARISH IN MEMORY OF "CHIP" HANLON – *Rosa Mia Snape*
STANLEY H. & DOROTHY H. PICKFORD SCHOLARSHIP – *Tori McIntyre*
JAMES L. PLACE MEMORIAL – *Jordan Flanigan*
BEATRICE D. PRATT MEMORIAL – *Sara Prunier*
QUO VADIS – CYRIL C. SMITH MEMORIAL – *Thomas James*
LUCY A. ROBERTS MEMORIAL SCHOLARSHIP – *Trisha Danforth*
DENYSE RUGGERI MEMORIAL SCHOLARSHIP – *Jennifer Grooms*
UNITED CHURCH OF CHRIST SCHOLARSHIP – *Kate Tremblay*
WEBSTER EDUCATORS ASSOCIATION – *Lindsey Canty • Tori McIntyre*
WEBSTER FRATERNAL ORDER OF POLICE – *Erika Hernandez • Mina Zaky*
WEBSTER LIONS CLUB – GEORGE A. SELIG MEMORIAL – *Brett Tetreault*
WEBSTER MUSIC BOOSTERS BAND AND CHOIR SCHOLARSHIPS –
Martin Boersma (Band) • Deanna Truhanovitch (Choir)
WEBSTER WOMAN'S CLUB – ELVIS AND NANCY CORRADO SCHOL. – *Kylie Dubey*
WEBSTER-DUDLEY QUO VADIS SCHOLARSHIP – *John Plewa*

PRESENTATION OF DIPLOMAS . . . Shawn Collins, *School Committee Chairman*
 Barbara Malkas, Ph.D., *Superintendent*
 Steven C. Knowlton, *Principal*
 Van Constantine, *Senior Class Co-Advisor*
 Kelly O'Brien-Hartnett, *Senior Class Co-Advisor*

"ALMA MATER" Sung by Senior Class
 Words and music by Henry Szczypien, Class of 1948

RECESSIONAL

Fanfare & Recessional James D. Ployhar

ACADEMIC AWARDS ASSEMBLY – MONDAY, JUNE 3, 2013

THE AUBURN/WEBSTER LODGE OF ELKS SCHOLARSHIP – *Alyssa Corey*

BOB'S HIGH SCHOOL HEROES SCHOLARSHIP PROGRAM THROUGH THE RED CROSS –
Ashley Sizer • Caitlin Vigeant

COMMONWEALTH AWARD FOR EXEMPLARY COMMUNITY SERVICE – *John Plewa*

THE DISABLED AMERICAN VETERANS PATRIOTISM AWARD – *Thomas James*

KENNETH DONAIS MEMORIAL – *Steven Brennan • Tori McIntyre*

MA SECONDARY SCHOOL ADMINISTRATORS ASSOC., INC. STUDENT ACHIEVEMENT
 AWARD – *Lauren Hughes*

NATIONAL HONOR SOCIETY SCHOLARSHIP –

Trisha Danforth • Thomas James • Ashtin Morio • John Plewa

GOOD CITIZEN OF THE GENERAL EBENEZER LEARNED CHAPTER AWARD –
John Plewa

FANNIE D. PEARL SCHOLARSHIP – *Kylie Dubey*

EMILY SCHUMWAY SCHOLARSHIP – *Erika Hernandez*

ANTHONY J. SITKOWSKI SCHOLARSHIPS –

Jennifer Grooms • Lauren Hughes • Ashtin Morio

SOUTHERN WORC. COUNTY LEAGUE OF PRINCIPALS SCHOL. – *Theresa Robinson*

TELEGRAM & GAZETTE STUDENT ACHIEVEMENT AWARD – *Jennifer Grooms*

ROMAN WAJER SCHOLARSHIP – *Satchell-Lee Tyrell*

CLASS OF 2013 GRADUATES

Class President:

Amber Tiffany Daigneault

Class Vice President:

Martin Aaltinus Boersma,**

Class Secretary:

Rosa Mia Glorianna Snape,**

Class Treasurer:

Ashtin Nicole Morio,**

Alexis Rae Anderson

Tiffany Lynn Barber

Breanna Lynn Beardsley

Morgan Lee Bermingham

Kimberly Mae Brown**

Pegui Susan Campoverde

Lindsey Marie Canty

Ellyanna Mercedes Collazo

Yeydaliz Concepción Cruz

Alyssa Nicole Corey+

Marcela Belén Cuenca Díaz

Stephanie Alyssa Cumming

Trisha Ann Danforth**

Kylie Dubey**	Steven John Brennan
Jordan Valerie Flanigan	Mykal Troy Brown
Shelby Melissa Fortin▼	Kelly James Chisholm
Amanda Lynn Freniere	Josue Emanuel Cordero Arroyo
Caroline Nanfuka Gingo	Nicholas David Cyrek
Emily Lillian Gould+	Brandon Michael Davenport
Jennifer Taylor Grooms**	Andrew Pierre Ralph Delille
Chyna Monet Henley	Justin Robert Demma
Erika Yohana Hernández	Steven Chandler Dixon
Lauren Marie Hughes**	Anthony Richard Dunn
Kaylee Linda Kinney	Andrew Forrest Edney
Kassandra Marie Kleiza	Jacob Wolfgang Gatto
Bethany Lynn Konicki	Shawn Ronald Gaumond
Sarah Caitlyn Lamont	Jacob Alexander Gonzalez
Tori Lynn McIntyre**	Christopher Michael Harris
Patricia Jane Murphy	Matthew Paul Huberdault
Cassandra Jane-Marie Nadeau	Dominic Michael Iwanski
Samantha Ellen Nowak	Thomas Christopher James**
Maria Anna Palkon	Kerolos Youssef Khalif
Ritu Dineshbhai Patel	Corey Paul Langlois
Zoey Taylor Pierce+	Nicholas Joseph LeClair
Sara Ann Prunier*	Glenn Joseph Levasseur
Ashley Nichole Raymond	Tyler Matthew Mailloux**
Jacquelyn Olivia Ricard	Jonathan Jesus Maldonado
Arhum Raza Rizvi	Benjamin Ross Phillips
Theresa Marie Robinson	William Brian Phillips
Alexis Destiny Rodriguez	John Andrew Plewa**
Ashley Catherine Sizer	Zachary Andrew Rainey
Kayla Marie Sizer	Devin Anthony Silvestri**
Kayla Marie Smith**	Tyler James Stawiecki
Jacqueline Leigh Sperling	Mackenzie Jeffrey Tankis▼
Alexandria Alyssa Steinbuch▼	Jason Robert Tawczynski
Brittany Rose Stewart**	Nicholas Paul Terranova
Emily Lauren Tovani	Brett Michael Tetreault
Kate Irene Tremblay	Christopher Douglas Vosburg
Deanna Michelle Truhanovitch	Connor Barry-Gene Waldron
Satchell-Lee Ann Marie Tyrell	David Warren Waller
Jaclyn Renee Vanderhoof	Cody Dana Weeks
Caitlin Ann Vigeant	Isaac Kent Whitecotton*
Jazmin Yvette Villegas	Mark Gregory Woodsum II
Erica Louise Waldron	Mina Hisham Zaky**
Olivia Lee Woods	*Honor Graduate
Kaitlin Dianne Yeulenski	+National Honor Society
Katherine Jean Zola	tIn Absentia

Devon Edmund Avery
 Jacob Robert Beaumont
 Akeem Lamar Belnavis

*Honor Graduate
 +National Honor Society
 ▼In Absentia

WEBSTER ADULT AND COMMUNITY EDUCATION

In 2013, the Webster Adult Basic Education program completed its 14th year of service to 120 adults from Webster and surrounding towns. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the town of Webster have allowed the continuation of three Adult Basic Skills/GED preparation classes, three English for Speakers of Other Languages classes, an ESOL Distance Learning partnership with Notre Dame Education Center, and support services for these students. All classes were offered at no charge to the adult learners. The overarching theme of instruction for Adult Basic Education has been, and will continue to be, College and Career Readiness. Local, state, and national literature continues to express the importance of educating low skilled and under-employed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21st century. In fact, in 2013, in addition to the GED, two additional high school equivalency tests were made available nationally. This is the first time in the history of high school equivalency tests that there has been more than one testing option. All three high school equivalency tests require students to be able to demonstrate deeper levels of knowledge and higher thinking skills. These skills reflect the shift to college and career readiness that is occurring in the K-12 systems nationally.

The Webster Adult Basic Education community planning group, the Webster Community for Success Council, continued to meet to address community based needs and services. This year the group continued to tackle the subject of child abuse in Webster. The 2010 Child Maltreatment Statistics report, prepared by the Massachusetts Department of Children and Families, has listed Webster as either in the top 10 cities and towns or just outside of the top 10 cities and towns in the state for child abuse victimization since at least 2008. The Webster Community for Success Council contacted the Massachusetts based *Enough Abuse Campaign* to begin to understand how we can address this issue as a community. Nine local volunteers became Enough Abuse Campaign Trainers in 2013 and began presenting information and prevention techniques to local social service organizations.

The Bartlett Junior Senior High School Driver's Education program continued to be a strong and well attended program in 2013. Seventy students received the full 30-hour classroom instruction and the 12-hour behind-the-wheel instruction. Thirty eight new drivers used the Bartlett Driver's Education car to take their Road Test with the Driver's Education instructor. This program still remains one of the least expensive Driver's Education programs in the state of Massachusetts.

The Before and After School program that is located at Park Avenue Elementary School continued in 2013. Between forty and forty-seven families and forty-two to fifty-four children attended the program during 2013. This was an increase over the families served in 2012. Many families reported that this program allows them to go to work knowing that their children are safe, are continuing to receive educational services, and are having some fun until the parents can pick them up from school.

The support of the Webster Public Schools Superintendent, the Assistant to the Superintendent for Business, school building personnel, and the Town of Webster is greatly appreciated. Our residents are receiving valuable educational services and opportunity because of this generosity and vision.

Respectfully submitted,
Terri Stone
Director of Adult and
Community Education

REPORT OF THE ASSISTANT TO THE SUPERINTENDENT FOR BUSINESS

School Year 2012 – 2013

Financial Statement for Period Ending June 30, 2013

Funding:	FY13
Foundation Budget	\$ 19,780,304.00

Minimum Local Contribution	\$ 9,875,242.00
Chapter 70 State Aid	\$ 9,905,062.00
Required Net School Spending	\$ 19,780,034.00

ARRA Stabilization Grant	\$ 0.00
Education Jobs Grant	\$ 0.00
Total Federal	\$ 0.00

School Funds for Town Services:	FY13
Charter/School Choice Tuition	\$ 743,156.00
Town Salaries	\$ 102,164.00
Operating & Maintenance	\$ 12,382.00
Employee Insurances	\$ 2,591,586.00
Employer Retirement Contributions	\$ 919,766.00
Other Insurance	\$ 57,100.00
Total Town Services	\$ 4,426,154.00

	FY13
Minimum Local Contribution	\$ 9,875,242.00
Less Town Services	\$ (4,426,154.00)
Required Local Contribution	\$ 5,449,088.00

Chapter 70 State Aid	\$ 9,905,062.00
Final Local Contribution	\$ 6,449,088.00
Approved Town Meeting Budget	\$ 16,354,150.00
ARRA & Ed Jobs Grants	\$ 0.00
Total FY10 Budget	\$ 16,354,150.00

Local Contribution over Minimum	\$ 1,000,000.00
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In Webster, the percent of Net School Spending over Foundation Budget is 6%. The State Average of Net School Spending over Foundation Budget is 19%.

Respectfully submitted,
Ted Avlas
Asst. to the Superintendent for
Business

BAY PATH REGIONAL VOCATIONAL TECH. H.S.
SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT
2013 Annual Report – Webster

Bay Path Regional Vocational Technical High School graduated a class of 238 students in June of 2013, and accepted a class of 305 freshmen in September of 2013. Our current enrollment has reached 1,111 students.

Of the 21 Webster seniors who graduated, four are now gainfully employed in occupations related to their training and thirteen are now attending college. Currently, 157 students from Webster are enrolled in one of our twenty-one vocational areas. Sixteen Webster students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to complete projects for our towns. This year we completed over 73 projects for the Town of Webster and its residents including the projects for the VNA of Southern Worcester County, Inc., the Webster Senior Center, and You, Inc. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our ten-town district, as well as an additional twenty surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,963, in programs ranging from Business & Finance; Career/Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

We are taking advantage of every opportunity to seek private, state and federal grants to help us lower our costs to the district towns. In the 2013-2014 school year, we are receiving approximately \$676,506 in various grants. As usual, state and federal money is received with stringent requirements and reporting responsibilities.

The Webster School System continues to provide excellent cooperation for our recruiting programs and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Webster with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,
John A. Lafleche
Superintendent-Director

Webster Strong

TOWN

Report



Annual Report
Year Ending 2013

